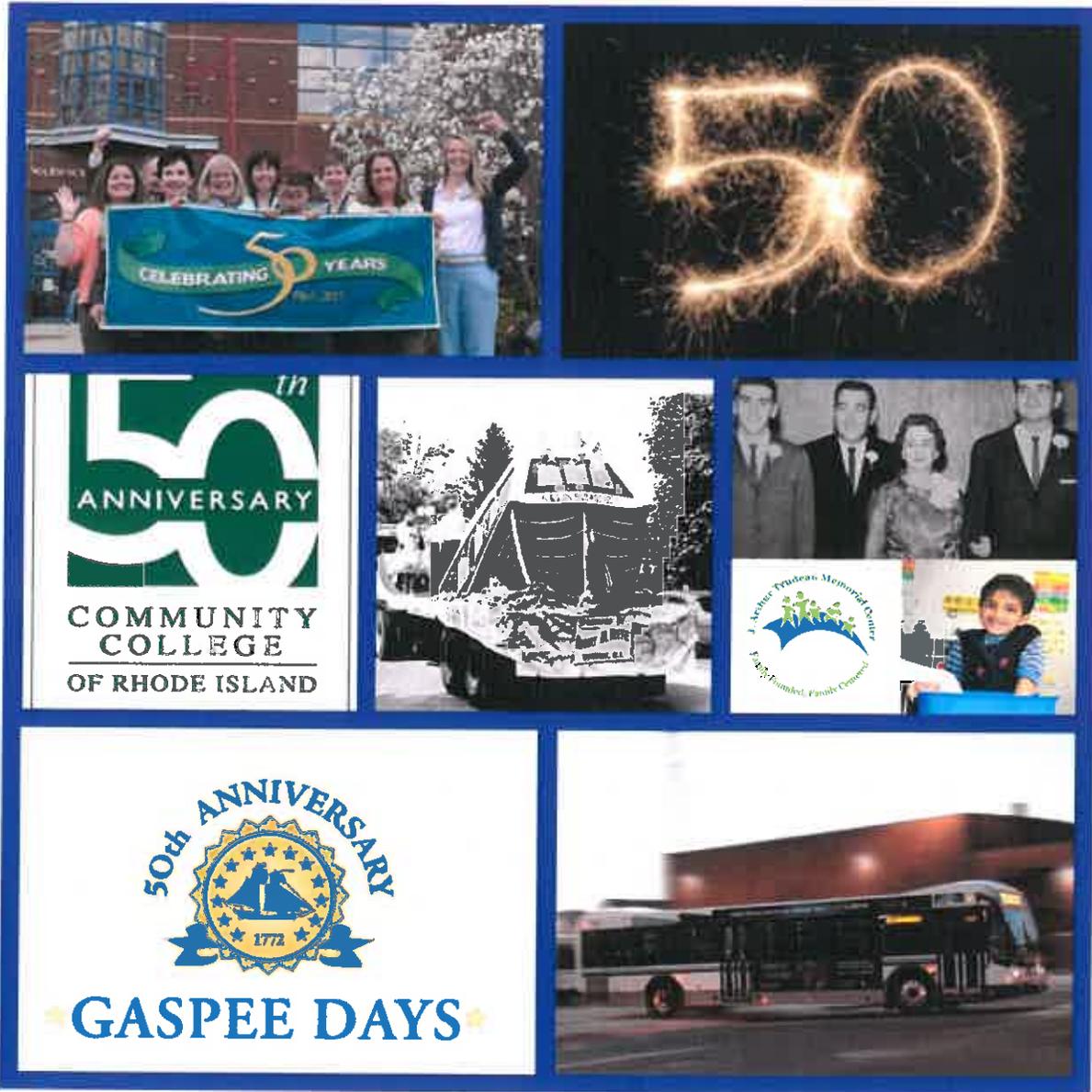


# City of Warwick

## Personnel Supplement 2015-2016



Scott Avedisian, Mayor

**ON THE COVER:** Several agencies that have played a vital role in our community are celebrating their 50<sup>th</sup> anniversaries – collectively, 250 years of dedication to the people of Warwick and Rhode Island.

(Clockwise from top left) With its main branch on Sandy Lane, and branches in Apponaug, Conimicut, and Norwood, the **Warwick Public Library** is a vibrant community center that serves nearly half-a-million people annually. The library is a leader in technology and service in Rhode Island, and it is renowned for its children's, teen, and adult programs, computer resources, and book and media collections.

The **J. Arthur Trudeau Memorial Center** was born out of a necessity and belief that people with disabilities should be allowed full citizenship within their own communities. Arthur and Evelyn Trudeau, along with a team of tireless supporters, sought to create services such as special education, recreation, and vocational training. Today, the center offers a comprehensive array of services, fulfilling its mission to promote an enhanced quality of life for individuals with developmental disabilities.

Created by Governor John Chafee and the Rhode Island General Assembly, the **Rhode Island Public Transit Authority** has significantly expanded public transportation options throughout Rhode Island, operating more than 2,800 daily trips on 55 routes throughout the state. Last year, RIPTA provided 20.5 million rides. The Authority continues its efforts to reinvent transit in our state to provide visitors with cost-effective, efficient, and customer-friendly service, with a strong focus on using environmentally-friendly products and technology.

Since its inception, **Gaspee Days** has been a beloved community celebration to commemorate the burning of the British schooner *HMS Gaspee* in 1772. Known as "The First Blow for Freedom," the event is considered the precursor of the many acts of rebellion that culminated in the Revolutionary War and the founding of our nation. Gaspee Day Committee members work year-round to plan and fundraise for the series of events that take place in May and June in and around historic Pawtuxet Village. The annual parade down Narragansett Parkway remains a perennial favorite, drawing thousands of spectators each year.

Under the leadership of Governor John Chafee and the Board of Trustees of State Colleges Chairwoman Lila Sapinsley, **The Community College of Rhode Island** was created. It is the largest public, two-year, degree granting collect in New England, offering educational opportunities, including a variety of career, technical, and academic programs, for all Rhode Islanders. Its Knight Campus, in the western section of Warwick, opened in September 1972, and now consists of 205 acres, including 80 acres that was donated by Royal W. Knight in 1964.

Mayor Scott Avedisian joins the citizens of Warwick and residents throughout Rhode Island in congratulating these organizations, their employees and volunteers on this milestone and thanking them for enriching and strengthening the fabric of our community for the past half century.

*Cover design by Angela Myatt, department of Tourism, Culture, and Development.  
Many thanks to the organizations for providing logos and photos for this year's cover.*



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**2015-2016 PERSONNEL SUPPLEMENT POSITION SUMMARY**

DEPARTMENT	2014-2015 Positions	POSITIONS CREATED OR CHANGED	POSTIONS ABOLISHED OR CHANGED	POSITIONS TRANSFERED	2015-16 Positions	POSITION DIFFERENCE
Executive	6				6	0
City Clerk	8	1			9	1
Probate Court	2				2	0
Municipal Traffic Court	3				3	0
Personnel	5				5	0
Legislative	11				11	0
Board of Canvassers	3				3	0
Finance/Administration	3				3	0
Finance/Treasury	7	1			8	1
Finance/Collectors	10				10	0
Finance/MIS	7				7	0
Finance/Assessors	14				14	0
Finance/Purchasing	4				4	0
Animal Shelter (Established 7/1/05)	5				5	0
Police/Civilians	30				30	0
Board of Public Safety/Administration	1				1	0
Police/Animal Control	3				3	0
Police/Automotive	6				6	0
Police/Communications	16				16	0
Police/Uniformed**	167	5			172	5
Crossing Guards	23				23	0
Fire/Civilians	12				12	0
Fire Uniform & Rescue	221		-1		220	-1
Building Inspection	14	1			15	1
Warwick Emergency Management	0				0	0
Parks & Recreation	16		-1		15	-1
Warwick Public Library	51		-1		50	-1
HS/Administration	3				3	0
HS/Senior Citizens	11				11	0
HS/Senior Citizens/Sr. Transportation	8				8	0
HS/Youth Programs	0				0	0
City Planning & Community Development	13				13	0
Economic Development	3				3	0
PW/Administration	3				3	0
PW/Highway	61				61	0
PW/Highway/Field Maintenance (Est 7-1-05)	13				13	0
PW/Sanitation/Recycling	23				23	0
PW/Automotive	12				12	0
PW/Building Maintenance	14	1			15	1
PW/Engineering	4				4	0
<i>Totals</i>	<b>816</b>	<b>9</b>	<b>-3</b>	<b>0</b>	<b>822</b>	<b>6</b>

	2014-2015 Positions	POSITIONS CREATED OR CHANGED	POSTIONS ABOLISHED OR CHANGED	POSITIONS TRANSFERED	2013-2014 Positions	POSITON DIFFERENCE
<b>ENTERPRISE</b>						
Water/Administration	5				5	0
Water/Field	28				28	0
Sewer Authority (Including Pretreatment)	29				29	0
<i>Totals</i>	<b>62</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>62</b>	<b>0</b>
<b>Grand Totals</b>	<b>878</b>	<b>9</b>	<b>-3</b>	<b>0</b>	<b>884</b>	<b>6</b>

**Department: Executive**

Personnel Supplement 2015-2016

*Division: Office of the Mayor*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Mayor	1	392	100,000
Chief of Staff *	1	339	116,271
Press Secretary	1	340	66,000
Administrative Aide/Citizens Advocate	1	336	46,004
Constituent Relations Coordinator	1	379	43,673
Reception Clerk	1	128	20,649
<b>Totals</b>			<b><u>392,597</u></b>

\*Portion of Salary is being paid by Planning Department

Department: City Clerk

Personnel Supplement 2015-2016

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
City Clerk	1	376	77,606
Deputy City Clerk	1	373	61,300
City Sergeant (Not Budgeted)	1	310	0
<b><u>Classified-Bargaining Unit</u></b>			
Administrative Council Clerk	1	011	38,038
Vault Clerk	1	021	43,480
Records Control Clerk	3	012	104,933
Records Specialist	1	013	35,344
Temporary Services			10,000
<b>Totals</b>			<b><u>370,701</u></b>

Department: Probate Court

Personnel Supplement 2015-2016

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Judge	1	393	15,000
<u>Classified-Bargaining Unit</u>			
Probate Specialist	1	300	45,081
Court Technician*	1	022	20,251
<b>Totals</b>			<u><u>80,332</u></u>

Full time position 50% Municipal Court 50% Probate Court

**Department: Municipal Court**

Personnel Supplement 2015-2016

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Municipal Court Judge	1	370	15,000
<b><u>Classified-Bargaining Unit</u></b>			
Court Technician*	1	022	20,251
Municipal Court Technician	1	767	40,137
Overtime			9,100
<b>Totals</b>			<b>84,488</b>

Full time position 50% Municipal Court 50% Probate Court

**Department: Personnel**

Personnel Supplement 2015-2016

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Retirement Board Members	7	511	2,500
Personnel Hearing Board	3	510	750
<b><u>Classified-Exempt</u></b>			
Personnel Director	1	484	98,118
Deputy Personnel Director	1	428	69,320
Secretary/Personnel Technician	1	217	52,238
Human Resource Technician	1	221	38,329
Human Resource Specialist	1	202	41,970
Water Enterprise Fund Credit			(11,262)
Sewer Enterprise Fund Credit			(9,896)
<b>Totals</b>			<b><u>282,067</u></b>

Department: Legislative

Personnel Supplement 2015-2016

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Council President	1	381	10,500
Council Members	8	382	80,000
Auditor (P/T)	1	368	30,450
Constituent Liaison/Research Director	1	309	52,124
<b>Totals</b>			<b><u>173,074</u></b>

Department: Board of Canvassers

Personnel Supplement 2015-2016

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Board Members	3	512	2,500
Director of Elections	1	325	53,000
<b><u>Unclassified-Bargaining Unit</u></b>			
Voter Registration Technician	1	720	55,259
Board of Canvassers Clerk	1	020	38,896
Overtime			5,000
<b>Totals</b>			<b><u>154,655</u></b>

**Department: Finance**

Personnel Supplement 2015-2016

*Division: Administration*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Director of Finance	1	390	118,249
Secretary	1	119	46,094
<b><u>Classified-Exempt</u></b>			
Budget Financial Reporting Analyst	1	481	68,000
CD Block Grant Credit			(17,750)
Water Enterprise Fund Credit			(11,617)
Sewer Enterprise Fund Credit			(20,930)
<b>Totals</b>			<b><u>182,046</u></b>

**Department: Finance**

Personnel Supplement 2015-2016

*Division: Treasury*

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
City Treasurer/Deputy Finance Director**	1	378	53,379
<b><u>Classified-Exempt</u></b>			
Financial Systems Controller	1	442	103,995
Financial Accountant	1	441	65,000
<b><u>Classified-Bargaining Unit</u></b>			
Accountant	1	066	71,373
Payroll Record Specialist	1	010	45,776
Accountant Specialist	1	059	51,524
Accounts Payable Specialist	1	708	45,776
Reconciliation Clerk	1	751	44,381
Overtime			3,000
Water Enterprise Fund Credit			(56,079)
Sewer Enterprise Fund Credit			(73,923)
<b>Totals</b>			<b><u>354,202</u></b>

\*\*Full time position 50% Treasury 50% Tax Collection

**Department: Finance**

Personnel Supplement 2015-2016

*Division: City Collection*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Tax Collector*	1	440	53,379
Deputy Tax Collector	1	483	62,415
<b><u>Classified-Bargaining Unit</u></b>			
Senior Clerk/Cashier	7	085	292,331
Senior Clerk/Tax Collectors	1	730	38,458
Overtime			15,000
Seasonal Program			5,000
Water Enterprise Fund Credit			(83,383)
Sewer Enterprise Fund Credit			(58,489)
<b>Totals</b>			<b><u>324,711</u></b>

\*\*Full time position 50% Treasury 50% Tax Collection

**Department: Finance**

Personnel Supplement 2015-2016

*Division: Management Information Services*

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Information System Administrator	1	358	83,000
<b><u>Classified-Exempt</u></b>			
Systems Analyst	1	490	72,892
System Management Specialist (Police)	1	437	68,787
Telecommunication Supv/Network Mgr.	1	494	70,104
Operations Supervisor	1	492	78,199
<b><u>Classified-Bargaining Unit</u></b>			
Computer Operator	1	074	56,512
Systems Technician	1	002	38,248
Overtime			500
Water Enterprise Fund Credit			(47,185)
Sewer Enterprise Fund Credit			(50,929)
<b>Totals</b>			<b><u>370,128</u></b>

**Department: Finance**

Personnel Supplement 2015-2016

*Division: City Assessment*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Tax Assessor	1	375	92,000
Deputy Tax Assessor	1	377	72,000
<b><u>Classified-Bargaining Unit</u></b>			
Senior Appraiser	2	732	129,313
Appraiser	3	071	159,399
Senior Draftsperson	1	721	55,149
Assessment Records Specialist	3	058	125,336
Tangible Records Clerk	1	754	35,344
Senior Clerk/Typist	2	015	68,068
Overtime			5,000
<b>Totals</b>			<b><u>741,609</u></b>

**Department: Finance**

Personnel Supplement 2015-2016

*Division: Assessment Review Board*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Board Members	1	513	0
Board Members	2	513	0
Inspections			15,000
<b>Totals</b>			<b><u>15,000</u></b>

**Department: Finance**

Personnel Supplement 2015-2016

*Division: Purchasing*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Purchasing Agent	1	487	74,460
Buyer/Inspector	1	431	46,800
<b><u>Classified-Bargaining Unit</u></b>			
Clerk Technician/Bid Specialist	1	061	50,942
Accounts Payable Technician	1	734	44,787
Water Enterprise Fund Credit			(14,085)
Sewer Enterprise Fund Credit			(24,443)
<b>Totals</b>			<b><u>178,461</u></b>

**Department: Animal Shelter**

Personnel Supplement 2015-2016

*Division: Animal Shelter*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Animal Shelter Director	1	357	56,539
Animal Shelter Caretaker	1	125	37,752
Assistant Animal Shelter Caretaker	1	124	31,053
Shelter Aide (P/T)	2	103	30,668
Overtime			3,400
<b>Totals</b>			<b><u>159,412</u></b>

**Department: Board of Public Safety**

Personnel Supplement 2015-2016

*Division: Administration*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Public Safety Board Members	3	514	8,400
Board Of Public Safety Generalist	1	105	43,043
<b>Totals</b>			<b><u>51,443</u></b>

**Department: Police**

Personnel Supplement 2015-2016

*Division: Animal Control*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<hr/>			
<b><u>Classified-Bargaining Unit</u></b>			
Animal Control Officer	3	060	123,050
<b>Totals</b>			<u>123,050</u>

**Department: Police**

Personnel Supplement 2015-2016

*Division: Automotive*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Fleet Manager	1	498	68,219
<b><u>Classified-Bargaining Unit</u></b>			
Auto Repair and Service Person	4	033	205,671
Automotive Maint. & Utility Person	1	073	47,602
Overtime			8,000
<b>Totals</b>			<b><u>329,492</u></b>

**Department: Police Communications**

Personnel Supplement 2015-2016

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Bargaining Unit</u></b>			
Communications Specialist/Dispatcher II	1	712	53,374
Communications Specialist/Dispatcher I	15	709	678,254
Overtime			100,000
<b>Totals</b>			<b><u>831,628</u></b>

**Department: Police Civilians**

Personnel Supplement 2015-2016

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Detail Clerk	1	364	39,098
Secretary to Police Chief	1	115	47,137
Secretary to Administration	1	116	41,714
Communications Support Tech.	1	111	44,645
Paralegal	1	110	52,451
<b><u>Classified-Exempt</u></b>			
Criminalist	1	450	61,294
<b><u>Classified-Bargaining Unit</u></b>			
NCIC Audit/Quality Control Specialist	1	747	53,455
Report Review Specialist	1	757	54,665
Lead Custodian	1	710	53,182
Building Custodian	1	035	42,980
Building Custodian (P/T)	1	035	13,826
Data Entry Transcriptionist	3	733	129,260
Data Entry Transcriptionist (P/T)	1	733	15,683
Senior Switchboard Operator	1	036	40,841
Switchboard Operator	2	018	74,136
Jailer	1	034	41,813
Jailer PT	1	034	13,786
Accounting Technician	1	065	32,179
License Clerk	1	744	41,652
Licensing & Records Clerk	1	749	40,891
Records Control Clerk	2	012	69,687
Traffic Clerk	1	768	40,504
Records Specialist/Prosecution Clerk	3	766	117,296
Community Service Assistant	1	745	35,314
Overtime			20,000
Temporary Services			30,000
<b>Totals</b>			<b><u>1,247,489</u></b>

**Department: Uniformed Police**

Personnel Supplement 2015-2016

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Police</u></b>			
Colonel	1	800	121,258
Deputy Chief	1	810	113,563
Major	2	815	210,316
Captain	7	820	684,838
Lieutenant	8	830	708,011
Sergeant	28	838	2,266,598
Inspector Technical Services	1	848	82,405
Detective Patrolperson	25	849	1,902,238
Patrolperson (1st Class)	75	850	5,182,631
Patrolperson (2nd Class)	6	860	334,158
Patrolperson (3rd Class)	6	870	300,306
Patrolperson (Probationary)	12	880	468,396
Overtime Police I			800
Overtime Police II			750,000
<b>Totals</b>			<b><u>13,125,518</u></b>

**Department: Police**

Personnel Supplement 2015-2016

*Division: Crossing Guards*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<u><b>Unclassified-Exempt</b></u>			
Crossing Guards	23	895	184,000
<b>Totals</b>			<u><u>184,000</u></u>

Department: Fire Civilians

Personnel Supplement 2015-2016

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Fire Services Technician	1	108	50,895
<b><u>Classified-Bargaining Unit</u></b>			
Fire Code Compliance Technician	1	068	42,032
Records Specialist	1	013	35,344
Fire Alarm Dispatcher	9	067	501,435
Overtime (Civilian)			500
Overtime (Fire Alarm Dispatchers)			60,000
<b>Totals</b>			<b><u>690,206</u></b>

**Department: Uniformed Fire Services**

Personnel Supplement 2015-2016

	No. of Positions	Job Code	Total Allowance
<b><i>Fire</i></b>			
Chief	1	900	122,691
Assistant Chief	2	905	227,209
Deputy Chief of Training	1	910	106,799
Deputy Chief EMS	1	910	102,857
Superintendent Fire Alarm	1	911	106,799
Fire Marshall	1	912	105,813
Assistant Fire Marshall	1	942	85,375
Battalion Chief	8	920	792,570
Captain	14	940	1,217,726
Lineman	1	950	80,598
Lieutenant	39	950	3,085,341
Inspector	2	953	156,735
Rescue Captain	4	941	323,154
Rescue Lieutenant	12	961	928,515
Firefighter (Grade 1)	93	970	6,355,010
Firefighters (Grade 2)	14	970	887,012
Firefighters (Grade 3)	9	972	411,435
Rescue Driver	6	960A	405,121
Rescue Driver (Grade 2)	6	960A	399,162
Rescue Driver (Grade 3)	4	960C	192,004
Warwick Emergency Management Credit			(147,042)
Overtime Fire I			350,000
Overtime Fire II			1,100,000
Overtime Fire Services			500
Temporary Services			90,000
<b>Totals</b>			<b><u>17,485,386</u></b>

**Department: Building Inspection**

Personnel Supplement 2015-2016

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Building Review Board Members	5	516	1,200
Zoning Board Members	7	519	17,750
Minimum Housing Board of Review	5	517	1,350
Building Official	1	374	75,000
<b><u>Classified-Exempt</u></b>			
Plan Reviewer/Alternate Bldg. Insp.	1	443	72,799
Office Coordinator	1	405	54,996
Assistant Plan Reviewer	1	406	41,670
<b><u>Classified-Bargaining Unit</u></b>			
Building Complaint Clerk	1	703	37,267
Electrical Inspector	1	077	62,514
Zoning Inspector	1	079	54,837
Construction Inspector	1	075	61,417
Building Compliance Specialist	1	700	38,566
Clerk Technician/Zoning Specialist	1	701	51,392
Building Generalist/Technician	1	014	54,181
Permit Specialist	1	084	43,194
Property Maintenance Specialist	1	089	38,566
Property Maintenance Coord.	1	019	45,800
Plumbing & Mech. Const. Inspector (P/T)	1	099	19,502
Temporary Services			7,500
<b>Totals</b>			<b><u>779,501</u></b>

**Department: Warwick Emergency Management** Personnel Supplement 2015-2016

	No. of Positions	Job Code	Total Allowance
<hr/>			
<i><u>Unclassified-Exempt</u></i>			
Warwick Emergency Management Chargeback			147,042
Temporary Services			6,000
<b>Totals</b>			<u><u>153,042</u></u>

**Department: DPW / Parks & Recreation**

Personnel Supplement 2015-2016

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Recreation Director (Not Funded)	1	395	0
Chief Harbormaster	1	398	20,309
Harbor Masters	6	322	9,000
<b><u>Classified-Exempt</u></b>			
Deputy Director of Parks & Recreation	1	471	89,913
<b><u>Classified-Bargaining Unit</u></b>			
Recreational Seasonal Program			65,000
<b>Totals</b>			<b><u>184,222</u></b>

**Department: DPW / Parks & Recreation**

Personnel Supplement 2015-2016

*Division: Thayer Arena*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Manager/Thayer Arena & McDermott Pool**	1	482	39,265
<b><u>Classified-Bargaining Unit</u></b>			
Building Maintenance Person	6	037	293,219
Overtime			26,000
Thayer Arena Seasonal Program			30,000
<b>Totals</b>			<b><u>388,484</u></b>

\*\*Full time position 50% Thayer Arena 50% McDermott Pool

**Department: DPW / Parks & Recreation**

Personnel Supplement 2015-2016

*Division: McDermott Pool*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Manager/Thayer Arena & McDermott Pool**	1	482	39,265
<b><u>Classified-Bargaining Unit</u></b>			
Chief Lifeguard	1	723	47,381
Lifeguard	1	023	35,642
Custodial/Maintenance Worker	1	761	45,871
Counter Aide	2	016	76,551
Counter Aide (P/T)	1	016	16,648
Overtime			5,000
McDermott Pool Seasonal Program			65,000
<b>Totals</b>			<b><u>331,358</u></b>

\*\*Full time position 50% Thayer Arena 50% McDermott Pool

**Department: Warwick Public Library**

Personnel Supplement 2015-2016

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Director	1	502	94,945
<b><u>Classified-Exempt</u></b>			
Librarian IV- Deputy Director	1	403	83,497
Librarian II	5	402	341,396
Librarian I	6	401	340,041
Librarian I (P/T)	3	401	74,290
Library Administrative Assistant	1	215	47,554
<b><u>Classified-Bargaining Unit</u></b>			
Custodial Services Leadperson	1	040	53,511
Building Custodian	2	035	87,516
Circulation Technician	1	760	38,566
Library Technician	3	008	120,778
Library Aide	8	006	289,119
Library Aide (P/T)	11	006	171,471
Library Aide (P/T)	1	006	8,967
Shelver (P/T)	6	799	44,137
<b><u>Classified BU - Limited</u></b>			
Overtime			9,500
<b>Totals</b>			<b><u>1,805,288</u></b>

**Department: Human Services**

Personnel Supplement 2015-2016

*Division: Administration*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Warwick Housing Auth. Board Members	5	527	7,700
<b><u>Classified-Exempt</u></b>			
Project Coordinator	1	417	43,050
Director Of Human Services & Family Support	1	419	67,365
Nurse/Wellness Coordinator**	1	418	27,902
<b>Totals</b>			<b><u>146,017</u></b>

\*\*Full time position part of which is charged to Human Services and part to Senior Services

**Department: Human Services**

Personnel Supplement 2015-2016

*Division: Senior Citizens*

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Community Development Aide (P/T)	1	123	13,211
Coffee Aide	1	121	9,080
Kitchen Manager	1	330	34,489
Community Elder Info. Spec.	1	314	24,458
<b><u>Classified-Exempt</u></b>			
Community Program Coordinator	1	439	47,269
Director of Senior Services	1	422	64,514
Nurse/Wellness Coordinator**	1	418	26,183
Resource Specialist	1	455	31,886
Eligibility Technician	1	426	28,203
<b><u>Classified-Bargaining Unit</u></b>			
Senior Services Generalist	1	003	38,038
Senior Clerk/Typist	1	015	34,034
<b>Totals</b>			<b><u>351,365</u></b>

\*\*Full time position part of which is charged to Human Services and part to Senior Services

**Department: Human Services**

Personnel Supplement 2015-2016

*Division: Senior Transportation*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Driver (P/T)	4	131	67,976
Transportation Dispatcher (P/T)	1	120	17,932
<b><u>Classified-Exempt</u></b>			
Transportation Planner	1	453	42,000
<b><u>Classified-Bargaining Unit</u></b>			
Driver	2	781	86,544
<b>Totals</b>			<b><u>214,452</u></b>

Department: City Plan

Personnel Supplement 2015-2016

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Planning Board Members	9	525	6,000
Director (Not Funded)	1	384	0
Staff Assistant (P/T)	1	099	19,760
<b><u>Classified-Exempt</u></b>			
Deputy Director***	1	472	86,414
Principal Planner GIS Coor	1	485	85,245
Assistant Principal Planner	1	486	74,742
Business Dev. Planner/Coordinator*	1	475	30,550
Tree Projects Coordinator	1	454	52,912
Assistant Administrative Officer	1	242	52,510
<b><u>Classified-Bargaining Unit</u></b>			
Senior Planner	1	756	70,121
<b>Totals</b>			<b><u>478,254</u></b>

\*\*\*Full time position with added duties and responsibilities

\*Full time position 50% is charged to Planning 50% is charged to Tourism

**Department: City Plan**

Personnel Supplement 2015-2016

*Division: Community Development*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Program Coordinator*	1	433	87,178
Housing Officer*	1	430	73,789
Project Manager*	1	447	46,683
Admin. Asst. To Community Development*	1	241	42,388
CDBG Chargeback			17,750
Overtime			500
<b>Totals</b>			<b><u>268,288</u></b>

\*100% Community Block Grant

**Department: Tourism, Culture & Development**

Personnel Supplement 2015-2016

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Director of Tourism, Culture & Development	1	371	90,906
Economic Tourism Liaison	1	369	30,528
<b><u>Classified-Exempt</u></b>			
Coordinator of Tourism, Culture & Development	1	400	55,121
Business Dev. Planner/Coordinator*	1	475	30,550
<b>Totals</b>			<b><u>207,105</u></b>

\*Full time position 50% is charged to Planning 50% is charged to Tourism

**Department: Public Works**

Personnel Supplement 2015-2016

*Division: Administration*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Director	1	386	116,311
<b><u>Classified-Exempt</u></b>			
Business Manager	1	435	66,663
<b><u>Classified-Bargaining Unit</u></b>			
Clerical Technician/Public Works	1	086	38,566
Water Enterprise Fund Credit			(40,739)
<b>Totals</b>			<b><u>180,801</u></b>

**Department: Public Works**

Personnel Supplement 2015-2016

*Division: Highway*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Highway Chief	1	476	94,007
Supervisor Highway	2	495	158,042
<b><u>Classified-Bargaining Unit</u></b>			
Senior Equipment Operator*	2	053	142,888
Senior Equipment Operator	1	053	58,735
Senior Foreman	4	064	230,562
Heavy Equip Operator	1	727	56,932
Tree Removal Leadperson/Tree Warden	1	087	53,290
Tree Removal Laborer	1	088	44,075
Timekeeper/PW Dispatcher	1	753	55,368
Highway Maintenance Leadperson	1	718	54,882
Carpenter	1	038	52,795
Catch Basin Cleaner/Operator	1	726	51,881
Traffic Marker & Sign Person	1	057	52,807
Mason	2	046	102,604
Power Sweeper Operator	3	050	141,701
Light Equipment Tractor Trailer Operator	2	096	107,336
Light Equipment Operator/Rolloff	1	711	48,703
Light Equipment Operator	11	045	524,707
Operations Person	1	717	54,396
Senior Laborer	22	054	914,631
Summer Laborers (5)	1	099	28,600
Water Enterprise Fund Credit			(34,893)
Overtime			90,000
Overtime (Snow)			100,000
<b>Totals</b>			<b><u>3,184,049</u></b>

\*Working out of class at a higher rate of pay

**Department: Public Works**

Personnel Supplement 2015-2016

*Division: Recycling/Sanitation*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Recycling/Sanitation Supervisor	1	446	75,647
Recycling/Sanitation Coordinator	1	456	66,944
<b><u>Classified-Bargaining Unit</u></b>			
Recycling/Sanitation Operator	21	763	1,004,132
Overtime			60,000
<b>Totals</b>			<b><u>1,206,723</u></b>

Department: Public Works

Personnel Supplement 2015-2016

Division: Automotive

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Chief Automotive	1	473	84,434
<u>Classified-Bargaining Unit</u>			
Auto Mechanic/Lead Person	2	026	123,840
Heavy Equipment Mechanic	7	081	354,274
Welder Fabricator	1	755	53,511
Automotive Utility Person	1	759	52,807
Overtime			35,000
Overtime (Snow)			16,000
<b>Totals</b>			<b>719,866</b>

**Department: Public Works**

Personnel Supplement 2015-2016

*Division: Building Maintenance*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Supervisor Building Maintenance	1	452	80,479
<b><u>Classified-Bargaining Unit</u></b>			
Maintenance Senior Foreman	1	750	58,220
Lead Custodian	1	710	55,368
Master Electrician/Maint	1	094	44,460
HVAC/Plumbing Maint. Person	1	738	47,778
Painter Maintenance Person	1	027	41,891
Building Custodian/Maintenance Person	1	702	46,918
Building Custodian	7	035	289,436
Building Custodian (P/T)	1	035	17,932
Overtime			45,000
Overtime (Snow)			10,000
<b>Totals</b>			<b><u>737,482</u></b>

**Department: Public Works**

Personnel Supplement 2015-2016

*Division: Engineering*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Surveying Supervisor	1	493	60,259
Engineering Program Manager	1	477	86,458
City Engineer	1	478	90,000
<b><u>Classified-Bargaining Unit</u></b>			
Engineering Technician	1	716	58,735
<b>Totals</b>			<b><u>295,452</u></b>

**Department: Public Works**

Personnel Supplement 2015-2016

*Division: Field Maintenance*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Bargaining Unit</u></b>			
Field Maintenance Senior Foreman	1	052	57,705
Field Maintenance Operator	11	051	523,404
Field Maintenance Laborer	1	042	44,635
Overtime			25,000
Overtime (Snow)			5,000
<b>Totals</b>			<b><u>655,744</u></b>

**Department: Water**

Personnel Supplement 2015-2016

*Division: Administration*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Chief of Water	1	438	93,181
Business Mgr./Fin. Analyst	1	497	62,046
Water Projects Supervisor	1	479	49,980
<b><u>Classified-Bargaining Unit</u></b>			
Billing Technician/Dispatcher	1	722	53,668
Water Utility/Cust. Service Tech.	1	719	38,702
Personnel Chargeback Expense			264,351
<b>Totals</b>			<b><u>561,928</u></b>

**Department: Water**

Personnel Supplement 2015-2016

*Division: Field*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Water Program Manager	1	461	82,211
Supervisor/Water	1	496	78,692
<b><u>Classified-Bargaining Unit</u></b>			
Senior Foreman	2	064	114,637
Water Draftsperson/Doc. Ctrl Coord.	1	076	49,364
Water Systems Inspector	2	092	116,955
Heavy Equipment Operator II	2	041	116,955
Lead Water Maint. Utility Person	1	725	50,816
Pipe Layers and Fitters	2	025	98,934
Storekeeper	1	017	44,075
Transmission & Dist. Operator	2	056	95,204
Meter Service Lead Person	1	049	56,861
Meter Service Person	4	047	191,286
Meter Reader	3	048	144,126
Senior Laborer	5	054	200,037
Overtime			60,000
Overtime (Snow)			14,000
<b>Totals</b>			<b><u>1,514,153</u></b>

Department: Sewer Review Board

Personnel Supplement 2015-2016

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Chairperson	1	515	400
Members	2	515	800
Clerk	1	523	600
<b>Totals</b>			<b><u>1,800</u></b>

Department: **Warwick Sewer Authority**

Personnel Supplement 2015-2016

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Chairperson and Members	5	521	15,150
Executive Director	1	316	86,459
Administrative Technical Asst.	1	315	45,316
<b><u>Classified-Exempt</u></b>			
Superintendent	1	457	91,200
Industrial Pretreatment Coordinator	1	459	77,965
Collection System Mgr.	1	408	72,116
Administrative Coordinator	1	407	55,203
Assistant Superintendent	1	458	73,000
Financial Customer Service Mgr.	1	449	69,231
Account Auditor	1	460	57,802
<b><u>Classified-Bargaining Unit</u></b>			
Laboratory Tech./Process Control Operator	1	078	56,932
Plant Maintenance Leadperson	1	752	65,462
Maint. Mechanic II	2	714	97,508
Mechanic I	2	713	92,337
Senior Field Inspector/Wastewater	1	740	63,026
Sewer Systems Inspector	2	764	117,470
Operator Leadperson	1	765	64,001
Operator II	2	742	103,067
Operator I	3	741	143,893
Wastewater Sampler/Lab Technician	1	704	51,522
Industrial Pretreatment Lab. Spec.	1	715	56,417
Billing Specialist	2	706	77,032
Billing Specialist	1	706	47,658
Personnel Chargeback Expense			238,511
Overtime (Snow)			10,000
Overtime			65,000
Temporary Services			11,280
<b>Totals</b>			<b><u>2,004,558</u></b>