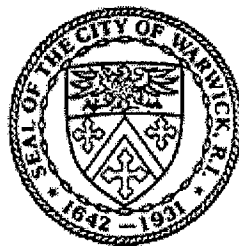


# City of Warwick Personnel Supplement 2011-2012



Scott Avedisian, Mayor



**Department: Executive**

Personnel Supplement 2011-2012

*Division: Office of the Mayor*

|                                       | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|---------------------------------------|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>     |                             |                     |                            |
| Mayor                                 | 1                           | 392                 | 100,000                    |
| Chief of Staff                        | 1                           | 339                 | 115,412                    |
| Press Secretary                       | 1                           | 340                 | 65,030                     |
| Administrative Aide/Citizens Advocate | 1                           | 336                 | 45,252                     |
| Constituent Relations Coordinator     | 1                           | 379                 | 40,904                     |
| Reception Clerk                       | 1                           | 128                 | 27,919                     |
| <b>Totals</b>                         |                             |                     | <b><u>394,517</u></b>      |

**Department: City Clerk**

Personnel Supplement 2011-2012

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>        |                             |                     |                            |
| City Clerk                               | 1                           | 376                 | 92,351                     |
| City Sergeant (Not Budgeted)             | 1                           | 310                 | 0                          |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Vault Clerk                              | 1                           | 021                 | 42,767                     |
| Records Control Clerk                    | 3                           | 012                 | 114,540                    |
| Administrative Council Clerk             | 1                           | 110                 | 40,588                     |
| Records Specialist                       | 1                           | 013                 | 38,414                     |
| Temporary Services                       |                             |                     | 11,090                     |
| <b>Totals</b>                            |                             |                     | <b><u>339,750</u></b>      |

**Department: Probate Court**

Personnel Supplement 2011-2012

|                                   | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|-----------------------------------|-----------------------------|---------------------|----------------------------|
| <hr/>                             |                             |                     |                            |
| <b><u>Unclassified-Exempt</u></b> |                             |                     |                            |
| Judge                             | 1                           | 393                 | 15,000                     |
| Administrative Probate Clerk      | 1                           | 300                 | 48,796                     |
| <b>Totals</b>                     |                             |                     | <hr/> <b>63,796</b> <hr/>  |

**Department: Municipal Court**

Personnel Supplement 2011-2012

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>          |                             |                     |                            |
| Municipal Court Judge                      | 1                           | 370                 | 15,000                     |
| Detail & Municipal Court Supervisor****    | 1                           | 364                 | 14,367                     |
| <b><u>Unclassified-Bargaining Unit</u></b> |                             |                     |                            |
| Municipal Court Technician                 | 2                           | 767                 | 79,859                     |
| <b>Totals</b>                              |                             |                     | <b><u>109,226</u></b>      |

\*\*\*\*Full-time Position part of which is charged to Municipal Court and part of which is charged to Police Civilians

**Department: Personnel**

Personnel Supplement 2011-2012

|                                   | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|-----------------------------------|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b> |                             |                     |                            |
| Retirement Board Members          | 7                           | 511                 | 3,500                      |
| Personnel Hearing Board           | 3                           | 510                 | 1,050                      |
| <b><u>Classified-Exempt</u></b>   |                             |                     |                            |
| Personnel Director                | 1                           | 484                 | 104,560                    |
| Deputy Personnel Director         | 1                           | 428                 | 68,807                     |
| Secretary/Personnel Technician    | 1                           | 217                 | 49,635                     |
| Human Resource Technician         | 1                           | 221                 | 32,705                     |
| Human Resource Specialist         | 1                           | 202                 | 42,983                     |
| Water Enterprise Fund Credit      |                             |                     | (16,921)                   |
| Sewer Enterprise Fund Credit      |                             |                     | (16,292)                   |
| <b>Totals</b>                     |                             |                     | <b><u>270,027</u></b>      |

**Department: Legislative**

Personnel Supplement 2011-2012

|                                       | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|---------------------------------------|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>     |                             |                     |                            |
| Council President                     | 1                           | 381                 | 10,500                     |
| Council Members                       | 8                           | 382                 | 80,000                     |
| Auditor (P/T)                         | 1                           | 368                 | 30,678                     |
| Constituent Liaison/Research Director | 1                           | 309                 | 49,671                     |
| <b>Totals</b>                         |                             |                     | <b><u>170,849</u></b>      |

**Department: Board of Canvassers**

Personnel Supplement 2011-2012

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>          |                             |                     |                            |
| Board Members                              | 3                           | 512                 | 3,850                      |
| Director of Elections                      | 1                           | 325                 | 86,508                     |
| <b><u>Unclassified-Bargaining Unit</u></b> |                             |                     |                            |
| Voter Registration Technician              | 1                           | 720                 | 53,627                     |
| Central Voter Registration Tech.           | 1                           | 020                 | 47,681                     |
| Temporary Services                         |                             |                     | 5,000                      |
| Overtime                                   |                             |                     | 10,000                     |
| <b>Totals</b>                              |                             |                     | <b><u>206,666</u></b>      |



**Department: Finance**

Personnel Supplement 2011-2012

*Division: Administration*

|                                   | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|-----------------------------------|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b> |                             |                     |                            |
| Director of Finance               | 1                           | 390                 | 116,314                    |
| Secretary                         | 1                           | 119                 | 45,338                     |
| <b><u>Classified-Exempt</u></b>   |                             |                     |                            |
| Financial Reporting Analyst       | 1                           | 481                 | 79,177                     |
| CD Block Grant Credit             |                             |                     | (17,750)                   |
| Water Enterprise Fund Credit      |                             |                     | (12,066)                   |
| Sewer Enterprise Fund Credit      |                             |                     | (20,970)                   |
| <b>Totals</b>                     |                             |                     | <b><u>190,043</u></b>      |

**Department: Finance**

Personnel Supplement 2011-2012

*Division: Treasury*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>        |                             |                     |                            |
| City Treasurer/Deputy Finance Director   | 1                           | 378                 | 82,796                     |
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Financial Systems Controller             | 1                           | 442                 | 86,186                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Accountant                               | 1                           | 066                 | 61,503                     |
| Payroll Record Specialist                | 1                           | 010                 | 45,438                     |
| Accountant Specialist                    | 1                           | 059                 | 54,915                     |
| Reconciliation Clerk                     | 1                           | 751                 | 45,461                     |
| Overtime                                 |                             |                     | 4,000                      |
| Water Enterprise Fund Credit             |                             |                     | (51,091)                   |
| Sewer Enterprise Fund Credit             |                             |                     | (74,243)                   |
| <b>Totals</b>                            |                             |                     | <b><u>254,965</u></b>      |

**Department: Finance**

Personnel Supplement 2011-2012

*Division: City Collection*

|  | No. of<br>Positions | Job<br>Code | Total<br>Allowance    |
|--|---------------------|-------------|-----------------------|
| <b><u>Classified-Exempt</u></b>          |                     |             |                       |
| Tax Collector/Acting Tax Assessor        | 1                   | 440         | 98,971                |
| Tax Services Mgr/Deputy Tax Collector    | 1                   | 483         | 62,390                |
| <b><u>Classified-Bargaining Unit</u></b> |                     |             |                       |
| Senior Clerk/Cashier                     | 3                   | 085         | 127,246               |
| Senior Clerk/Cashier*****                | 1                   | 085         | 12,345                |
| Tax Collection Clerk                     | 1                   | 729         | 37,326                |
| Senior Clerk/Tax Collectors              | 1                   | 730         | 38,170                |
| Overtime                                 |                     |             | 2,000                 |
| Seasonal Program                         |                     |             | 2,500                 |
| Water Enterprise Fund Credit             |                     |             | (42,922)              |
| Sewer Enterprise Fund Credit             |                     |             | (34,119)              |
| <b>Totals</b>                            |                     |             | <b><u>303,907</u></b> |

\*\*\*\*\*Full-time Position 30% of which is charged to Collectors and 35% each to Water and Sewer

**Department: Finance**

Personnel Supplement 2011-2012

*Division: Management Information Services*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Information System Administrator         | 1                           | 463                 | 0                          |
| Systems Analyst                          | 1                           | 490                 | 52,501                     |
| System Management Specialist (Police)    | 1                           | 437                 | 67,365                     |
| Telecommunication Supv/Network Mgr.      | 1                           | 494                 | 68,970                     |
| Operations Supervisor                    | 1                           | 492                 | 77,621                     |
| E-Government Specialist****              | 1                           | 464                 | 27,264                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Computer Operator                        | 1                           | 074                 | 48,021                     |
| Systems Technician                       | 1                           | 002                 | 39,838                     |
| Overtime                                 |                             |                     | 5,000                      |
| Water Enterprise Fund Credit             |                             |                     | (74,082)                   |
| Sewer Enterprise Fund Credit             |                             |                     | (39,752)                   |
| <b>Totals</b>                            |                             |                     | <b><u>272,746</u></b>      |

\*\*\*\*Full-time Position 50% of which is charged to MIS and 50% to Tourism

**Department: Finance**

Personnel Supplement 2011-2012

*Division: City Assessment*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>        |                             |                     |                            |
| Tax Assessor (Not Funded)                | 1                           | 375                 | 0                          |
| Deputy Tax Assessor                      | 1                           | 377                 | 62,056                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Senior Appraiser/Tangible & Real Estate  | 1                           | 728                 | 70,223                     |
| Senior Appraiser                         | 1                           | 731                 | 65,470                     |
| Appraiser                                | 3                           | 071                 | 163,272                    |
| Senior Draftsperson                      | 1                           | 721                 | 54,264                     |
| Assessment Records Specialist            | 2                           | 058                 | 84,385                     |
| Tangible Records Clerk                   | 1                           | 754                 | 38,414                     |
| Senior Clerk/Typist                      | 3                           | 015                 | 108,936                    |
| Overtime                                 |                             |                     | 2,000                      |
| <b>Totals</b>                            |                             |                     | <b><u>649,020</u></b>      |

**Department: Finance**

Personnel Supplement 2011-2012

*Division: Assessment Review Board*

|                                   | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|-----------------------------------|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b> |                             |                     |                            |
| Board Members                     | 3                           | 513                 | 1,250                      |
| Inspections                       |                             |                     | 13,750                     |
| <b>Totals</b>                     |                             |                     | <b>15,000</b>              |

**Department: Finance**

Personnel Supplement 2011-2012

*Division: Purchasing*

|  | No. of<br>Positions | Job<br>Code | Total<br>Allowance |
|--|---------------------|-------------|--------------------|
| <b><u>Classified-Exempt</u></b>          |                     |             |                    |
| Purchasing Agent                         | 1                   | 487         | 86,647             |
| Buyer/Inspector                          | 1                   | 431         | 52,378             |
| <b><u>Classified-Bargaining Unit</u></b> |                     |             |                    |
| Clerk Technician/Bid Specialist          | 1                   | 061         | 50,114             |
| Accounts Payable Technician              | 1                   | 734         | 41,155             |
| Water Enterprise Fund Credit             |                     |             | (12,353)           |
| Sewer Enterprise Fund Credit             |                     |             | (25,755)           |
| <b>Totals</b>                            |                     |             | <b>192,186</b>     |

**Department: Animal Shelter**

Personnel Supplement 2011-2012

*Division: Animal Shelter*

|                                    | No. of<br>Positions | Job<br>Code | Total<br>Allowance    |
|------------------------------------|---------------------|-------------|-----------------------|
| <b><u>Unclassified-Exempt</u></b>  |                     |             |                       |
| Animal Shelter Director            | 1                   | 357         | 50,982                |
| Animal Shelter Caretaker           | 1                   | 125         | 37,482                |
| Assistant Animal Shelter Caretaker | 1                   | 124         | 35,339                |
| Receptionist (P/T)                 | 1                   | 103         | 15,215                |
| Overtime                           |                     |             | 2,400                 |
| <b>Totals</b>                      |                     |             | <b><u>141,418</u></b> |



**Department: Board of Public Safety**

Personnel Supplement 2011-2012

*Division: Administration*

|                                   | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|-----------------------------------|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b> |                             |                     |                            |
| Public Safety Board Members       | 1                           | 514                 | 2,900                      |
| Public Safety Board Members       | 2                           | 514                 | 2,750                      |
| Board Of Public Safety Generalist | 1                           | 105                 | 42,734                     |
| <b>Totals</b>                     |                             |                     | <b><u>48,384</u></b>       |

**Department: Police**

Personnel Supplement 2011-2012

*Division: Animal Control*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <hr/>                                    |                             |                     |                            |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Animal Control Officer                   | 3                           | 060                 | 131,302                    |
| <b>Totals</b>                            |                             |                     | <hr/> <b>131,302</b> <hr/> |

**Department: Police**

Personnel Supplement 2011-2012

*Division: Automotive*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Fleet Manager                            | 1                           | 498                 | 78,112                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Auto Repair and Service Person           | 4                           | 033                 | 201,384                    |
| Automotive Maint. & Utility Person       | 1                           | 073                 | 47,681                     |
| Overtime                                 |                             |                     | 8,000                      |
| <b>Totals</b>                            |                             |                     | <b><u>335,177</u></b>      |

**Department: Police Communications**

Personnel Supplement 2011-2012

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Communications Specialist/Dispatcher II  | 3                           | 712                 | 159,163                    |
| Communications Specialist/Dispatcher I   | 13                          | 709                 | 582,996                    |
| Overtime                                 |                             |                     | 70,000                     |
| <b>Totals</b>                            |                             |                     | <b>812,159</b>             |
| <b>Turnover Expectancy</b>               |                             |                     | <b>(5,281)</b>             |
|  |                             |                     | <b>806,878</b>             |

# Department: Police Civilians

Personnel Supplement 2011-2012

|  | No. of<br>Positions | Job<br>Code | Total<br>Allowance |
|--|---------------------|-------------|--------------------|
| <b><u>Unclassified-Exempt</u></b>        |                     |             |                    |
| Secretary to Police Chief                | 1                   | 115         | 46,788             |
| Secretary to Administration              | 1                   | 116         | 45,753             |
| Communications Support Tech.             | 1                   | 111         | 44,317             |
| Paralegal                                | 1                   | 366         | 45,251             |
| Community Service Assistant              | 1                   | 355         | 31,065             |
| Detail & Municipal Court Supervisor****  | 1                   | 364         | 38,809             |
| <b><u>Classified-Exempt</u></b>          |                     |             |                    |
| Criminalist                              | 1                   | 450         | 60,031             |
| <b><u>Classified-Bargaining Unit</u></b> |                     |             |                    |
| NCIC Audit/Quality Control Specialist    | 1                   | 747         | 52,583             |
| Report Review Specialist                 | 1                   | 757         | 54,264             |
| Data Entry Transcriptionist              | 3                   | 733         | 130,099            |
| Data Entry Transcriptionist (P/T)        | 2                   | 733         | 33,076             |
| Senior Switchboard Operator              | 1                   | 036         | 39,992             |
| Switchboard Operator                     | 2                   | 018         | 72,238             |
| Jailer                                   | 1                   | 034         | 38,605             |
| Accounting Technician                    | 1                   | 065         | 39,111             |
| License Clerk                            | 1                   | 744         | 41,343             |
| Licensing & Records Clerk                | 1                   | 749         | 40,588             |
| Records Control Clerk                    | 2                   | 012         | 77,179             |
| Traffic Clerk                            | 1                   | 768         | 39,838             |
| Records Specialist/Prosecution Clerk     | 3                   | 766         | 119,151            |
| Overtime                                 |                     |             | 26,000             |
| <b>Totals</b>                            |                     |             | <b>1,116,081</b>   |
| <b>Turnover Expectancy</b>               |                     |             | <b>(7,575)</b>     |
|  |                     |             | <b>1,108,506</b>   |

\*\*\*\*Full-time Position part of which is charged to Municipal Court and part of which is charged to Police Civilians

**Department: Uniformed Police**

Personnel Supplement 2011-2012

|                                     | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|-------------------------------------|-----------------------------|---------------------|----------------------------|
| <b><u>Police</u></b>                |                             |                     |                            |
| Colonel                             | 1                           | 800                 | 117,938                    |
| Deputy Chief                        | 1                           | 810                 | 112,546                    |
| Major                               | 1                           | 815                 | 104,217                    |
| Captain                             | 6                           | 820                 | 575,505                    |
| Lieutenant                          | 8                           | 830                 | 691,935                    |
| Sergeant                            | 28                          | 838                 | 2,226,419                  |
| Inspector Technical Services        | 1                           | 848                 | 81,668                     |
| Detective Patrolperson              | 24                          | 849                 | 1,802,959                  |
| P.A.L. Officer                      | 1                           | 852                 | 74,924                     |
| Patrolperson (1st Class)            | 77                          | 850                 | 5,251,104                  |
| Patrolperson (2nd Class)            | 2                           | 860                 | 110,267                    |
| Patrolperson (3rd Class)            | 6                           | 870                 | 304,877                    |
| Patrolperson (Probationary)         | 7                           | 880                 | 277,527                    |
| Overtime Police I                   |                             |                     | 800                        |
| Overtime Police II                  |                             |                     | 580,000                    |
| Warwick Emergency Management Credit |                             |                     | (8,485)                    |
| <b>Totals</b>                       |                             |                     | <b><u>12,304,201</u></b>   |
| <b>Turnover Expectancy</b>          |                             |                     | <b><u>(80,218)</u></b>     |
|                                     |                             |                     | <b><u>12,223,983</u></b>   |

**Department: Police**

Personnel Supplement 2011-2012

*Division: Crossing Guards*

|                                   | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|-----------------------------------|-----------------------------|---------------------|----------------------------|
| <hr/>                             |                             |                     |                            |
| <b><u>Unclassified-Exempt</u></b> |                             |                     |                            |
| Crossing Guards                   | 23                          | 895                 | 184,000                    |
| <b>Totals</b>                     |                             |                     | <hr/> <b>184,000</b> <hr/> |

**Department: Fire Civilians**

Personnel Supplement 2011-2012

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>        |                             |                     |                            |
| Fire Services Technician                 | 1                           | 108                 | 50,521                     |
| Fire Code Compliance Technician          | 1                           | 102                 | 40,196                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Fire Alarm Dispatcher                    | 9                           | 067                 | 505,990                    |
| Overtime (Civilian)                      |                             |                     | 500                        |
| Overtime (Fire Alarm Dispatchers)        |                             |                     | 60,000                     |
| <b>Totals</b>                            |                             |                     | <b><u>657,207</u></b>      |



**Department: Uniformed Fire Services**

Personnel Supplement 2011-2012

|                                     | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|-------------------------------------|-----------------------------|---------------------|----------------------------|
| <b><u>Fire</u></b>                  |                             |                     |                            |
| Chief                               | 1                           | 900                 | 121,785                    |
| Assistant Chief                     | 1                           | 905                 | 112,765                    |
| Deputy Chief of Training            | 1                           | 910                 | 106,013                    |
| Superintendent Fire Alarm           | 1                           | 911                 | 101,123                    |
| Rescue Coordinator                  | 1                           | 920                 | 104,057                    |
| Fire Marshall                       | 1                           | 912                 | 106,013                    |
| Battalion Chief                     | 8                           | 920                 | 773,587                    |
| Captain                             | 14                          | 940                 | 1,201,601                  |
| Rescue Captain                      | 4                           | 941                 | 340,583                    |
| Assistant Fire Marshall             | 1                           | 942                 | 83,154                     |
| Lieutenant                          | 40                          | 950                 | 3,137,803                  |
| Rescue Lieutenant                   | 12                          | 961                 | 918,720                    |
| Inspector-Fire Prevention           | 4                           | 953                 | 286,434                    |
| Firefighter (Grade 1)               | 102                         | 970                 | 6,975,713                  |
| Firefighter (Grade 3)               | 2                           | 972                 | 90,758                     |
| Rescue Driver                       | 7                           | 960                 | 462,252                    |
| Rescue Driver (Grade 2)             | 9                           | 961.5               | 470,385                    |
| Warwick Emergency Management Credit |                             |                     | (139,345)                  |
| Overtime Fire I                     |                             |                     | 600,000                    |
| Overtime Fire II                    |                             |                     | 1,400,000                  |
| Overtime Fire Alarm                 |                             |                     | 500                        |
| Temporary Services                  |                             |                     | 55,000                     |
| <b>Totals</b>                       |                             |                     | <b><u>17,308,901</u></b>   |
| <b>Turnover Expectancy</b>          |                             |                     | <b><u>(105,466)</u></b>    |
|                                     |                             |                     | <b><u>17,203,435</u></b>   |

**Department: Building Inspection**

Personnel Supplement 2011-2012

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>        |                             |                     |                            |
| Building Review Board Members            | 5                           | 516                 | 1,500                      |
| Zoning Board Members                     | 7                           | 519                 | 18,000                     |
| Minimum Housing Board of Review          | 5                           | 517                 | 1,650                      |
| Building Official (P/T)                  | 1                           | 374                 | 43,793                     |
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Director of Building Administration      | 1                           | 404                 | 72,032                     |
| Office Coordinator                       | 1                           | 405                 | 54,111                     |
| Plan Reviewer                            | 1                           | 443                 | 69,227                     |
| Assistant Plan Reviewer                  | 1                           | 406                 | 37,392                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Building Complaint Clerk                 | 1                           | 703                 | 36,312                     |
| Electrical Inspector                     | 1                           | 077                 | 61,503                     |
| Zoning Inspector                         | 1                           | 079                 | 62,047                     |
| Construction Inspector                   | 1                           | 075                 | 60,142                     |
| Building Compliance Specialist           | 1                           | 700                 | 41,921                     |
| Clerk Technician/Zoning Specialist       | 1                           | 701                 | 51,009                     |
| Building Generalist/Technician           | 1                           | 014                 | 49,443                     |
| Permit Specialist                        | 1                           | 084                 | 41,921                     |
| Minimum Housing Clerk                    | 1                           | 019                 | 42,878                     |
| Plumbing & Mech. Const. Inspector (P/T)  | 1                           | 099                 | 0                          |
| Temporary Services                       |                             |                     | 8,000                      |
| <b>Totals</b>                            |                             |                     | <b>752,881</b>             |
| <b>Turnover Expectancy</b>               |                             |                     | <b>(4,920)</b>             |
|  |                             |                     | <b>747,961</b>             |

**Department: Warwick Emergency Management**

Personnel Supplement 2011-2012

|  | No. of<br>Positions | Job<br>Code | Total<br>Allowance         |
|--|---------------------|-------------|----------------------------|
| <hr/>                                    |                     |             |                            |
| <b><u>Unclassified-Exempt</u></b>        |                     |             |                            |
| Warwick Emerg. Mgmt. Chargeback (Fire)   |                     |             | 139,345                    |
| Warwick Emerg. Mgmt. Chargeback (Police) |                     |             | 8,297                      |
| Temporary Services                       |                     |             | 6,000                      |
| <b>Totals</b>                            |                     |             | <hr/> <b>153,642</b> <hr/> |

**Department: DPW / Parks & Recreation**

Personnel Supplement 2011-2012

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>        |                             |                     |                            |
| Recreation Director (Not Funded)         | 1                           | 395                 | 0                          |
| Chief Harbormaster                       | 1                           | 398                 | 19,277                     |
| Harbor Masters                           | 6                           | 322                 | 8,802                      |
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Deputy Director of Parks & Recreation    | 1                           | 471                 | 88,459                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Recreational Seasonal Program            |                             |                     | 65,000                     |
| <b>Totals</b>                            |                             |                     | <b><u>181,538</u></b>      |

**Department: DPW / Parks & Recreation**

Personnel Supplement 2011-2012

*Division: Thayer Arena*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Manager/Thayer Arena & McDermott Pool*   | 1                           | 482                 | 38,632                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Building Maintenance Person              | 6                           | 037                 | 288,458                    |
| Overtime                                 |                             |                     | 26,000                     |
| Thayer Arena Seasonal Program            |                             |                     | 26,000                     |
| <b>Totals</b>                            |                             |                     | <b>379,090</b>             |

\*Full-time Position 50% of which is charged to Thayer Arena and 50% to McDermott Pool

**Department: DPW / Parks & Recreation**

Personnel Supplement 2011-2012

*Division: McDermott Pool*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Manager/Thayer Arena & McDermott Pool*   | 1                           | 482                 | 38,632                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Chief Lifeguard                          | 1                           | 723                 | 49,878                     |
| Lifeguard                                | 1                           | 023                 | 40,092                     |
| Custodial/Maintenance Worker             | 1                           | 761                 | 46,984                     |
| Counter Aide                             | 2                           | 016                 | 78,844                     |
| Counter Aide (P/T)                       | 1                           | 016                 | 17,023                     |
| Overtime                                 |                             |                     | 5,000                      |
| McDermott Pool Payroll                   |                             |                     | 70,000                     |
| <b>Totals</b>                            |                             |                     | <b><u>346,453</u></b>      |

\*Full-time Position 50% of which is charged to Thayer Arena and 50% to McDermott Pool

**Department: Warwick Public Library**

Personnel Supplement 2011-2012

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>        |                             |                     |                            |
| Director                                 | 1                           | 502                 | 94,208                     |
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Librarian III                            | 4                           | 402                 | 315,658                    |
| Librarian I                              | 9                           | 401                 | 520,455                    |
| Librarian I (P/T)                        | 3                           | 401                 | 72,906                     |
| Library Administrative Assistant         | 1                           | 215                 | 47,202                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Custodial Services Leadperson            | 1                           | 040                 | 52,404                     |
| Building Custodian                       | 2                           | 035                 | 84,159                     |
| Library Technician                       | 3                           | 008                 | 120,061                    |
| Library Aide                             | 8                           | 006                 | 293,706                    |
| Library Aide (P/T)                       | 11                          | 006                 | 180,475                    |
| Library Aide (P/T)                       | 1                           | 006                 | 8,705                      |
| Shelver (P/T)                            | 6                           | 799                 | 44,420                     |
| <b><u>Classified BU - Limited</u></b>    |                             |                     |                            |
| Library Aide (Sunday)                    | 1                           | 099                 | 2,325                      |
| Overtime                                 |                             |                     | 9,500                      |
| <b>Totals</b>                            |                             |                     | <b><u>1,846,184</u></b>    |
| <b>Turnover Expectancy</b>               |                             |                     | <b><u>(12,840)</u></b>     |
|  |                             |                     | <b><u>1,833,344</u></b>    |

**Department: Human Services**

Personnel Supplement 2011-2012

*Division: Administration*

|   | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|---|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>           |                             |                     |                            |
| Warwick Housing Auth. Board Members         | 5                           | 527                 | 7,700                      |
| <b><u>Classified-Exempt</u></b>             |                             |                     |                            |
| Project Coordinator                         | 1                           | 417                 | 42,734                     |
| Director Of Human Services & Family Support | 1                           | 419                 | 61,585                     |
| Nurse/Wellness Coordinator**                | 1                           | 418                 | 25,754                     |
| <b>Totals</b>                               |                             |                     | <b>137,773</b>             |

\*\*Full-time Position 50% of which is charged to Human Services and 50% to Senior Citizens



**Department: Human Services**

Personnel Supplement 2011-2012

*Division: Senior Citizens*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>        |                             |                     |                            |
| Community Development Aide (P/T)         | 1                           | 123                 | 13,110                     |
| Kitchen Manager (P/T)                    | 1                           | 121                 | 9,554                      |
| Dining Services Activities Coordinator   | 1                           | 133                 | 29,837                     |
| Community Elder Info. Spec.              | 1                           | 314                 | 26,433                     |
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Community Program Coordinator            | 1                           | 439                 | 42,949                     |
| Director of Senior Services              | 1                           | 422                 | 62,147                     |
| Nurse/Wellness Coordinator**             | 1                           | 418                 | 25,754                     |
| Resource Specialist                      | 1                           | 455                 | 42,866                     |
| Eligibility Technician                   | 1                           | 426                 | 27,351                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Senior Services Generalist               | 1                           | 003                 | 42,287                     |
| Senior Clerk/Typist                      | 1                           | 015                 | 36,988                     |
| <b>Totals</b>                            |                             |                     | <b><u>359,276</u></b>      |

\*\*Full-time Position 50% of which is charged to Human Services and 50% to Senior Citizens

**Department: Human Services**

Personnel Supplement 2011-2012

*Division: Senior Transportation*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>        |                             |                     |                            |
| Driver (P/T)                             | 4                           | 131                 | 69,516                     |
| Transportation Dispatcher (P/T)          | 1                           | 120                 | 18,337                     |
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Transportation Planner                   | 1                           | 453                 | 54,932                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Driver                                   | 2                           | 781                 | 84,931                     |
| Overtime                                 |                             |                     | 2,500                      |
| <b>Totals</b>                            |                             |                     | <b><u>230,216</u></b>      |

|  | No. of<br>Positions | Job<br>Code | Total<br>Allowance    |
|--|---------------------|-------------|-----------------------|
| <b><u>Unclassified-Exempt</u></b>        |                     |             |                       |
| Planning Board Members                   | 9                   | 525         | 4,600                 |
| Director (Not Funded)                    | 1                   | 384         | 0                     |
| Staff Assistant (P/T)                    | 1                   | 099         | 19,760                |
| <b><u>Classified-Exempt</u></b>          |                     |             |                       |
| Deputy Director (Not Funded)             | 1                   | 472         | 0                     |
| Assistant Principal Planner              | 1                   | 486         | 73,539                |
| Principal Planner/Acting Director*****   | 1                   | 486         | 96,927                |
| Business Dev. Planner/Coordinator***     | 1                   | 475         | 30,325                |
| Tree Projects Coordinator                | 1                   | 454         | 51,818                |
| Planning Technical Specialist            | 1                   | 242         | 47,710                |
| <b><u>Classified-Bargaining Unit</u></b> |                     |             |                       |
| Senior Planner                           | 1                   | 756         | 68,669                |
| <b>Totals</b>                            |                     |             | <b><u>393,348</u></b> |

\*\*\*Full-time Position 50% of which is charged to Planning and 50% to Tourism

\*\*\*\*\*Working Out of Classification at a Higher Pay Grade

**Department: City Plan**

Personnel Supplement 2011-2012

*Division: Community Development*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Classified-Exempt</u></b>        |                             |                     |                            |
| Program Coordinator*                   | 1                           | 433                 | 85,775                     |
| Housing Officer*                       | 1                           | 430                 | 72,263                     |
| Project Manager*                       | 1                           | 447                 | 67,472                     |
| Admin. Asst. To Community Development* | 1                           | 241                 | 42,078                     |
| CDBG Chargeback                        |                             |                     | 17,750                     |
| Overtime                               |                             |                     | 500                        |
| <b>Totals</b>                          |                             |                     | <b><u>285,838</u></b>      |

\*100% Community Development Block Grant Funding

|   | No. of<br>Positions | Job<br>Code | Total<br>Allowance    |
|---|---------------------|-------------|-----------------------|
| <b><u>Unclassified-Exempt</u></b>             |                     |             |                       |
| Director of Tourism, Culture & Development    | 1                   | 371         | 84,990                |
| Economic Tourism Liaison                      | 1                   | 369         | 26,332                |
| <b><u>Classified-Exempt</u></b>               |                     |             |                       |
| Coordinator of Tourism, Culture & Development | 1                   | 400         | 49,871                |
| E-Government Specialist****                   | 1                   | 464         | 27,264                |
| Business Dev. Planner/Coordinator***          | 1                   | 475         | 30,325                |
| <b>Totals</b>                                 |                     |             | <b><u>218,782</u></b> |

\*\*\*Full-time Position 50% of which is charged to Planning and 50% to Tourism

\*\*\*\*Full-time Position 50% of which is charged to MIS and 50% to Tourism

**Department: Public Works**

Personnel Supplement 2011-2012

*Division: Administration*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b>        |                             |                     |                            |
| Director (Not Funded)                    | 1                           | 386                 | 0                          |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Business Manager                         | 1                           | 435                 | 56,244                     |
| Clerical Technician/Public Works         | 1                           | 086                 | 41,155                     |
| Water Enterprise Fund Credit             |                             |                     | (10,082)                   |
| <b>Totals</b>                            |                             |                     | <b><u>87,317</u></b>       |

**Department: Public Works**

Personnel Supplement 2011-2012

*Division: Highway*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Highway Chief*                           | 1                           | 476                 | 115,451                    |
| Supervisor Highway                       | 1                           | 495                 | 78,112                     |
| Supervisor Highway*                      | 1                           | 495                 | 93,311                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Senior Equipment Operator*               | 1                           | 053                 | 70,288                     |
| Senior Equipment Operator*               | 1                           | 053                 | 78,433                     |
| Senior Equipment Operator*               | 1                           | 053                 | 66,133                     |
| Senior Foreman                           | 4                           | 064                 | 230,372                    |
| Heavy Equipment./Tub Grinder Operator    | 1                           | 727                 | 58,296                     |
| Tree Removal Leadperson/Tree Warden      | 1                           | 087                 | 57,919                     |
| Tree Removal Laborer                     | 1                           | 088                 | 47,034                     |
| Timekeeper/PW Dispatcher                 | 1                           | 753                 | 54,471                     |
| Highway Maintenance Leadperson           | 1                           | 718                 | 54,953                     |
| Carpenter                                | 1                           | 038                 | 53,589                     |
| Catch Basin Cleaner/Operator             | 1                           | 726                 | 50,806                     |
| Catch Basin Cleaner/Operator*            | 1                           | 726                 | 57,785                     |
| Traffic Marker & Sign Person             | 2                           | 057                 | 104,370                    |
| Mason                                    | 2                           | 046                 | 101,612                    |
| Power Sweeper Operator                   | 3                           | 050                 | 146,572                    |
| Light Equipment Tractor Trailer Operator | 2                           | 096                 | 107,736                    |
| Light Equipment Operator/Rolloff         | 1                           | 711                 | 49,441                     |
| Light Equipment Operator                 | 11                          | 045                 | 521,684                    |
| Operations Person                        | 1                           | 717                 | 53,988                     |
| Drainage Laborer                         | 1                           | 039                 | 45,945                     |
| Senior Laborer                           | 18                          | 054                 | 783,801                    |
| Senior Laborer*                          | 1                           | 054                 | 49,324                     |
| Summer Laborers (5)                      | 1                           | 099                 | 13,320                     |
| Water Enterprise Fund Credit             |                             |                     | (30,245)                   |
| Overtime                                 |                             |                     | 100,000                    |
| Overtime (Snow)                          |                             |                     | 100,000                    |
| <b>Totals</b>                            |                             |                     | <b><u>3,314,501</u></b>    |
| <b>Turnover Expectancy</b>               |                             |                     | <b><u>(21,254)</u></b>     |
|  |                             |                     | <b><u>3,293,247</u></b>    |

\*Temporarily Working Out of Classification at a Higher Pay Grade

**Department: Public Works**

Personnel Supplement 2011-2012

*Division: Recycling/Sanitation*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Recycling/Sanitation Supervisor          | 1                           | 446                 | 75,089                     |
| Recycling/Sanitation Coordinator         | 1                           | 456                 | 75,089                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Recycling/Sanitation Operator            | 22                          | 763                 | 1,036,893                  |
| Overtime                                 |                             |                     | 60,000                     |
| <b>Totals</b>                            |                             |                     | <b><u>1,247,071</u></b>    |
| <b>Turnover Expectancy</b>               |                             |                     | <b><u>(8,117)</u></b>      |
|  |                             |                     | <b><u>1,238,955</u></b>    |



**Department: Public Works**

Personnel Supplement 2011-2012

*Division: Automotive*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Chief Automotive                         | 1                           | 473                 | 81,236                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Auto Mechanic/Lead Person                | 2                           | 026                 | 124,580                    |
| Heavy Equipment Mechanic                 | 8                           | 081                 | 412,116                    |
| Automotive Utility Person                | 1                           | 759                 | 51,955                     |
| Overtime                                 |                             |                     | 35,000                     |
| Overtime (Snow)                          |                             |                     | 16,000                     |
| <b>Totals</b>                            |                             |                     | <b>720,887</b>             |
| <b>Turnover Expectancy</b>               |                             |                     | <b>(4,640)</b>             |
|  |                             |                     | <b>716,247</b>             |

**Department: Public Works**

Personnel Supplement 2011-2012

*Division: Building Maintenance*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Supervisor Building Maintenance          | 1                           | 452                 | 79,177                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Maintenance Senior Foreman               | 1                           | 750                 | 57,785                     |
| Lead Custodian                           | 1                           | 710                 | 54,471                     |
| Building Maintenance/Electrician         | 1                           | 094                 | 50,981                     |
| Building Custodian/Maintenance Person    | 1                           | 702                 | 45,945                     |
| Building Custodian                       | 8                           | 035                 | 325,246                    |
| Building Custodian (P/T)                 | 1                           | 035                 | 18,337                     |
| Overtime                                 |                             |                     | 52,500                     |
| Overtime (Snow)                          |                             |                     | 10,000                     |
| <b>Totals</b>                            |                             |                     | <b>694,442</b>             |

**Department: Public Works**

Personnel Supplement 2011-2012

*Division: Engineering*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Surveying Supervisor                     | 1                           | 493                 | 59,814                     |
| Engineering Program Manager              | 1                           | 477                 | 84,252                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Engineering Technician                   | 1                           | 716                 | 57,785                     |
| Surveyor's Assistant*                    | 1                           | 091                 | 59,161                     |
| <b>Totals</b>                            |                             |                     | <b><u>261,012</u></b>      |

\*Temporarily Working Out of Classification at a Higher Pay Grade

**Department: Public Works/Highway**

Personnel Supplement 2011-2012

*Division: Field Maintenance*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Field Maintenance Senior Foreman         | 1                           | 052                 | 58,296                     |
| Field Maintenance Operator               | 11                          | 051                 | 521,037                    |
| Field Maintenance Laborer                | 1                           | 042                 | 43,901                     |
| Overtime                                 |                             |                     | 25,000                     |
| Overtime (Snow)                          |                             |                     | 5,000                      |
| <b>Totals</b>                            |                             |                     | <b>653,234</b>             |

**Department: Water**

Personnel Supplement 2011-2012

*Division: Administration*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Chief of Water                           | 1                           | 438                 | 91,674                     |
| Business Mgr./Fin. Analyst               | 1                           | 424                 | 71,945                     |
| Water Projects Supervisor                | 1                           | 479                 | 49,171                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Billing Technician/Dispatcher            | 1                           | 722                 | 52,783                     |
| Senior Clerk/Cashier***                  | 2                           | 085                 | 42,791                     |
| Senior Clerk/Cashier*****                | 1                           | 085                 | 14,400                     |
| File Clerk/Water                         | 1                           | 719                 | 39,291                     |
| Personnel Chargeback Expense             |                             |                     | 249,737                    |
| <b>Totals</b>                            |                             |                     | <b>611,792</b>             |
| <b>Turnover Expectancy</b>               |                             |                     | <b>(2,433)</b>             |
|  |                             |                     | <b>609,359</b>             |

\*\*\*\*\*Full-time Position 30% of which is charged to Collectors and 35% each to Water and Sewer

\*\*\*Full-time Position 50% of which is charged to Water and 50% to Sewer

**Department: Water**

Personnel Supplement 2011-2012

*Division: Field*

|  | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|--|-----------------------------|---------------------|----------------------------|
| <b><u>Classified-Exempt</u></b>          |                             |                     |                            |
| Water Program Manager                    | 1                           | 461                 | 80,889                     |
| Supervisor/Water                         | 1                           | 496                 | 77,426                     |
| <b><u>Classified-Bargaining Unit</u></b> |                             |                     |                            |
| Senior Foreman                           | 2                           | 064                 | 112,501                    |
| Water Technician/Draftsperson            | 1                           | 076                 | 48,101                     |
| Water Systems Inspector                  | 2                           | 092                 | 115,569                    |
| Heavy Equipment Operator II              | 2                           | 041                 | 115,570                    |
| Lead Water Maint. Utility Person         | 1                           | 725                 | 49,993                     |
| Pipe Layers and Fitters                  | 2                           | 025                 | 96,863                     |
| Storekeeper                              | 1                           | 017                 | 49,441                     |
| Transmission & Dist. Operator            | 2                           | 056                 | 92,772                     |
| Meter Service Lead Person                | 1                           | 049                 | 55,951                     |
| Meter Service Person                     | 4                           | 047                 | 192,733                    |
| Meter Reader                             | 3                           | 048                 | 148,760                    |
| Senior Laborer                           | 5                           | 054                 | 213,290                    |
| Overtime                                 |                             |                     | 95,000                     |
| Overtime (Snow)                          |                             |                     | 14,000                     |
| <b>Totals</b>                            |                             |                     | <b><u>1,558,859</u></b>    |
| <b>Turnover Expectancy</b>               |                             |                     | <b><u>(9,839)</u></b>      |
|  |                             |                     | <b><u>1,549,020</u></b>    |

**Department: Sewer Review Board**

Personnel Supplement 2011-2012

|                                   | <b>No. of<br/>Positions</b> | <b>Job<br/>Code</b> | <b>Total<br/>Allowance</b> |
|-----------------------------------|-----------------------------|---------------------|----------------------------|
| <b><u>Unclassified-Exempt</u></b> |                             |                     |                            |
| Chairperson                       | 1                           | 515                 | 550                        |
| Members                           | 2                           | 522                 | 800                        |
| Clerk                             | 1                           | 523                 | 600                        |
| <b>Totals</b>                     |                             |                     | <b>1,950</b>               |

# Department: Warwick Sewer Authority

Personnel Supplement 2011-2012

|   | No. of<br>Positions | Job<br>Code | Total<br>Allowance |
|---|---------------------|-------------|--------------------|
| <b><u>Unclassified-Exempt</u></b>         |                     |             |                    |
| Chairperson and Members                   | 5                   | 521         | 12,000             |
| Executive Director                        | 1                   | 316         | 84,263             |
| Administrative Technical Asst.            | 1                   | 315         | 44,982             |
| <b><u>Classified-Exempt</u></b>           |                     |             |                    |
| Superintendent                            | 1                   | 457         | 94,217             |
| Industrial Pretreatment Coordinator       | 1                   | 459         | 76,353             |
| Collection System Mgr.                    | 1                   | 408         | 71,583             |
| Administrative Coordinator                | 1                   | 407         | 52,971             |
| Assistant Superintendent                  | 1                   | 458         | 73,735             |
| Financial Customer Service Mgr.           | 1                   | 449         | 67,799             |
| Account Auditor                           | 1                   | 460         | 56,867             |
| <b><u>Classified-Bargaining Unit</u></b>  |                     |             |                    |
| Laboratory Tech./Process Control Operator | 1                   | 078         | 55,995             |
| Plant Maintenance Leadperson              | 1                   | 752         | 56,506             |
| Maint. Mechanic II                        | 2                   | 714         | 98,852             |
| Mechanic I                                | 2                   | 713         | 91,663             |
| Senior Field Inspector/Wastewater         | 1                   | 740         | 62,564             |
| Sewer Systems Inspector                   | 2                   | 764         | 115,570            |
| Operator III                              | 1                   | 769         | 54,972             |
| Operator II                               | 2                   | 742         | 100,921            |
| Operator I                                | 3                   | 741         | 140,453            |
| Wastewater Sampler/Lab Technician         | 1                   | 704         | 58,296             |
| Industrial Pretreatment Lab. Spec.        | 1                   | 715         | 54,972             |
| Senior Billing Specialist                 | 1                   | 771         | 43,325             |
| Billing Specialist                        | 3                   | 706         | 128,887            |
| Senior Clerk/Cashier***                   | 2                   | 085         | 42,791             |
| Senior Clerk/Cashier*****                 | 1                   | 085         | 14,400             |
| Personnel Chargeback Expense              |                     |             | 211,131            |
| Overtime                                  |                     |             | 65,000             |
| <b>Totals</b>                             |                     |             | <b>2,031,068</b>   |
| <b>Turnover Expectancy</b>                |                     |             | <b>(12,034)</b>    |
|   |                     |             | <b>2,019,034</b>   |

\*\*\*\*\*Full-time Position 30% of which is charged to Collectors and 35% each to Water and Sewer

\*\*\*Full-time Position 50% of which is charged to Water and 50% to Sewer



*Front cover:* A view of the Rocky Point shoreline.

*Photo credit:* John Howell

For over a century, Rocky Point Park was a place where people gathered to enjoy nature's beauty and the company of family and friends. After the amusement park's failure in the mid-1990s, the property remained abandoned for over a decade.

On New Year's Eve, 2007, the City officially acquired 41 acres of shoreline – a full mile of unobstructed access to Narragansett Bay – from the U.S. Small Business Administration, the court-appointed receiver of the property.

In the fall of 2010, a grassroots effort led to the successful statewide passage of a \$10-million bond to help purchase the remaining 83 acres of this historically, environmentally and culturally significant land as open space. Local, state, and federal officials are currently working on that project.

The city's portion of the property will soon be open to the general public on a continual basis for walking, hiking, fishing and other passive recreation. Crews are completing construction of a walking path along the shoreline, and a \$15,000 donation from the Shaw's/Pepsi corporations will pay for native trees and shrubbery.

During several "open houses" over the past few years, thousands of people from Rhode Island and beyond have come back to reminisce and enjoy the breathtaking views. In this photo, visitors enjoyed the ocean view as well as an unusually warm October afternoon in 2008.

