

WARWICK PUBLIC SCHOOLS PETER P. HOROSCHAK SUPERINTENDENT

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TO: Peter P. Horoschak, Superintendent
FROM: Anthony Ferrucci, Chief Budget Officer
DATE: 4-26-12
SUBJECT: Fy2013 School Committee Adopted Recommended Budget

Attached is Warwick Public Schools' School Committee Adopted Recommended Budget for Fy2013. This Budget was adopted at the School Committee meeting on Tuesday, April 24, 2012.

While last year we were able to establish a budget that required only \$875,000 in additional community support, this year we will need to request considerably more. Outlined below are the most significant factors that have impacted this Budget. At the upcoming public City Council meeting we will be prepared to address any and all of the issues noted as well as answer any questions regarding the School's Budget and the programs it supports.

REVENUE

- State Aid: Includes the Governor's Recommended Allocation for Warwick, which includes restoring funding of the Federal Jobs Grant, which supplanted state aid in Fy2012 as well as the Governor's Recommendation to accelerate the state funding formula adjustment. The accelerated amount recommended for Warwick is \$253,273 and is included in Warwick's Fy2013 Recommendation.
- Historical structural deficit has now come forward as the school department has relied upon approximately \$2 million dollars annually over the last three years. Fy2013 has only a small surplus projected to be carried forward thereby reducing available revenue considerably.
- Minor adjustments were made to each revenue line based on actual trends.
- Given the number of initiatives that will be identified throughout the budget process, and the noted loss of prior year surpluses, we are in need of an increase from the community of \$4,236,100. This amount represents an approximately 3.6% increase over the Fy2012 allocation. Please note, compared to the Fy2010 community allocation of \$123,968,068 the \$122,880,732 requested represents a \$1,087,336 decrease from where the school district was three years ago while supporting over \$2.6 million dollars of building construction and bond debt service.

Fy2013 School Committee Adopted Recommended Budget continued.

EXPENSES

- Transportation, with the full implementation of the outsourcing of the District's transportation responsibilities, the full savings realized in the recommended budget is \$1,279,350.
- Due to a number of Curriculum initiatives, the budget includes requests for new textbooks which require an additional \$975,000. (Math, Literacy and Social Studies.)
- There are over \$860,000 in building initiatives included in the budget.
- New technology initiatives included total \$841,850.
- The most pressing issue facing the school district has to do with the need to fund fire code upgrades over the next three years. Due to this significant issue we confront, the school committee has included an amount in the local operating budget to fund a portion of Phase II of the fire code project. This proposal will be further detailed, however, please note, the cost increase to our budget in Fy2013 for this item alone is \$1.65 million dollars. This amount alone represents a 1.0% increase to the local budget.
- Starting with a Fy2012 Adopted Expenditure Budget of \$157,293,144 and going to a Fy2013 Recommended Expenditure Budget of \$160,476,738 this increase of \$3,183,594 is effectively a 2.0% increase overall. (As a side note, the fire code issue noted above accounts for 52% of the total increase in expenses for Fy2013.)

In Summary, due to the reliance on prior year surpluses to balance the school budget for the last three years, the number of Building and Technology initiatives that must be addressed and the need to address fire code issues in Fy2013 and beyond, the School Committee has adopted this Recommended Budget for Fy2013.

Total Fy2013 School Committee Adopted Recommended Budget is: \$160,476,738.

WARWICK PUBLIC SCHOOLS FY 2012 – 2013 Budget



Warwick Public Schools School Committee Adopted Recommended April 24, 2012

<u>School Committee</u> Bethany A. Furtado, Chairperson Patrick E. Maloney Jr., Vice Chair Eugene A. Nadeau, Clerk Christopher E. Friel M. Terri Medeiros School Administration Peter P. Horoschak Superintendent

Anthony Ferrucci Chief Budget Officer

Warwick Public Schools FY 2013 School Committee Adopted Recommended Budget April 24, 2012

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PUBLIC HEARING WITH SCHOOL COMMITTEE

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BUDGET ADOPTION BY SCHOOL COMMITTEE

BUDGET DUE IN MAYOR'S OFFICE

January 6, 2012

Friday

ORIGINAL

Friday December 16, 2011

Friday January 13, 2012

January 17, 2012 thru January 27, 2012

February 7, 2012 thru February 17, 2012

> Thursday March 1, 2012

Thursday March 8, 2012

Friday March 30, 2012

Tuesday April 10, 2012

Wednesday April 11, 2012

Tuesday April 24, 2012

Wednesday April 25, 2012 Friday January 13, 2012

REVISED

February 28, 2012 March 1, 2012

Monday March 26, 2012

Wednesday March 28, 2012

> Monday April 16, 2012

Completed Friday April 27, 2012

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OVERVIEW OF THE BUDGET PROCESS-Submittal Process

A Budget package was distributed to all District Budget Managers on December 16, 2011.

Within the budget instructions, the Chief Budget Officer advised all those responsible for preparing a budget to be as conservative as possible due to the following program and fiscal constraints:

- Budget based on student enrollments within the programs and grades not based on prior year approved dollars.
- Be conscious of the fact that the School Department had a structural deficit going into the Fy13 Budget process. For in Fy2012 \$2 million dollars of prior year surplus was utilized to balance the current year's budget. Budget Managers were advised that For Fy13, this amount of revenue would be unavailable.
- Lastly, Budget Managers were advised that given the economic conditions within our community, budget increases were unlikely and thus all efforts were needed to reduce where possible and minimize increases where necessary.

After the initial submittals were made, the District's Directors went about validating each Budget Manager's request. In some instances, requests were pared down due to budgetary constraints. During the Month of February, 2012, a Central Office Review Team (CORT) process was used to further validate each budget request. During this CORT process, the Budget Presenters all had to address five issues; what the current year budget was under their control, what current year initiatives were being addressed, what needs were identified but not included in the Fy13 Budget request due to budget constraints, what the total amount was being requested in Fy13 and finally, identify initiatives that were planned on being addressed within their requested Fy13 Budget.

Based on feedback received during this CORT and from a final Director's Review on March 28, 2012, a Proposed Budget was presented to the Superintendent of Schools. The Superintendent and the Chief Budget Officer then finalized a Superintendent Recommended Budget for the Warwick Public School Committee to consider.

During the review process noted above, one substantial issue was repeatedly raised and that was the number of district initiatives that are not being addressed due to budgetary constraints. Due to these concerns, in addition to presenting a Fy13 Recommended Budget, it was decided to also include a presentation which reflects initiatives that the district faces but has not included in the Fy13 Proposed Budget due to fiscal constraints.

What came from this above described effort is Warwick Public Schools Superintendent Recommended Local School Budget for FY2012 – 2013.

INITIATIVES NOT INCLUDED IN FY13 PROPOSED BUDGET

- Elementary Education: Additional Reading Teachers- (8)
 5 640,000
 Textbooks for K-6 Health Program
 \$ 300,000
- Special Education:

Elementary Inclusionary Classrooms and Student Anxiety Stress Release Program \$ 550,000

• Curriculum:

Program needed to address the gap between students with IEPs as compared \$6,056,000 to all students. Currently 49% more students in reading and 42% more students in math were proficient in these areas than were students with IEPS. Warwick's Race to the Top plan calls for cutting these percentages in half by 2014.

• Buildings and Grounds:

District Wide Electrical Upgrades Needed to Support Current Day Electrical Demands	\$7,900,000
Capital Improvement Plan that supported 2006 Bond Referendum	\$13,169,784
New Roof: Veterans Memorial High School	\$1,989,000
New Roof: Maintenance Building	\$ 190,000

Technology, Management Information:

 District Wireless Network Solution
 Computer for each student \$800 per PC, approximately 8,000 needed
 \$6,400,000
 Offsite storage and backup solution for disaster recovery
 200,000
 RIDE's PARCC Initiative-Pilot Program being introduced that RIDE will be promoting
 \$3,000,000
 that each student will have their own device. (State of Maine has program in place.)
 The PARCC program is RIDE's required change from current NEASC testing program to an online assessment program which is to be in place for 2014.)

WARWICK PUBLIC SCHOOLS SCHOOL COMMITTEE ADOPTED RECOMMENDED BUDGET – Fy2013 APRIL 24, 2012 INITIATIVES INCLUDED IN FY13 ADOPTED RECOMMENEDED BUDGET

• Student Transportation: With the transition to an outside vendor for all student transportation needs completed by January 2012, for Fy13, Warwick Public Schools has included the total cost to transport students as a purchase service. The significant increase in Purchase Service reflected in this department's budget, however is offset by a significant decrease in staff and fringe benefit costs associated with the transition. Outlined below is a recap of an analysis of this initiative:

Savings Accounted for in Fy13 Budget	\$1,279,350
Fy13 Transportation, if transition had not taken place	\$8,421,225
Fy13 Transportation, as budgeted:	\$7,141,875

• Special Education:

A revenue neutral re-alignment of resources expanding a therapeutic program and Self Contained classroom by reducing another program.

Curriculum: • Textbooks (Math \$500k, Literacy \$300k & Social Studies \$125k) \$ 925,000 Buildings and Grounds: ٠ \$ 860,000 **Total Building Initiatives Budgeted** of which the following are top priorities **Boiler Replacement** \$ 50,000 \$ 24,500 **Kitchen Hood Fire Suppression Upgrades** \$ 465,000 New Roof: Park Elementary 2,000 Wickes Windows Repaired \$ \$ 65,000 Elevator Upgrade-Winman

WARWICK PUBLIC SCHOOLS SCHOOL COMMITTEE ADOPTED RECOMMENDED BUDGET – Fy2013 APRIL 24, 2012 INITIATIVES INCLUDED IN FY13 ADOPTED RECOMMENEDED BUDGET

• Technology:

Total Technology Initiatives Budgeted\$1,281,660Distributed between re-occurring committed costs and new initiatives:
RE-OCCURRING COMMITTED
Software-\$439,810NEW INITIATIVES
Software-\$439,810Software-\$155,000Hardware-\$611,850

Proposal to Fund Fire Code Projects using local operational funds. With the impending fire code variances due to expire within three years, Warwick Public Schools is required by the State Fire Marshall to bring all buildings up to current fire codes by August 31, 2014. The School District has an approved Three Phase Plan to address these fire code issues. Each Phase is projected to cost \$3.3 million dollars to \$3.5 million dollars. Each phase consists of major construction on 8 to 10 building throughout the district. Phase I, which is scheduled for the summer of 2012, is under contract with various contractors. Total contracted cost for this summer's work is \$3.3 million dollars. The funding for Phase I is coming from the last of the RIBEC Bond monies currently on deposit with the City. This first Phase will exhaust all Bond dollars currently on deposit.

In order to meet construction schedules, so schools in Phase II will be able to be opened on time in September 2013, the School District will need to put out to bid the second Phase of the approved plan by December 2012. In order for Warwick Public School's to award construction contracts by March 2013 and for contractor's to move forward with purchasing the necessary supplies and materials to meet the tight construction schedule, the School Committee must know where the source of funds are to support the School Administration's bid recommendation at that time. With bond funds exhausted, the School Committee has included in its Fy2013 Adopted Recommended Budget an amount necessary to purchase the materials, equipment, and supplies necessary to move these projects forward.

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WARWICK PUBLIC SCHOOLS SCHOOL COMMITTEE ADOPTED RECOMMENDED BUDGET – Fy2013 APRIL 24, 2012 INITIATIVES INCLUDED IN FY13 ADOPTED RECOMMENEDED BUDGET continued.

• Proposal to Fund Fire Code Projects continued.

Include in the attached budget is \$1.65 million dollars for this initiative. By including this amount in the Local Operational Budget in Fy2013, the District would be in a position to not only move forward with securing the equipment, materials, and supplies for the second phase, but also be in a position to fund the labor costs that will be incurred during the summer of 2013 (which is Fy2014) knowing these funds will be available as part of the Local Support base due to Maintenance of Effort regulations.

As part of the plan, the School Committee is looking to address Phase III in a similar fashion in that for Fy2014 an additional \$1.65 million will be added for materials, supplies, and equipment purchases to be awarded in the spring of 2014 for the summer of 2014's final phase of fire code construction. Similar to Fy2013, funding the labor costs that will be incurred during the summer of 2014 (which by then will be Fy2015) the School Committee will plan on moving forward as the funds will again be a part of the Local Support base due to Maintenance of Effort regulations.

This plan will be further explained in all public presentations of this Fy2013 School Committee Adopted Recommended Budget.

As Of: April 24, 2012								
		Fy11 AUDITED		FY12 Sch. Committee	FY12 Revised	FY12 Revised	FY13 Superintendent	FY13 SC Adopted
	FY10	Year end	Recommended	Adopted	Adopted	Adopted	Recommended	Recommended
	Actual	10/11/2011	4/27/2011	10/26/2011	12/13/2011	4/10/2012	4/10/2012	4/24/2012
REVENUE								
41210 Other Taxes-Local Gov Unit	123,968,068.00	117,769,632.00	124,648,188.00	118,644,632.00	118,644,632.00	118,644,632.00	124,606,130.00	122,880,732.00
41102 Suppl Local Approp	0.00	0.00	0.00	0.00	0.00	0.00		
41250 Re-Appropriated Fund Bal	986,399.17	4,067,466.00	0.00	1,955,000.00	2,022,513.00	2,071,423.00	225,000.00	225,000.00
41250 Carryover-State Set Aside Funds		483,006.89			370,983.00	416,058.00	0.00	0.00
41310 Tuition from Individuals	50,182.84	55,765.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
41321 Tuition from Other LEA's	923,849.87	882,830.19	970,000.00	970,000.00	970,000.00	842,808.00	850,000.00	850,000.00
41656 Food Svc Sales-Vending	0.00	3,943.77	0.00	0.00	1,000.00	2,580.00	0.00	0.00
41701 Admis/Athletic Gater Recpts	37,992.00	39,962.50	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00
41704 Summer School	88,900.00	68,330.00	70,000.00	70,000.00	69,598.00	69,658.00	70,000.00	70,000.00
41751 Dining Room Revenues	38,722.93	38,448.35	0.00	0.00	44,000.00	44,000.00	40,000.00	40,000.00
41900 Other Rev from Local Srcs	0.00	0.00	0.00	0.00	0.00	0.00		
41901 Rental Income-Bldgs/Fields	328,667.05	72,139.18	8,000.00	8,000.00	8,000.00	8,257.00	8,000.00	8,000.00
41920 Contribution Private Srcs	48.38	1,631.38	0.00	0.00	45,440.00	45,470.00	2,000.00	2,000.00
41921 Instructional-Catergorical	0.00	731.00	0.00	0.00	0.00	0.00		
41940 Textbooks Sales/ Rentals	145.81	37.80	0.00	0.00	0.00	0.00		
41980 Refund Prior Yr Expense	94,518.35	94,518.12	0.00	0.00	138,694.00	178,155.00	100,000.00	100,000.00
41990 Miscellaneous Revenue	1,344.34	400.25	44,000.00	44,000.00	152.00	456.00		
Subtotal Revenue from Local Sources	126,518,838.74	123,578,842.43	125,830,188.00	121,781,632.00	122,405,012.00	122,413,497.00	125,991,130.00	124,265,732.00
43101 State Operational Aid	31,261,608.00	32,559,857.15	32,262,907.00	32,262,907.00	32,262,907.00	32,262,907.00	34,556,006.00	34,556,006.00
44501 Jobs Fund Grant	0.00		1,533,605.00	1,533,605.00	1,556,263.00	1,556,263.00	0.00	0.00
Subtotal Revenue from State Sources	31,261,608.00	32,559,857.15	33,796,512.00	33,796,512.00	33,819,170.00	33,819,170.00	34,556,006.00	34,556,006.00
44107 Indirect costs	97,206.04	264,505.18	205,000.00	205,000.00	205,000.00	75,000.00	205,000.00	205,000.00
44202 Medicaid Reimbursement	1,875,975.06	1,766,833.39	1,200,000.00	1,353,000.00	1,353,000.00	1,353,000.00	1,400,000.00	1,400,000.00
Subtotal Revenue from Federal Sources	1,973,181.10	2,031,338.57	1,405,000.00	1,558,000.00	1,558,000.00	1,428,000.00	1,605,000.00	1,605,000.00
45201 Fund Transfer In	12,000.00	3,068.03						
46101 Refunds Current Year	0.00	0.00	95,000.00	95,000.00	0.00	0.00	0.00	0.00
46102 Pass Thru Clearing	0.00	0.00	12,000.00	12,000.00	12,000.00	18,435.00	0.00	0.00
46501 Extraordinary Items		66,373.85		0.00	0.00	0.00	0.00	0.00
46600 Claims and Settlements	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
46601 Insurance Proceeds	192,141.65	190,314.42	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
Subtotal Revenue from Other Items	192,141.65	259,756.30	157,000.00	157,000.00	62,000.00	68,435.00	50,000.00	50,000.00
TOTAL LOCAL FUND REVENUE	159,945,769.49	158,429,794.45	161,188,700.00	157,293,144.00	157,844,182.00	157,729,102.00	162,202,136.00	160,476,738.00
SUMMARIZED EXPENSES-By Category								
Subtotal Personal Svcs-Compensation	96,552,743.77	98,453,155.22	99,957,634.00	98,427,634.00	97,708,766.00	97,276,883.00	97,622,676.00	97,605,639.00
Subtotal Employee Benefits	39,688,857.04	38,210,578.98	41,005,272.00	37,385,836.00	36,127,640.00	36,194,336.00	35,461,945.00	34,977,527.00
Subtotal Purchased Services	1,440,779.77	1,804,336.19	2,028,894.00	2,266,727.00	2,384,479.00	2,307,591.00	2,259,035.00	2,279,035.00
Subtotal Purchased Property Svcs	1,032,391.52	1,029,857.77	1,169,338.00	1,417,581.00	1,477,757.00	1,562,659.00	1,021,246.00	1,021,246.00
Subtotal Other Purchased Services	8,487,726.62	8,813,184.18	8,740,945.00	9,503,632.00	11,235,270.00	10,783,986.00	12,093,578.00	12,093,578.00
Subtotal Supplies and Materials	4,411,204.62	5,913,018.79	6,017,593.00	5,850,079.00	6,053,074.00	6,211,048.00	7,228,818.00	7,153,818.00
Subtotal Capital Equip & Property	1,376,123.80	1,182,000.06	1,099,062.00	1,224,873.00	1,632,049.00	1,921,800.00	5,840,376.00	4,115,376.00
Subtotal Debt Service & Misc	134,116.83	118,286.88	694,962.00	694,962.00	703,327.00	700,655.00	137,462.00	693,519.00
Subtotal Other Items	490,896.03	605,648.64	475,000.00	521,820.00	521,820.00	520,946.00	537,000.00	537,000.00
TOTAL LOCAL FUND SUMMARIZED EXPENSES	153,614,840.00	156,130,066.71	161,188,700.00	157,293,144.00	157,844,182.00	157,479,904.00	162,202,136.00	160,476,738.00
Surplus/ <deficit></deficit>	6,330,929.49	2,299,727.74	0.00	0.00	0.00	249,198.00	0.00	0.00
State Restricted Set Aside Net Carryover		(483,006.74)						
Net Unrestricted Surplus		1,816,721.00						
		_,0,,1,00						

As Of: April 24, 2012								
	FY10 Actual	Fy11 AUDITED Year end 10/11/2011	FY12 Sch. Committee Recommended 4/27/2011	FY12 Sch. Committee Adopted 10/26/2011	FY12 Revised Adopted 12/13/2011	FY12 Revised Adopted 4/10/2012	FY13 Superintendent Recommended 4/10/2012	FY13 SC Adopted Recommended 4/24/2012
EXPENSES-Detailed								
SALARY								
51110 Regular Salaries	92,480,203.69	91,413,250.90	93,171,545.00	92,091,545.00	89,965,258.00	89,969,227.00	90,009,094.00	89,992,057.00
51112 Vacation	122,275.02	505,183.36	725,000.00	725,000.00	725,000.00	575,000.00	525,000.00	525,000.00
51113 Professional Day	40,583.25	2,665.00	0.00	0.00	0.00	0.00	0.00	0.00
51115 Substitues Salaries	31,969.97	2,423,395.98	2,300,000.00	2,300,000.00	2,300,000.00	2,275,000.00	2,300,000.00	2,300,000.00
51115 Substitues for Curriculum Development			445,000.00	145,000.00	145,000.00	145,000.00	279,400.00	279,400.00
51132 Department Head	1,934,651.33	1,900,675.10	380,189.00	380,189.00	1,716,980.00	1,721,714.00	1,559,982.00	1,559,982.00
51134 Sabitical	71,114.94	82,794.55	0.00	0.00	43,360.00	43,360.00	45,000.00	45,000.00
51135 Retroactive Sal Prior Yrs	19,217.15	149,081.65	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00	150,000.00
51136 Class Overage/Weightg	28,092.49	21,036.97	90,000.00	90,000.00	90,000.00	90,000.00	75,000.00	75,000.00
51338 Summer Pay -ESY	480,049.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00
51139 Class Coverage	115,023.81	83,020.12	160,000.00	160,000.00	160,000.00	160,000.00	100,000.00	100,000.00
51201 Regular Overtime	165,444.34	121,166.40	250,000.00	200,000.00	200,000.00	250,000.00	160,000.00	160,000.00
51203 Event Coverage Overtime	52,224.78	60,189.34	7,500.00	7,500.00	25,000.00	35,415.00	65,000.00	65,000.00
51302 Professnl Devel-School	1,016.00	30,276.25	250,000.00	250,000.00	250,000.00	250,000.00	303,200.00	303,200.00
51303 Professinl Devel-District	0.00	12,464.00	344,400.00	344,400.00	344,400.00	44,400.00	344,000.00	344,000.00
51306 Vacation Payoff-Severnc	1,875.28	0.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00
51308 After School- Instruct	19,056.78	18,038.71	52,500.00	52,500.00	52,500.00	52,500.00	25,000.00	25,000.00
51322 Severence	128,996.22	214,340.44	170,000.00	170,000.00	170,000.00	210,000.00	225,000.00	225,000.00
51323 Detention Coverage	28,456.00	29,123.98	30,000.00	30,000.00	30,000.00	30,000.00	32,000.00	32,000.00
51324 AM/PM Supervision	27,604.61	31,121.34	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00
51332 Sick Payoff-Non Severance	23,264.36	20,476.04	30,000.00	30,000.00	30,000.00	20,000.00	30,000.00	30,000.00
51338 Summer Pay-ESY	0.00	546,462.54	506,500.00	506,500.00	516,268.00	516,267.00	550,000.00	550,000.00
51401 Stipend-Other	205,193.31	157,456.58	100,000.00	100,000.00	100,000.00	120,000.00	160,000.00	160,000.00
51403 Stipend-Athl Director	23,613.03	24,034.34	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00
51404 Stipend-Athl Coach/Advsr	522,538.56	559,176.49	1,115,000.00	1,015,000.00	570,000.00	494,000.00	570,000.00	570,000.00
51404 Stipends for Curriculum Development-(sb Substitutes)	22 012 00	26 717 14	(445,000.00)	(445,000.00)	0.00	0.00	0.00	0.00
51406 Stipend-Official/Athl Per	22,813.60 7,466.00	36,717.14	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00 0.00
51407 Stipend-Mentors		11,008.00	00 057 634 00	0.00	0.00	0.00	0.00	
Subtotal Personal Svcs-Compensation	96,552,743.77	98,453,155.22	99,957,634.00	98,427,634.00	97,708,766.00	97,276,883.00	97,622,676.00	97,605,639.00
FRINGE BENEFITS								
52101 Health	19,435,528.93	17,909,224.28	18,021,066.00	14,733,884.00	14,044,631.00	14,402,253.00	14,163,568.00	13,699,691.00
52103 Dental	1,107,629.86	1,172,829.57	1,187,405.00	948,529.00	916,868.00	908,888.00	883,489.00	866,231.00
52109 In-Lieu Pmnts (Buy Back)	200,470.35	258,901.44	254,092.00	254,092.00	261,846.00	261,846.00	152,550.00	152,550.00
52123 Dental Buyback Payments	11,936.90	0.00	14,617.00	14,617.00	9,209.00	9,380.00	13,777.00	13,777.00
52203 Teacher/Adm Pension ERSRI	8,412,411.25	8,637,363.83	10,591,285.00	10,591,285.00	10,143,674.00	10,088,581.00	9,709,798.00	9,707,740.00
52204 Private Pension	2,110,961.19	1,589,415.70	2,146,342.00	2,146,342.00	2,127,020.98	2,277,021.00	1,885,484.00	1,885,484.00
52301 FICA	5,960,068.42	6,058,514.88	6,199,094.00	6,105,716.00	5,843,803.15	5,662,341.00	6,065,993.00	6,065,015.00
52302 MEDICARE	1,395,959.65	1,449,448.47	1,451,371.00	1,451,371.00	1,370,532.86	1,323,899.00	1,418,621.00	1,418,374.00
52501 Unemployment Insurance	233,225.89	227,841.72	260,000.00	260,000.00	540,000.00	390,000.00	540,000.00	540,000.00
52710 Wrkrs Comp Premium 52730 Wrkrs Comp MDCL-Slf Ins	793,291.00 701.60	879,639.00 728.09	849,000.00 1,000.00	849,000.00 1,000.00	839,055.00 1,000.00	839,055.00 1,072.00	597,665.00 1,000.00	597,665.00 1,000.00
52/30 Wrkrs Comp MDCL-Sit ins 52902 Employee Assist Program	26,672.00	26,672.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00
S2902 Employee Assist Program Subtotal Employee Benefits	26,672.00 39,688,857.04	26,672.00 38,210,578.98	30,000.00 41,005,272.00	30,000.00 37,385,836.00	30,000.00 36,127,640.00	30,000.00 36,194,336.00	30,000.00 35,461,945.00	30,000.00 34,977,527.00
Subtotul Employee Dellejits	33,000,037.04	30,210,370.98	41,003,272.00	57,505,050.00	30,127,040.00	30,134,330.00	55,401,543.00	54,377,327.00

AS 01. April 24, 2012								
		Fy11 AUDITED		FY12 Sch. Committee	FY12 Revised	FY12 Revised	FY13 Superintendent	FY13 SC Adopted
	FY10	Year end	Recommended	Adopted	Adopted	Adopted	Recommended	Recommended
	Actual	10/11/2011	4/27/2011	10/26/2011	12/13/2011	4/10/2012	4/10/2012	4/24/2012
PURCHASE SERVICES-Detailed								
53202 Speech Therapists	6,325.00	21,737.56		11,250.00	11,250.00	10,570.00	11,250.00	11,250.00
53204 Therapists	55,077.50	55,777.00		77,705.00	77,705.00	77,705.00	77,705.00	77,705.00
53205 Psychologists	118,834.00	212,057.91		0.00	0.00	0.00	0.00	0.00
53206 Audiologists	0.00	1,546.50		2,925.00	2,925.00	2,925.00	2,925.00	2,925.00
53207 Interpreters	2,332.50	3,352.00		1,500.00	1,500.00	3,680.00	2,500.00	2,500.00
53209 Bus Assistants/Monitors	0.00	81.25		0.00	0.00	0.00	0.00	0.00
53212 Pymt for Svcs-Volunteers	57,589.00	50,000.00		59,197.00	59,197.00	59,197.00	59,197.00	59,197.00
53213 Evaluations	20,536.84	15,239.92		75,000.00	75,000.00	75,000.00	75,000.00	75,000.00
53214 Mentoring	75,000.00	102,000.00		103,000.00	103,000.00	103,000.00	103,000.00	103,000.00
53216 Tutoring Svcs	28,952.20	60,560.70		26,982.00	47,242.00	47,508.00	2,982.00	2,982.00
53218 Transition/Stdnt Assist	99,154.90	160,976.90		199,490.00	199,490.00	180,658.00	200,704.00	200,704.00
53220 Purchases Svc-Other Educ	29,250.00	74,612.25		374,911.00	364,911.00	410,110.00	366,911.00	366,911.00
53301 Prof Devel/Training Svcs	130,604.82	61,851.65		123,908.00	23.00	129,792.00	129,267.00	129,267.00
53302 Curriculum Development	0.00	0.00		0.00	123,908.00	0.00	0.00	0.00
53303 Conference/Workshop	8,185.39	2,352.92		13,850.00	13,950.00	14,950.00	14,100.00	14,100.00
53401 Auditing/Actuarial Svcs	26,375.00	31,125.00		35,000.00	35,000.00	35,000.00	32,000.00	32,000.00
53402 Legal Services	100,473.14	215,782.94		215,000.00	214,305.00	214,305.00	222,305.00	222,305.00
53403 Health Service Providers	2,475.00	0.00		0.00	0.00	0.00	0.00	0.00
53405 Private Pension Advisor	46,606.28	45,007.76		44,000.00	44,000.00	44,000.00	45,000.00	45,000.00
53406 Other Professional Svcs	13,166.50	19,236.00		23,190.00	23,190.00	23,190.00	15,500.00	35,500.00
53409 Negotiations/Arbitration	27,321.25	59,347.97		30,000.00	30,000.00	29,585.00	35,000.00	35,000.00
53410 Police/Fire Details	26,256.66	4,132.15		1,000.00	1,000.00	1,000.00	6,000.00	6,000.00
53411 Physicians	10,250.00	8,246.41		18,936.00	18,976.00	18,976.00	20,436.00	20,436.00
53412 Dentists	17,500.00	17,500.00		21,000.00	21,000.00	21,000.00	21,000.00	21,000.00
53414 Medicaid Claims Provider	113,676.60	94,239.09		126,000.00	126,000.00	81,000.00	79,992.00	79,992.00
53416 Officials/Referree's	79,047.50	78,692.67		90,000.00	89,960.00	89,983.00	90,000.00	90,000.00
53417 Contracted Nursing Svcs	183,860.93	264,657.69		381,244.00	496,244.00	431,419.00	446,244.00	446,244.00
53502 Other Technical Services	52,466.79	49,603.08		52,300.00	52,300.00	52,300.00	50,850.00	50,850.00
53503 Testing	62,930.07	52,881.20		63,918.00	57,918.00	57,568.00	65,586.00	65,586.00
53701 Other Fees & Charges	7,129.36	1,715.18		39,925.00	39,900.00	39,550.00	25,002.00	25,002.00
53703 Accreditation	2,995.00	0.00		0.00	0.00	0.00	0.00	0.00
53705 Postage/Shipping	36,407.54	36,087.20		48,346.00	47,435.00	46,170.00	49,929.00	49,929.00
53706 Catering/Food Reimbursement	0.00	3,935.29		7,150.00	7,150.00	7,450.00	8,650.00	8,650.00
Subtotal Purchased Services	1,440,779.77	1,804,336.19	2,028,894.00	2,266,727.00	2,384,479.00	2,307,591.00	2,259,035.00	2,279,035.00

A3 01. April 24, 2012								
		Fy11 AUDITED		FY12 Sch. Committee	FY12 Revised	FY12 Revised	FY13 Superintendent	FY13 SC Adopted
	FY10	Year end	Recommended	Adopted	Adopted	Adopted	Recommended	Recommended
	Actual	10/11/2011	4/27/2011	10/26/2011	12/13/2011	4/10/2012	4/10/2012	4/24/2012
PROPERTY SERVICES PURCHASED-Detailed								
54201 Rubbish Disposal Services	24,609.30	25,052.60		39,215.00	39,215.00	39,215.00	39,215.00	39,215.00
54205 Rodent/Pest Control	3,315.00	5,455.00		4,412.00	4,412.00	8,912.00	3,400.00	3,400.00
54310 Maint-Repair-Non Tech Rel	34,028.16	35,202.70		58,854.00	58,785.00	59,822.00	76,594.00	76,594.00
54311 Maint-Repair-fixture/equip	38,109.74	6,593.99		37,380.00	134,018.00	134,643.00	137,412.00	137,412.00
54312 Maint-Repair-General	16,771.70	57,315.00		67,000.00	67,000.00	55,500.00	53,526.00	53,526.00
54313 Repair-Non Stud Trans Veh	28,781.11	34,068.15		28,516.00	28,516.00	28,516.00	29,000.00	29,000.00
54314 Mnt-Repair-Stud Trans Veh	160,852.87	181,996.52		205,422.00	205,422.00	204,170.00	5,650.00	5,650.00
54320 Maint Repair Tech Related	8,905.23	2,440.88		64,393.00	73,478.00	63,199.00	4,607.00	4,607.00
54321 Maint Repair Electrical	6,912.93	17,277.32		18,000.00	18,000.00	13,000.00	9,000.00	9,000.00
54322 Maint Repair HVAC	43,421.36	48,553.65		38,000.00	38,000.00	45,700.00	43,000.00	43,000.00
54323 Maint Repair Glass	5,385.00	1,950.34		2,660.00	2,660.00	2,660.00	2,600.00	2,600.00
54324 Maint Repair Plumbing	4,760.00	2,175.00		11,650.00	11,650.00	11,650.00	6,650.00	6,650.00
54325 Maint Repair-Vandalism					10,000.00	10,000.00	0.00	0.00
54402 Water	69,995.18	85,002.57		131,954.00	131,954.00	131,954.00	90,000.00	90,000.00
54403 Telephone	147,040.00	131,436.78		114,012.00	114,012.00	114,012.00	114,900.00	114,900.00
54405 Sewage/Cespool	85,962.97	91,165.87		100,075.00	100,075.00	100,075.00	100,000.00	100,000.00
54406 Wireless Communication	19,050.09	17,244.43		28,561.00	28,506.00	25,435.00	19,340.00	19,340.00
54407 Internet Connectivity	40,800.08	28,200.08		36,000.00	36,000.00	36,000.00	36,000.00	36,000.00
54601 Renting Land & Buildings	1,800.00	3,909.00		4,760.00	4,760.00	4,760.00	4,600.00	4,600.00
54602 Rent/Lease-Equip/Vehicles	203,822.98	188,422.41		327,850.00	272,427.00	372,631.00	143,106.00	143,106.00
54604 Graduation Rentals	3,719.98	5,870.00		12,195.00	12,195.00	12,195.00	12,100.00	12,100.00
54605 Ice Rink Rental	36,112.50	33,277.50		44,512.00	44,512.00	46,270.00	44,514.00	44,514.00
54606 Pool Rental	7,466.25	8,236.25		12,132.00	12,132.00	12,132.00	12,132.00	12,132.00
54901 Other Purch Property Svcs	0.00	0.00		0.00	0.00	180.00	1,200.00	1,200.00
54902 Alarm & Fire Safety Svcs	40,515.59	18,802.23		29,612.00	29,612.00	29,612.00	32,300.00	32,300.00
54904 Veh Reg-Non Studt Transp	253.50	209.50		416.00	416.00	416.00	400.00	400.00
Subtotal Purchased Property Svcs	1,032,391.52	1,029,857.77	1,169,338.00	1,417,581.00	1,477,757.00	1,562,659.00	1,021,246.00	1,021,246.00

A3 01. April 24, 2012								
		Fy11 AUDITED		FY12 Sch. Committee	FY12 Revised	FY12 Revised	FY13 Superintendent	FY13 SC Adopted
	FY10	Year end	Recommended	Adopted	Adopted	Adopted	Recommended	Recommended
	Actual	10/11/2011	4/27/2011	10/26/2011	12/13/2011	4/10/2012	4/10/2012	4/24/2012
OTHER PURCHASED SERVICES-Detailed								
55110 Transp Cab/Mileage/RIPTA	9,056.75	12,733.25		12,500.00	12,431.00	1,080.00	13,551.00	13,551.00
55111 Transportation Contractor	2,764,366.83	3,431,153.21		3,514,000.00	4,982,347.00	4,932,497.00	6,070,241.00	6,070,241.00
55121 Veh Regst-Stdnt Trans Veh	184.50	153.00		308.00	1,000.00	1,000.00	0.00	0.00
55201 Property/Liability Insur	130,908.00	138,913.00		125,000.00	122,848.00	123,191.00	144,000.00	144,000.00
55202 Theft Insurance	0.00	0.00		0.00	0.00	0.00	0.00	0.00
55203 Fire Insurance	149,353.00	162,099.00		120,000.00	115,300.00	115,300.00	120,000.00	120,000.00
55205 Flood Insurance	9,578.00	9,874.00		10,250.00	0.00	0.00	10,250.00	10,250.00
55206 Fleet/Vehicle Insurance	90,302.00	73,238.00		65,000.00	62,025.00	62,025.00	35,000.00	35,000.00
55207 Error & Ommisions Insu	34,259.00	34,259.00		46,010.00	50,000.00	50,000.00	44,000.00	44,000.00
55401 Advertising Costs	16,446.13	12,345.78		17,713.00	17,713.00	18,439.00	17,053.00	17,053.00
55501 Printing	31,657.24	17,936.81		32,377.00	31,905.00	30,653.00	35,008.00	35,008.00
55503 Document Copying	587.19	0.00		2,625.00	2,625.00	2,725.00	2,432.00	2,432.00
55610 Tuition-Other Dist w/in St	136,140.41	208,573.85		0.00	4,260.00	24,260.00	291,000.00	291,000.00
55630 Tuition-Private Sources	4,505,224.87	4,031,565.94		4,737,780.00	4,978,150.00	4,503,150.00	4,478,150.00	4,478,150.00
55640 Tuition-Ed Svc Agen in St	386,520.00	407,570.34		475,000.00	449,630.00	454,630.00	449,630.00	449,630.00
55660 Tuition to Charter School	170,521.55	224,234.09		300,500.00	348,614.00	408,614.00	326,620.00	326,620.00
55702 Soda Subsidy	0.00	7,987.80		0.00	2,100.00	2,100.00	0.00	0.00
55801 Board Travel				0.00	10.00	10.00	0.00	0.00
55802 Board Training		200.00		0.00	0.00	0.00	400.00	400.00
55803 Employ Travel - Non Teach	22,717.24	19,852.15		21,474.00	33,474.00	30,249.00	30,000.00	30,000.00
55807 Student Travel	2,597.06	958.75		3,500.00	1,243.00	1,043.00	1,243.00	1,243.00
55809 Empl Travel-Teachers	27,306.85	19,536.21		19,595.00	19,595.00	23,020.00	25,000.00	25,000.00
55930 Other Contract Services	0.00	0.00		0.00	0.00	0.00	0.00	0.00
Subtotal Other Purchased Services	8,487,726.62	8,813,184.18	8,740,945.00	9,503,632.00	11,235,270.00	10,783,986.00	12,093,578.00	12,093,578.00

FY10 Actual	Fy11 AUDITED Year end 10/11/2011	FY12 Sch. Committee Recommended 4/27/2011	FY12 Sch. Committee Adopted 10/26/2011	FY12 Revised Adopted 12/13/2011	FY12 Revised Adopted 4/10/2012	FY13 Superintendent Recommended 4/10/2012	FY13 SC Adopted Recommended 4/24/2012
436 159 78	616 108 76		663 843 00	835 042 00	857,225,00	838 488 00	838,488.00
,			,	,	,	,	8,225.00
				,			7,500.00
	,		,	,	,	,	35,750.00
,	,			,	,	,	51,644.00
							7,865.00
,	,		,	,	,	,	970,000.00
254,712.26							372,000.00
227,974.86	385,134.89		518,400.00	518,400.00	518,400.00	518,400.00	518,400.00
70,814.75	85,689.81		68,013.00	68,013.00	68,013.00	60,500.00	60,500.00
326,659.98	831,425.42		847,505.00	847,505.00	847,505.00	885,625.00	885,625.00
11,539.95	14,783.84		15,821.00	27,620.00	32,211.00	44,250.00	44,250.00
1,826.25	2,215.40		2,515.00	2,515.00	2,515.00	2,500.00	2,500.00
14,780.33	15,691.91		17,011.00	17,011.00	17,011.00	20,000.00	20,000.00
1,261,712.61	1,338,128.07		1,450,921.00	1,450,921.00	1,450,921.00	1,450,000.00	1,450,000.00
43,306.87	35,756.12		30,014.00	30,014.00	31,514.00	30,000.00	30,000.00
146,517.32	157,503.64		120,013.00	120,013.00	120,013.00	160,000.00	160,000.00
17,386.13	23,620.68		26,514.00	26,514.00	41,514.00	35,000.00	35,000.00
131,944.60	133,076.42		132,113.00	132,113.00	130,613.00	131,500.00	131,500.00
11,988.32	8,133.40		15,213.00	15,213.00	0.00	15,200.00	15,200.00
28,834.25	17,849.97		15,012.00	15,012.00	23,012.00	21,000.00	21,000.00
231,420.77	807,509.02		265,683.00	265,532.00	483,983.00	1,267,966.00	1,192,966.00
22,882.71	20,769.54		53,959.00	53,959.00	53,854.00	54,631.00	54,631.00
15,102.65	14,880.85		28,890.00	28,443.00	27,810.00	46,678.00	46,678.00
12,647.39	10,480.15		17,711.00	18,446.00	17,675.00	18,459.00	18,459.00
14,645.15	17,236.92		40,000.00	40,000.00	40,000.00	40,000.00	40,000.00
66,863.78	70,524.47		126,290.00	126,336.00	131,965.00	135,637.00	135,637.00
4,411,204.62	5,913,018.79	6,017,593.00	5,850,079.00	6,053,074.00	6,211,048.00	7,228,818.00	7,153,818.00
	Actual 436,159.78 298.00 12,038.71 15,041.45 46,832.67 8,340.57 978,932.51 254,712.26 227,974.86 70,814.75 326,659.98 11,539.95 1,826.25 14,780.33 1,261,712.61 43,306.87 146,517.32 17,386.13 131,944.60 11,988.32 28,834.25 231,420.77 22,882.71 15,102.65 12,647.39 14,645.15 66,863.78	FY10 Year end 10/11/2011 436,159.78 616,108.76 298.00 523.63 12,038.71 12,550.10 15,041.45 16,967.90 46,832.67 46,710.03 8,340.57 7,898.84 978,932.51 966,252.89 254,712.26 255,596.12 227,974.86 385,134.89 70,814.75 85,689.81 326,659.98 831,425.42 11,539.95 14,783.84 1,826.25 2,215.40 14,780.33 15,691.91 1,261,712.61 1,338,128.07 43,306.87 35,756.12 146,517.32 157,503.64 17,386.13 23,620.68 131,944.60 133,076.42 11,988.32 8,133.40 28,834.25 17,849.97 231,420.77 807,509.02 22,882.71 20,769.54 15,102.65 14,880.85 12,647.39 10,480.15 14,645.15 17,236.92 66,863.78 70,524.47	FY10Year end 10/11/2011Recommended 4/27/2011436,159.78616,108.76 298.00523.6312,038.7112,550.1015,041.4516,967.9046,832.6746,710.038,340.577,898.84978,932.51966,252.89254,712.26255,596.12227,974.86385,134.8970,814.7585,689.81326,659.98831,425.4211,539.9514,783.841,826.252,215.4014,780.3315,691.911,261,712.611,338,128.0743,306.8735,756.12146,517.32157,503.6417,386.1323,620.68131,944.60133,076.4211,988.328,133.4028,834.2517,849.97231,420.77807,509.0222,882.7120,769.5415,102.6514,880.8512,647.3910,480.1514,645.1517,236.9266,863.7870,524.47	FY10 ActualYear end 10/11/2011Recommended 4/27/2011Adopted 10/26/2011436,159.78 298.00616,108.76 523.63663,843.00 1,725.0012,038.7112,550.106,927.0015,041.4516,967.9011,500.0046,832.6746,710.0339,848.008,340.577,898.847,828.00978,932.51966,252.89970,953.00254,712.26255,596.12355,857.00227,974.86385,134.89518,400.0070,814.7585,689.8168,013.00326,659.98831,425.42847,505.0011,539.9514,783.8415,821.001,826.252,215.402,515.0014,780.3315,691.9117,011.001,261,712.611,338,128.071,450,921.0043,306.8735,756.1230,014.00146,517.32157,503.64120,013.0017,386.1323,620.6826,514.00131,944.60133,076.42132,113.0011,988.328,133.4015,213.0023,420.77807,509.02265,683.0022,827.120,769.5453,959.0023,1420.77807,509.02265,683.0022,827.120,769.5453,959.0015,102.6514,80.8528,890.0012,647.3910,480.1517,711.0014,645.1517,236.9240,000.0066,863.7870,524.47126,290.00	FY10 ActualYear end 10/11/2011Recommended 4/27/2011Adopted 10/26/2011Adopted 12/13/2011436,159.78 298.00616,108.76663,843.00835,042.0012,038.7112,550.106,927.006,927.0015,041.4516,967.9011,500.0031,500.0046,832.6746,710.0339,848.0039,848.008,340.577,898.847,828.007,388.00978,932.51966,252.89970,953.00970,953.00227,974.86385,134.89518,400.00518,400.0070,814.7585,689.8168,013.0068,013.00326,659.98831,425.42847,505.00847,505.0011,539.9514,783.8415,821.002.7,620.001,826.252,215.402,515.002,762.001,826.252,215.402,515.002,762.001,826.252,215.402,515.002,762.001,4780.3315,691.9117,011.0017,011.001,261,712.611,338,128.071,450,921.001,450,921.001,336,61323,620.6826,514.0026,514.00131,944.60133,076.42132,113.00132,113.0011,988.328,133.4015,213.0015,213.0013,944.60133,076.42132,113.00132,113.0013,944.60133,076.42132,113.00132,113.0013,944.60133,076.42132,113.0015,213.0013,944.60133,076.42132,113.0015,213.0014,651.73217,749.9715,012.00<	FY10 ActualYear end 10/11/2011Recommended 4/27/2011Adopted 10/26/2011Adopted 12/13/2011Adopted 4/10/2012436,159.78616,108.76663,843.00835,042.00857,225.00298.00523.631,725.001,979.002,824.0012,038.7112,550.106,927.006,927.006,927.0015,041.4516,967.9011,500.0031,500.0039,848.008,340.577,898.847,828.007,388.007,385.00978,932.51966,252.89970,953.00970,953.00870,953.00254,712.26255,566.12355,857.00355,857.00355,857.00227,974.86385,134.89518,400.00518,400.0068,013.00326,659.98831,425.42847,505.00847,505.00326,659.9814,783.8415,821.0027,620.0032,211.0011,539.9514,783.8415,821.0027,620.0032,211.0012,617,712.611,338,128.071,450,921.001,450,921.001,450,921.0014,780.3315,691.9117,011.0017,011.0017,011.0012,617,712.611,338,76.4230,014.0030,014.0031,514.0013,304.827,503.64120,013.00120,013.0014,001.30,613.0014,786.332,620.6826,514.0015,213.0010,013.0017,386.1323,620.6826,514.0015,213.0010,013.0014,786.332,620.6826,514.0015,213.0010,013.0014,786.332,620.683.002	FY10 Actual Year end 10/11/2011 Recommended 4/27/2011 Adopted 10/26/2011 Adopted 12/13/2011 Adopted 4/10/2012 Recommended 4/10/2012 436,159.78 616,108.76 663,843.00 835,042.00 857,225.00 838,488.00 298.00 523.63 1,775.00 1,979.00 2,824.00 8,225.00 12,038.71 12,550.10 6.927.00 6.927.00 6.927.00 6.927.00 46,832.67 46,710.03 39,948.00 7,388.00 7,385.00 7,365.00 978,932.51 966,252.89 970,953.00 970,953.00 870,953.00 970,000.00 227,974.86 385,134.89 518,400.00 518,400.00 518,400.00 518,400.00 7,815.99 14,783.48 15,821.00 27,621.00 847,505.00 847,505.00 885,635.00 326,659.98 831,425.42 847,505.00 847,505.00 847,505.00 825,500.00 14,780.33 15,691.91 17,701.00 17,701.00 17,701.00 30,014.00 30,014.00 30,014.00 30,014.00 30,014.00 <td< td=""></td<>

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	FY10	Year end	Recommended	Adopted	Adopted	Adopted	Recommended	Recommended
	Actual	10/11/2011	4/27/2011	10/26/2011	12/13/2011	4/10/2012	4/10/2012	4/24/2012
CAPITAL EQUIPMENT & OTHER MISC-Detailed								
57202 Building Improvements	366,338.06	133,689.50		145,000.00	203,000.00	322,000.00	4,162,940.00	2,512,940.00
57301 Vehicles	0.00	99,678.00		120,000.00	120,000.00	145,000.00	120,000.00	120,000.00
57303 Buses	0.00	0.00		0.00	0.00	0.00	0.00	0.00
57305 Equipment	130,683.35	109,907.90		102,980.00	105,331.00	150,905.00	158,979.00	158,979.00
57306 Furniture/Fixtures	3,672.20	5,456.12		10,265.00	23,425.00	41,900.00	26,288.00	26,288.00
57309 Technology -Relatd Hrdwre	464,964.40	404,915.40		435,245.00	520,031.00	758,279.00	758,577.00	683,577.00
57311 Technology Software Costs	410,465.79	428,353.14		411,183.00	660,062.00	503,516.00	613,392.00	613,392.00
57313 Environmental Equipment	0.00	0.00		200.00	200.00	200.00	200.00	200.00
Subtotal Capital Equip & Property	1,376,123.80	1,182,000.06	1,099,062.00	1,224,873.00	1,632,049.00	1,921,800.00	5,840,376.00	4,115,376.00
58101 Profess Orn Dues/Fees	77,221.51	86,399.24		90,445.00	97,811.00	95,129.00	91,667.00	91,667.00
58102 Other Dues and Fees	29,828.98	31,887.64		34,615.00	35,614.00	35,624.00	35,795.00	35,795.00
58311 Bond Principal Payments	0.00	0.00		507,500.00	507,500.00	507,500.00	0.00	507,500.00
58322 Bond Interest Payments		0.00		62,402.00	62,402.00	62,402.00	0.00	48,557.00
58401 Real/Persnl Property Tax	27,066.34	0.00		0.00	0.00	0.00	10,000.00	10,000.00
Subtotal Debt Service & Misc	134,116.83	118,286.88	694,962.00	694,962.00	703,327.00	700,655.00	137,462.00	693,519.00
59101 Fund Xfer with in Gen Fund	0.00	3,068.03		0.00	0.00	0.00	0.00	0.00
59102 Fund Trnsfr out other funds	478,896.03	602,580.61		509,820.00	509,820.00	508,946.00	525,000.00	525,000.00
59103 Fund Transfers-Comm Foods	12,000.00	0.00		12,000.00	12,000.00	12,000.00	12,000.00	12,000.00
Subtotal Other Items	490,896.03	605,648.64	475,000.00	521,820.00	521,820.00	520,946.00	537,000.00	537,000.00
Total Expenditures	153,614,840.00	156,130,066.71	161,188,700.00	157,293,144.00	157,844,182.00	157,479,904.00	162,202,136.00	160,476,738.00

REVENUE - Commentary on Summary Analysis

Within the proposed REVENUE Budget, the following are the more notable items;

- Local Appropriation from Real Estate Taxes \$122,880,732; This represents an expectation that the city will maintain its current contribution of \$118,644,631 plus honor our request to increase support by an additional \$4,236,100.
- Re-Appropriated Fund Balance \$225,000; Based on the most recent Fy2012 Projected Year End, a projected surplus of \$249,198 is anticipated. Conservatively we are planning on the budgeted amount to be returned to the schools in Fy2014.
- Tuition Other Districts <\$120,000>; Reduction from Adopted Budget of 10/26/11 to reflect the trend that tuition from other school district's sending their students to Warwick Public Schools has been declining over the past two years. This trend is evidenced in our Fy12 Year End Projections whereby based on student enrollments from out of district has generated only \$842,808.
- The state has fully adopted the funding formula to calculate State Aid support. Within the Governor's proposed budget, there is a recommendation to accelerate the formula adjustment payments to school districts. The State Aid support budgeted in Warwick Public School's Recommended Budget includes the Governor's proposal. The Governor's Recommended Budget as of January 2012 as calculated for Warwick Public Schools is:

Fy2012	Restore	General	Year 2	Accelerated	Recommended Fy2013
Enacted Aid	Jobs Grant	Rev. Reduction	Formula Adj.	Formula Adjustment	Governor's Budget
\$32,262,908	\$1,533,605	<\$22,658>	\$528 <i>,</i> 878	\$253,273	\$34,556,006

- Indirect Costs-Revenue; This item is the amount of funds designated by Federal & State Grants to support the school's administration of the grants. While the Fy12 Budget is projected to increase over Fy11 Budget, the Fy12 Budget is going down compared to Fy11 Actual, as we have been put on notice that some Federal grants maybe experiencing a 5% to 10% reduction.
- Medicaid Reimbursements +\$47,000, which represents a slight increase due to volume of billable services rendered.

EXPENSE - Commentary on Summary Analysis Within the proposed EXPENDITURE Budget, the following are the more notable items;

- Salaries, while there are some minor adjustments to salary, there is an anticipated cut of 18 positions. The staffing pattern and cuts are addressed separately in the subsection titled Salary and Fringe Benefit Analysis.
- Fringe Benefits-there are two significant issues within this category.
 - a) State Pension-Last year the state adopted a number of pension reforms that have reduced the schools pension costs. For Fy2012, the pension contribution rate was 13.23%. For Fy2013, the pension contribution rate is 12.06%. The net effect of this 1.17% reduction in contribution rate combined with the increase contribution necessary to cover step increases provides for a cost savings of \$380,841.
 - b) Health Insurance-By participating in the WB Health program with other municipalities and school districts Warwick has had extremely favorable results. In Fy12 after initially being informed that a 2% rise in premium maybe needed, it was determined that premiums needed no increase. For Fy13, due to WB Health's efforts favorable reductions in claims costs, we have been advised that no premium increase is required. Also anticipated in this budget is the expectation that all employees will continue paying a co-share of 20% of the premiums charged. This co-share assumption amounts to a reduction of medical costs by \$3.6 million for Fy13. Lastly, due to the transition to an outside vendor who provides district transportation, the loss of staff previously entitled to medical coverage has declined. All of these events combined are attributed to the cost reduction of \$701,562.
- Purchase Services, Supplies, Capital, Debt Service and Other are outlined below. Major increases affecting these categories are noted with the intention that additional details will be provided by each District Director during the public presentation of their specific budgets.
 - a) Purchase Services has increased significantly due to the completion of outsourcing the transportation of students to First Student Bus Company. There has been a reduction of 63 staff members affecting salary and fringe benefit costs that more than offset this cost increase.
 - b) Supplies & Materials increase of \$1.2 million over the Projected Year End as of 11/28/12:
 - i) Textbooks and Instructional Supplies +\$975,000
 - ii) Fuel for Buses +\$40,000.
 - iii) Buildings-Plumbing and Heating Supplies +40,000
 - iv) Misc. across a number of supply lines, +120,000

EXPENSE - Commentary on Summary Analysis

Purchase Services, Supplies, Capital, Debt Service and Other, continued.

- Capital & Equipment increase of \$2.48 million over the Projected Year End as of 11/28/12 due to three significant issues:
 - i) \$1.65 million attributed to the plan of funding the fire code work scheduled for the summer of 2013 with operational dollars.

The balance of the \$830,000 increase is primarily due to requests by Physical Plant and Information Technology.

ii)	Physical Plant's requests include:	
	Park Elementary-New Roof	\$465,000
iii)	Information Technology requests include:	

- Virtual Desktop Solutions and VMWare Initiatives Totaling \$375,000
- Debt Service, while the change from one year to the next is minor, what is included in this category should be noted in that most public school districts in the state do not pay Bond Debt Service. Warwick Public Schools has Bond Principal Payments of \$507,500 and \$48,557 Interest Payments on these Bonds budgeted in this category.

Employee Group Supplement

Outlined below is a summary of each employee group within the district. Attached to this analysis in the same sequence as outlined below is a Supplemental Summary Report for each employee group. These Supplemental Employee Group Reports include the following information; Position Title, Fy2013 Recommended FTEs associated with the Position, the Recommended Total Salary to support the number of FTEs indicated, and the Recommended Total Fringe Benefit costs to support the FTEs indicated. The final column is the Total Cost for the Total Positions that are included in the Recommended Budget.

PROFESSIONAL PERSONNEL-Administration

The total FTEs in the Fy13 Recommended Budget is 46.37. Total budgeted cost is \$6,126,158.

Within this group it should be noted that the Director of Business Affairs and the Assistant to the Superintendent have been removed with the recognition of a Chief Budget Officer and Director of Secondary Education taking place.

PROFESSIONAL MIDDLE MANAGEMENT PERSONNEL-Administration

The total FTEs in the Fy13 Recommended Budget is 16.33. Total budgeted cost is \$1,360,451.

Within this group it should be noted that the Supervisor of Transportation position is a change. The change is to reflect that the transition of transportation services to an outside vendor is completed and that the role and responsibilities associated with the former position of Transportation Manager has been redesigned, with a corresponding decrease in salary to that of an Area Supervisor.

Employee Group Supplement continued.

PROFESSIONAL PERSONNEL-Warwick Teachers Union

The total FTEs in the Fy13 Recommended Local Budget is 954.60. Total budgeted cost is \$96,046,692.

The proposed Fy13 Budget is impacted by the loss of prior year carryover funding, and as such, requires the need to issue 32 professional staff layoff notices. Based on enrollment and projected program needs 22 of these professional staff members, which need to be determined, are planned on being recalled. As there is no contract in place for this employee group at this time, there is no salary increase included in the Recommended Budget for Fy13, other than step increases for teachers not currently at top step. The Salary cost for step increases included in the Fy13 Budget is \$1,364,835.

PROFESSIONAL STIPENDS & OTHER PROFESSIONAL SUPPORTS

This roster of initiatives is self-explanatory.

Breakage of \$957,840 is to be determined based on retirements and vacancies that will occur throughout the Fy13 School year.

CLASSIFIED PERSONNEL-Warwick Independent School Employees Union

The total FTEs in the Fy13 Recommended Local Budget is 380.20. Total budgeted cost is \$20,678,276.

The Recommended Fy13 Budget for this employee group contains the contractual commitments of the current bargaining unit contract. The contract calls for a 1% increase September 1, 2012 and an additional 1% on February 1, 2013. The Salary cost for this contractual commitment included in the Fy13 Budgeted is \$273,510.

In addition, to the increase noted, this roster points out that all Bus Drivers and Bus Aides have been removed from the budget based on the full transition to an outside vendor.

Employee Group Supplement continued.

OTHER SUPPORT PERSONNEL

This roster of initiatives is self-explanatory.

Breakage of \$118,880 is to be determined based on retirements and vacancies that will occur throughout the Fy13 School year.

This roster points out that the Summer Bus Drivers have been removed from the budget as well.

The only commitment to support transportation is the District's commitment to provide Bus Monitors which is duly noted on this roster.

GRANT FUNDED PERSONNEL-All Categories of Staff

This supplement reflects the number of FTEs paid for by Warwick Public School's Federal and State Restricted Grants.

The report includes all Employee Groups of the district.

The total FTEs supported by Out of District Grant Funds are 49.80. Total budgeted cost is \$5,043,089.

SUMMARY OF STAFFING LEVELS										
	06-07	07-08	08-09	09-10	10-11	11-12	12-13			
	Request	Request	Request	Request	Request	Request	Request			
Local Funds	1,595	1,561	1,529	1,503	1,470	1,467.0	1,397.5			
Grant Funds	89	80	<u>51</u>	60	71	58.8	49.8			
Total	1,684	1,641	1,580	1,563	1,541	1,525.8	1,447.3			
Reduction	6	43	61	17	22	15.2	78.5	(63 Transport.)		

TOTAL SEVEN YEAR REDUCTION (243.5)

Professional Personnel-Administration-Fy2013

		Fiscal Year 13 Budget		
POSTION	FTE	Budget Salary	Fringe Benefits	TOTAL
ATTENDANCE/TRUANT OFCR	0.37	33,308.00	6,572.00	39,880.00
TECH APPS/ASSES COOR	1.00	94,020.00	23,763.00	117,783.00
ELA COORD	1.00	103,176.00	34,624.00	137,800.00
ASSIST DIR OF CURRICULM	1.00	108,384.00	26,598.00	134,982.00
FED PROGRAMS COORDINATOR	0.20	19,573.00	7,774.00	27,347.00
MATH/SCIENCE SUPVSR	1.00	98,760.00	24,698.00	123,458.00
ASST PRINCIPAL-HIGH SCHL	6.00	580,443.00	175,758.00	756,201.00
ASST PRINCIPAL-JR HIGH SCH	3.00	265,275.00	92,521.00	357,796.00
PRINCIPAL-HIGH SCHOOL	4.00	441,397.00	140,935.00	582,332.00
PRINCIPAL-JR HIGH SCHOOL	3.00	295,636.00	98,510.00	394,146.00
PRINCIPAL-ELEMENTARY	17.00	1,645,817.00	500,006.00	2,145,823.00
CHIEF BUDGET OFFICER	0.80	90,361.00	29,967.00	120,328.00
DIR OF COMPLIANCE AND HR	1.00	119,803.00	28,850.00	148,653.00
ASST ADMIN OF SPEC ED	2.00	185,430.00	52,587.00	238,017.00
DIRECTOR OF SPEC SERVICES	1.00	122,283.00	37,521.00	159,804.00
DIR OF ELEM EDUCATION	1.00	121,109.00	37,289.00	158,398.00
SUPERINTENDENT OF SCHOOLS	1.00	165,225.00	45,993.00	211,218.00
DIRECTOR OF SECONDARY EDUCATION	1.00	118,629.00	36,799.00	155,428.00
DIR OF BUILDING & GROUNDS	1.00	96,545.00	20,219.00	116,764.00
Regular Salary Items	46.37	4,705,174.00	1,420,984.00	6,126,158.00

Professional Middle Management Personnel -Fy2013

Fiscal Year 13 Budget					
POSTION	FTE	Budget Salary	Fringe Benefits	TOTAL	
MNGR INFORMATION SVCS	1.00	87,458.00	21,628.00	109,086.00	
ASST INFORM SVCS MNGR	1.00	70,894.00	18,500.00	89,394.00	
CONTROLLER	1.00	84,555.00	21,626.00	106,181.00	
BUSN/PURCH MNGR	1.00	74,964.00	27,389.00	102,353.00	
SPECIAL SERVICES OFFICE MGR	1.00	61,776.00	24,899.00	86,675.00	
SECRETARY-EXECUTIVE	3.90	211,421.00	63,514.00	274,935.00	
HUMAN RESOURCE ASST	1.00	60,230.00	24,607.00	84,837.00	
SYSTEMS ANALYST	1.00	81,021.00	20,413.00	101,434.00	
SUPERVISOR OF TRANSPORTATION	1.00	69,667.00	26,389.00	96,056.00	
AREA SUPERVISOR	1.00	68,716.00	18,089.00	86,805.00	
CONSTRUCTION COORDINATOR	1.00	86,796.00	30,484.00	117,280.00	
ENVIROMENTAL COORDINATOR	1.00	61,838.00	16,791.00	78,629.00	
PART-TIME TEACHER ASSISTANT	0.43	11,033.00	844.00	11,877.00	
SCHOOL COMMITTEE SECRETARY	1.00	7,876.00	7,033.00	14,909.00	
Regular Salary Items	16.33	1,038,245.00	322,206.00	1,360,451.00	

Professional Personnel-WTU-Fy2013

Professional Personnel-WTU-Fy2013				
		Fiscal Year 13 Budget		
POSTION	FTE	Budget Salary	Fringe Benefits	TOTAL
GRADUATION BY PROFC COORD	3.00	236,500.00	73,430.00	309,930.00
DEPARTMENT HEAD/SUPV	16.80	1,559,982.00	883,550.00	2,443,532.00
SCHOOL NURSE TEACHER	19.00	1,460,208.00	456,239.00	1,916,447.00
PSYCHOLOGIST	10.50	898,949.00	292,639.00	1,191,588.00
SOCIAL WORKER	8.00	616,894.00	178,063.00	794,957.00
DIAG PRESC TCHR (DPT)	3.00	235,104.00	68,375.00	303,479.00
SPEECH/OT AND PTS	31.00	2,383,560.00	812,286.00	3,195,846.00
LIBRARIAN	19.00	1,488,672.00	496,959.00	1,985,631.00
GUIDANCE COUNSELOR	28.50	2,253,840.00	752,820.00	3,006,660.00
TEACHER-SPECIAL ED	134.00	9,589,963.00	3,178,293.00	12,768,256.00
EARLY CHILDHOOD (PREK-02)	1.00	55,005.00	15,666.00	70,671.00
READING TEACHER/SPEC	21.50	1,612,958.00	531,522.00	2,144,480.00
TEACHER-GENERAL	669.30	50,537,942.00	16,244,569.00	66,782,511.00
TEACHER CUTS	(10.00)	(621,120.00)	(246,176.00)	(867,296.00)
Regular Salary Items	954.60	72,308,457.00	23,738,235.00	96,046,692.00

Professional Stipends & Other Professional Supports -Fy2013

·		Fiscal Year 13 Budget			
POSTION	FTE		Budget Salary	Fringe Benefits	TOTAL
51110 Parents as Teachers Program		0	8,000.00	1,578.00	9,578.00
51110 Summer School-Principal		0	7,500.00	1,480.00	8,980.00
51110 Admnistrative Step Increase		0	0.00	0.00	0.00
51110 New Degrees		0	100,000.00	19,730.00	119,730.00
51110 New Longevity		0	100,000.00	19,730.00	119,730.00
51110 Turnover Expectancy-Breakage		0	(800,000.00)	(157,840.00)	(957,840.00)
51115 Subs - Professional		0	1,500,000.00	114,750.00	1,614,750.00
51115 ELA Subs		0	60,000.00	4,590.00	64,590.00
51115 Math/Science/Curriculum		0	219,400.00	16,784.00	236,184.00
51134 Sabbatical Leave		0	45,000.00	8,879.00	53,879.00
51135 Teachers Retro Pay		0	150,000.00	29,595.00	179,595.00
51136 Overweighed Classes		0	75,000.00	14,798.00	89,798.00
51139 Class Coverage		0	100,000.00	19,730.00	119,730.00
51302 Professional Stipends		0	250,000.00	49,325.00	299,325.00
51302 ELA Stipends		0		0.00	0.00
51302 Math/Science/CurriculumStipends		0	53,200.00	10,496.00	63,696.00
51303 Professional Day		0	344,000.00	67,871.00	411,871.00
51308 Extended School Days		0	25,000.00	4,933.00	29,933.00
51322 Severance		0	215,000.00	42,420.00	257,420.00
51323 Detention		0	32,000.00	6,314.00	38,314.00
51324 AM/PM Supervision		0	35,000.00	6,906.00	41,906.00
51338 Summer School		0	550,000.00	108,515.00	658,515.00
51401 SE Home/Hospital		0	160,000.00	31,568.00	191,568.00
51403 Athletic Directors		0	25,000.00	4,933.00	29,933.00
51404 Athletic Stipends		0	570,000.00	112,461.00	682,461.00
51407 Secondary		0		0.00	0.00
52101 Retiree Health Benefits		0		500,000.00	500,000.00
Total		0	3,824,100.00	1,039,546.00	4,863,646.00

Classified Personnel-WISE Union -Fy2013

		Fiscal Year 13 Budget		
POSTION	FTE	Budget Salary	Fringe Benefits	TOTAL
SENIOR WAREHOUSE PERSON	1.00	46,251.00	21,969.00	68,220.00
SECRETARY-EXECUTIVE	4.00	197,652.00	74,566.00	272,218.00
ADMINISTRATIVE CLERK	18.20	736,974.00	320,624.00	1,057,598.00
PAYROLL CLERK	3.00	131,266.00	64,492.00	195,758.00
DATA SPECIALIST	3.00	127,313.00	39,386.00	166,699.00
SENIOR ACCOUNTANT	1.00	55,135.00	23,645.00	78,780.00
JUNIOR ACCOUNTANT	1.00	41,769.00	13,367.00	55,136.00
GENL FUNDS ACCOUNT/TECH	2.00	85,339.00	34,828.00	120,167.00
COMPUTER TECHNICIAN	5.00	266,280.00	108,336.00	374,616.00
CLERK-JUNIOR HIGH SCHOOL	3.00	86,525.00	36,679.00	123,204.00
CLERK-HIGH SCHOOL	13.00	383,810.00	225,773.00	609,583.00
SEC TO ELEM PRINCIPAL	17.00	595,801.00	286,385.00	882,186.00
SEC TO JUNIOR HIGH PRINCIPAL	3.00	129,279.00	41,684.00	170,963.00
SEC TO HIGH PRINCIPAL	6.00	236,815.00	105,366.00	342,181.00
GUIDANCE CLERK	6.00	204,867.00	117,548.00	322,415.00
BUS AIDE				
BUS DRIVER				
TEACHER ASSISTANTS	179.00	5,941,646.00	2,966,131.00	8,907,777.00
LIBRARY ASSISTANTS	3.00	92,122.00	57,100.00	149,222.00
AV CLERK	1.00	43,755.00	21,497.00	65,252.00
HEAD CUSTODIAN	25.00	1,147,110.00	449,920.00	1,597,030.00
CUSTODIANS	36.00	1,411,593.00	632,528.00	2,044,121.00
CLEANERS	19.00	536,254.00	274,259.00	810,513.00
MECHANICS	17.00	901,404.00	380,679.00	1,282,083.00
GROUNDSKEEPER	3.00	142,360.00	66,587.00	208,947.00
ELECTRICIANS	2.00	122,204.00	49,544.00	171,748.00
ELECTRICIAN TECHNICIAN	1.00	52,000.00	23,054.00	75,054.00
CARPENTERS	2.00	101,286.00	37,474.00	138,760.00
PAINTERS	3.00	148,809.00	59,940.00	208,749.00
HELPERS	3.00	123,944.00	55,352.00	179,296.00
Regular Salary Items	380.20	14,089,563.00	6,588,713.00	20,678,276.00

SALARY & FRINGE BENEFITS-Other Support Personnel-Fy2013

Fiscal Year 13 Budget					
POSTION	FTE		Budget Salary	Fringe Benefits	TOTAL
51110 School Committee		0	20,100.00	15,634.00	35,734.00
51110 Bus Driver-Summer		0	0.00	0.00	0.00
51110 Bus Monitors		0	75,000.00	5,738.00	80,738.00
51110 Turnover Expectancy-Breakage		0	(100,000.00)	(18,880.00)	(118,880.00)
51112 Vacation		0	525,000.00	99,121.00	624,121.00
51115 Subs - Classified		0	800,000.00	151,040.00	951,040.00
51201 Overtime District Wide		0	160,000.00	30,208.00	190,208.00
51203 Use of Buildings		0	65,000.00	12,273.00	77,273.00
51306 Severance		0	10,000.00	1,888.00	11,888.00
51332 Sick Payoff-Non-Severance		0	30,000.00	5,664.00	35,664.00
51406 Referee Stipend		0	55,000.00	4,208.00	59,208.00
52501 Unemployment Compensation		0		540,000.00	540,000.00
52710 Workers Compensation-WISE Portion		0		597,665.00	597,665.00
52730 Workers Compensation-MID Portion		0		1,000.00	1,000.00
52902 Employee Assistance Program		0		30,000.00	30,000.00
52101 Retiree Health Benefits		0		600,000.00	600,000.00
Total		0	1,640,100.00	2,075,559.00	3,715,659.00

GRANT FUNDED PERSONNEL-all Categori	es of Staff			
		Fiscal Year 13 Bud	get	
POSTION	FTE	Budget Salary	Fringe Benefits	TOTAL
Professional Personnel-Administration-Fy2	013			
FED PROGRAMS COORDINATOR	0.80	78,291.00	31,098.00	109,389.00
DIR OF BUS AFFAIRS				
CHIEF BUDGET OFFICER	0.20	22,590.00	7,492.00	30,082.00
ASST ADMIN OF SPEC ED	2.00	180,469.00	76,615.00	257,084.00
LITERACY COACH	1.00	83,293.00	36,391.00	119,684.00
EVALUATION FELLOWSHIP	2.00	227,308.00	89,548.00	316,856.00
Professional Middle Management Personn	el -Fy2013			
SECRETARY-EXECUTIVE	0.10	5,302.00	1,200.00	6,502.00
Professional Personnel-Fy2013				
PSYCHOLOGIST	1.00	79,186.00	34,227.00	113,413.00
SOCIAL WORKER	1.00	72,251.00	32,312.00	104,563.00
GUIDANCE COUNSELOR	0.50	40,468.00	15,761.00	56,229.00
TEACHER-SPECIAL ED	17.00	1,202,386.00	479,073.00	1,681,459.00
READING TEACHER/SPEC	8.00	655,602.00	253,380.00	908,982.00
TEACHER-GENERAL	6.40	509,991.00	295,795.00	805,786.00
Classified Personnel -Fy2013				
ADMINISTRATIVE CLERK	0.80	31,856.00	16,603.20	48,459.20
LUNCH TECHNICIAN	1.00	41,713.00	21,111.00	62,824.00
TEACHER ASSISTANTS	8.00	272,552.00	149,225.00	421,777.00
Grant Funded Positions	49.80	3,503,258.00	1,539,831.20	5,043,089.20

WARWICK PUBLIC SCHOOLS School Committee Adopted Recommended Budget -Fy2013 as of: April 24,2012

FY13 Recommended Summary of Total of Non-Staff Expenses by District Director

Director Title	Fy2011 Actual	Fy2012 Budget	Fy2013 Superintendent	Fy2013 Sch Committee
			Recommended	Adopted Recommended
DIR OF ELEMENTARY EDUC	166,676.58	373,783.00	390,120.00	390,120.00
DIR OF SECONDARY EDUC	937,903.22	973,239.00	1,088,985.00	1,088,985.00
DIR OF SPECIAL SERVICES	5,436,909.44	6,784,806.00	6,230,759.00	6,230,759.00
ASST DIR OF CURRICULUM	752,281.64	741,780.00	1,816,974.00	1,741,974.00
COORD OF FEDERAL PROGRAMS	295.99	1,725.00	1,710.00	1,710.00
DIR OF MAINTENANCE	4,514,215.43	4,614,189.00	8,678,797.00	7,028,797.00
TECHNOLOGY	629,392.65	1,154,779.69	1,504,596.00	1,449,596.00
DIR OF COMPLIANCE & HR	271,154.07	379,583.00	217,740.00	217,740.00
CHIEF BUDGET OFFICER	7,167,782.16	10,523,271.03	9,065,134.00	9,621,191.00
SUPERINTENDENT	144,550.76	168,910.00	122,700.00	122,700.00
	20.024.464.04	25 746 065 72	20 447 545 00	27 002 572 00
Total Report	20,021,161.94	25,716,065.72	29,117,515.00	27,893,572.00