

# Personnel Supplement 2016-2017



**Mayor Scott Avedisian**



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**2016-2017 PERSONNEL SUPPLEMENT POSITION SUMMARY**

DEPARTMENT	2015-2016 Positions	POSITIONS CREATED OR CHANGED	POSITIONS ABOLISHED OR CHANGED	POSITIONS TRANSFERED	2016-17 Positions	POSITION DIFFERENCE
Executive	6	1			7	1
City Clerk	9				9	0
Probate Court	2				2	0
Municipal Traffic Court	3				3	0
Personnel	5	1			6	1
Legislative	11				11	0
Board of Canvassers	3				3	0
Finance/Administration	3				3	0
Finance/Treasury	7	1			8	1
Finance/Collectors	10				10	0
Finance/MIS	7				7	0
Finance/Assessors	14				14	0
Finance/Purchasing	4				4	0
Animal Shelter (Established 7/1/05)	5				5	0
Police/Civilians	30				30	0
Board of Public Safety/Administration	1				1	0
Police/Animal Control	3				3	0
Police/Automotive	6				6	0
Police/Communications	16				16	0
Police/Uniformed**	172				172	0
Crossing Guards	23				23	0
Fire/Civilians	12				12	0
Fire Uniform & Rescue	220				220	0
Building Inspection	15				15	0
Warwick Emergency Management	0				0	0
Parks & Recreation	15				15	0
Warwick Public Library	50				50	0
HS/Administration	3				3	0
HS/Senior Citizens	11				11	0
HS/Senior Citizens/Sr. Transportation	8				8	0
HS/Youth Programs	0				0	0
City Planning & Community Development	13		-1		12	-1
Economic Development	3				3	0
PW/Administration	3				3	0
PW/Highway	61				61	0
PW/Highway/Field Maintenance (Est. 7/1/05)	13				13	0
PW/Sanitation/Recycling	23				23	0
PW/Automotive	12				12	0
PW/Building Maintenance	15				15	0
PW/Engineering	4				4	0
<i>Totals</i>	821	3	-1	0	823	2

	2015-2016 Positions	POSITIONS CREATED OR CHANGED	POSITIONS ABOLISHED OR CHANGED	POSITIONS TRANSFERED	2016-2017 Positions	POSITION DIFFERENCE
ENTERPRISE						
Water/Administration	5				5	0
Water/Field	28				28	0
Sewer Authority (Including Pretreatment)	29	4			33	4
<i>Totals</i>	62	4	0	0	66	4
<i>Grand Totals</i>	883	7	-1	0	889	6





**Department: Executive**

Personnel Supplement 2016-2017

**Division: Office of the Mayor**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Mayor	1	392	100,000
Chief of Staff	1	338	18,787
Director of Administration	1	339	101,331
Press Secretary	1	340	61,800
Administrative Aide/Citizens Advocate	1	336	48,807
Constituent Relations Coordinator	1	379	46,333
Reception Clerk	1	128	21,914
<b>Totals</b>			<b><u>398,972</u></b>

**Department: City Clerk**

Personnel Supplement 2016-2017

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
City Clerk	1	376	75,654
City Sergeant (Not Budgeted)	1	310	0
<b><u>Classified-Exempt</u></b>			
Deputy City Clerk	1	373	63,654
<b><u>Classified-Bargaining Unit</u></b>			
Administrative Council Clerk	1	011	41,751
Vault Clerk	1	021	46,135
Records Control Clerk	3	012	115,995
Records Specialist	1	013	37,492
Temporary Services			0
<b>Totals</b>			<b><u>380,681</u></b>

**Department: Probate Court**

Personnel Supplement 2016-2017

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Judge	1	393	15,000
<b><u>Classified-Bargaining Unit</u></b>			
Probate Specialist	1	300	52,852
Court Technician*	1	022	19,438
<b>Totals</b>			<b>87,290</b>

Full time position 50% Municipal Court 50% Probate Court

**Department: Municipal Court**

Personnel Supplement 2016-2017

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Municipal Court Judge	1	370	15,000
<b><u>Classified-Bargaining Unit</u></b>			
Court Technician*	1	022	19,438
Municipal Court Technician	1	767	42,568
Special Detail - City	1		8,000
Overtime			12,000
<b>Totals</b>			<b>97,006</b>

**Department: Personnel**

Personnel Supplement 2016-2017

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Retirement Board Members	7	511	2,500
Personnel Hearing Board	3	510	750
<b><u>Classified-Exempt</u></b>			
Personnel Director	1	484	104,092
Human Resource Analyst	1	428	73,541
Secretary/Personnel Technician	1	217	55,895
Human Resource Pension Generalist	1	203	44,262
Human Resource Technician	1	221	44,928
Human Resource Specialist	1	202	44,522
Overtime			1,500
Water Enterprise Fund Credit			(13,787)
Sewer Enterprise Fund Credit			(12,116)
<b>Totals</b>			<b><u>346,087</u></b>

**Department: Legislative**

Personnel Supplement 2016-2017

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Council President	1	381	10,500
Council Members	8	382	80,000
Auditor (P/T)	1	368	30,450
Constituent Liaison/Research Director	1	309	55,804
<b>Totals</b>			<b><u>176,754</u></b>

**Department: Board of Canvassers**

Personnel Supplement 2016-2017

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Board Members	3	512	2,500
Director of Elections	1	325	60,255
<b><u>Unclassified-Bargaining Unit</u></b>			
Voter Registration Technician	1	720	58,613
Board of Canvassers Clerk	1	020	41,267
Overtime			4,000
<b>Totals</b>			<b><u>166,635</u></b>

**Department: Finance**

Personnel Supplement 2016-2017

**Division: Administration**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Director of Finance	1	390	127,155
<b><u>Classified-Exempt</u></b>			
Administrative Assistant	1	462	45,320
Budget Financial Reporting Analyst	1	481	72,141
CD Block Grant Credit			(17,750)
Water Enterprise Fund Credit			(12,231)
Sewer Enterprise Fund Credit			(22,196)
<b>Totals</b>			<b><u>192,439</u></b>



**Department: Finance**

Personnel Supplement 2016-2017

**Division: Treasury**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
City Treasurer/Deputy Finance Director	1	378	95,000
<b><u>Classified-Exempt</u></b>			
Financial Systems Controller	1	442	107,524
Financial Accountant	1	441	65,000
<b><u>Classified-Bargaining Unit</u></b>			
Accountant	1	066	75,710
Payroll Record Specialist	1	010	49,010
Accountant Generalist	1	059	54,662
Accounts Payable Specialist	1	708	48,567
Reconciliation Clerk	1	751	43,007
Overtime			4,000
Water Enterprise Fund Credit			(62,267)
Sewer Enterprise Fund Credit			(81,191)
<b>Totals</b>			<b><u>399,022</u></b>

**Department: Finance**

Personnel Supplement 2016-2017

**Division: City Collection**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Tax Collector	1	440	83,000
Deputy Tax Collector	1	483	68,406
<b><u>Classified-Bargaining Unit</u></b>			
Senior Clerk/Cashier	7	085	310,538
Senior Clerk/Tax Collectors	1	730	41,164
Overtime			15,000
Seasonal Program			0
Water Enterprise Fund Credit			(92,358)
Sewer Enterprise Fund Credit			(62,429)
<b>Totals</b>			<b><u>363,321</u></b>

**Department: Finance**

Personnel Supplement 2016-2017

**Division: Management Information Services**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Information System Administrator	1	358	85,490
<b><u>Classified-Exempt</u></b>			
Systems Analyst	1	490	77,331
Systems Network Administrator	1	437	56,645
Telecommunication Supv/Network Mgr.	1	494	74,373
Operations Supervisor	1	492	82,961
<b><u>Classified-Bargaining Unit</u></b>			
Senior Systems Technician	1	074	59,951
Desktop Support Analyst	1	002	36,544
Overtime			2,000
Water Enterprise Fund Credit			(49,398)
Sewer Enterprise Fund Credit			(53,365)
<b>Totals</b>			<b><u>372,532</u></b>

**Department: Finance**

Personnel Supplement 2016-2017

**Division: City Assessment**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Tax Assessor	1	375	97,603
<b><u>Classified-Exempt</u></b>			
Deputy Tax Assessor	1	450	76,385
<b><u>Classified-Bargaining Unit</u></b>			
Senior Appraiser	2	732	137,162
Appraiser	3	071	169,113
Senior Draftsperson	1	721	58,509
Assessment Generalist	1	058	40,368
Assessment Records Specialist	2	058	88,810
Tangible Records Clerk	1	754	37,492
Senior Clerk/Typist	2	015	64,760
Overtime			1,500
<b>Totals</b>			<b><u>771,702</u></b>

**Department: Finance**

Personnel Supplement 2016-2017

**Division: Assessment Review Board**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Board Members	2	513	0
Board Members	1	513	0
Inspections			15,000
<b>Totals</b>			<b>15,000</b>

**Department: Finance**

Personnel Supplement 2016-2017

**Division: Purchasing**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Purchasing Agent	1	487	78,994
Buyer/Inspector	1	431	49,650
<b><u>Classified-Bargaining Unit</u></b>			
Clerk Technician/Bid Specialist	1	061	54,048
Accounts Payable Technician	1	734	47,523
Water Enterprise Fund Credit			(14,975)
Sewer Enterprise Fund Credit			(25,987)
<b>Totals</b>			<b>189,253</b>

**Department: Animal Shelter**

Personnel Supplement 2016-2017

**Division: Animal Shelter**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Animal Shelter Director	1	357	59,982
Animal Shelter Caretaker	1	125	41,038
Assistant Animal Shelter Caretaker	1	124	35,474
Shelter Aide (P/T)	2	103	29,978
Overtime			3,400
<b>Totals</b>			<b>169,872</b>

**Department: Board of Public Safety**

Personnel Supplement 2016-2017

*Division: Administration*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Public Safety Board Members	3	514	8,400
Board Of Public Safety Generalist	1	105	45,664
<b>Totals</b>			<b><u>54,064</u></b>



**Department: Police**

Personnel Supplement 2016-2017

**Division: Animal Control**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Bargaining Unit</u></b>			
Animal Control Officer	3	060	141,862
<b>Totals</b>			<b><u>141,862</u></b>

**Department: Police**

Personnel Supplement 2016-2017

**Division: Automotive**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Fleet Manager	1	498	72,373
<b><u>Classified-Bargaining Unit</u></b>			
Auto Repair and Service Person	4	033	218,226
Automotive Maint. & Utility Person	1	073	50,517
Overtime			6,000
<b>Totals</b>			<b><u>347,116</u></b>

**Department: Police Communications**

Personnel Supplement 2016-2017

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Bargaining Unit</u></b>			
Communications Specialist/Dispatcher II	<b>1</b>	<b>712</b>	<b>56,627</b>
Communications Specialist/Dispatcher I	<b>15</b>	<b>709</b>	<b>724,211</b>
Overtime			<b>106,000</b>
<b>Totals</b>			<b><u>886,838</u></b>

**Department: Police Civilians**

Personnel Supplement 2016-2017

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Detail Clerk	1	364	41,479
Secretary to Police Chief	1	115	50,459
Secretary to Administration	1	116	44,262
Communications Support Tech.	1	111	47,375
Paralegal	1	110	55,646
<b><u>Classified-Exempt</u></b>			
Criminalist	1	450	65,027
<b><u>Classified-Bargaining Unit</u></b>			
NCIC Audit/Quality Control Specialist	1	747	56,713
Report Review Specialist	1	757	58,509
Lead Custodian	1	710	56,417
Building Custodian	1	035	46,219
Building Custodian (P/T)	1	035	16,016
Data Entry Transcriptionist	3	733	137,114
Data Entry Transcriptionist (P/T)	1	733	16,640
Senior Switchboard Operator	1	036	43,331
Switchboard Operator	2	018	79,021
Jailer PT	1	034	16,016
Jailer	1	034	49,594
Accounting Technician	1	065	38,875
License Clerk	1	744	44,607
Licensing & Records Clerk	1	749	43,396
Records Control Clerk	2	012	79,483
Traffic Clerk	1	768	42,957
Records Specialist/Prosecution Clerk	3	766	122,423
Community Service Assistant	1	745	37,467
Overtime			50,000
Temporary Services			45,000
<b>Totals</b>			<b><u>1,384,046</u></b>

**Department: Uniformed Police**

Personnel Supplement 2016-2017

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Police</u></b>			
Colonel	1	800	128,644
Deputy Chief	1	810	120,479
Major	2	815	223,122
Captain	7	820	727,522
Lieutenant	8	830	753,795
Sergeant	28	838	2,410,336
Inspector Technical Services	1	848	87,423
Detective Patrolperson	25	849	2,020,386
Patrolperson (1st Class)	75	850	5,526,761
Patolperson (2nd Class)	6	860	354,504
Patolperson (3rd Class)	6	870	318,594
Patrolperson (Probationary)	12	880	496,920
Overtime Police I			0
Overtime Police II			825,000
<b>Totals</b>			<b><u>13,993,486</u></b>

**Department: Police**

Personnel Supplement 2016-2017

**Division: Crossing Guards**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<hr/>			
<b><u>Unclassified-Exempt</u></b>			
Crossing Guards	23	895	184,000
<b>Totals</b>			<u><u>184,000</u></u>

**Department: Fire Civilians**

Personnel Supplement 2016-2017

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Fire Services Technician	1	108	54,008
<b><u>Classified-Bargaining Unit</u></b>			
Fire Code Compliance Technician	1	068	44,607
Records Specialist	1	013	37,492
Fire Alarm Dispatcher	9	067	537,701
Overtime (Civilian)			500
Overtime (Fire Alarm Dispatchers)			60,000
<b>Totals</b>			<b><u>734,308</u></b>

# Department: Uniformed Fire Services

Personnel Supplement 2016-2017

	No. of Positions	Job Code	Total Allowance
<b><u>Fire</u></b>			
Chief	1	900	127,550
Assistant Chief	2	905	221,334
Deputy Chief EMS	1	910	108,959
Deputy Chief of Training	1	910	111,030
Superintendent Fire Alarm	1	911	111,029
Fire Marshall	1	912	109,993
Assistant Fire Marshall	1	942	88,738
Battalion Chief	8	920	823,971
Captain	14	940	1,262,579
Lineman	1	940	90,425
Lieutenant	39	950	3,194,314
Inspector	2	953	162,889
Rescue Captain	4	941	350,734
Rescue Lieutenant	12	961	949,194
Firefighter (Grade 1)	99	970	6,963,016
Firefighter (Grade 1)- Splits	9	971	565,209
Firefighter (Grade 3)	8	972	379,608
Rescue Driver (Grade 1)	12	960A	828,636
Rescue Driver (Grade 1)Split	4	960B	263,768
Warwick Emergency Management Credit			(147,042)
Overtime Fire I			400,000
Overtime Fire II			940,000
Overtime Fire Services			500
Temporary Services			87,042
<b>Totals</b>			<b><u>17,993,477</u></b>



**Department: Building Inspection**

Personnel Supplement 2016-2017

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Building Review Board Members	5	516	1,200
Zoning Board Members	7	519	17,750
Minimum Housing Board of Review	5	517	1,350
Building Official	1	374	79,568
<b><u>Classified-Exempt</u></b>			
Plan Reviewer/Alternate Bldg. Insp.	1	443	77,233
Office Coordinator	1	405	58,345
Assistant Plan Reviewer	1	406	44,208
<b><u>Classified-Bargaining Unit</u></b>			
Building Complaint Clerk	1	703	36,109
Electrical Inspector	1	077	66,310
Construction Inspector	2	075	113,999
Building Compliance Specialist	1	700	37,368
Clerk Technician/Zoning Specialist	1	701	54,526
Building Generalist/Technician	1	014	57,483
Property Maintenance Specialist	1	089	44,801
Permit Specialist	1	084	40,914
Property Maintenance Coord.	1	019	48,598
Plumbing & Mech. Const. Inspector (P/T)	1	099	20,084
Temporary Services			15,000
<b>Totals</b>			<b>814,846</b>

**Department: Warwick Emergency Management** Personnel Supplement 2016-2017

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<hr/>			
<b><u>Unclassified-Exempt</u></b>			
Warwick Emergency Management Chargeback			147,042
Temporary Services			5,200
<b>Totals</b>			<hr/> <b>152,242</b> <hr/>

**Department: DPW / Parks & Recreation**

Personnel Supplement 2016-2017

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Recreation Director (Not Funded)	1	395	0
Chief Harbormaster	1	398	21,546
Harbor Masters	6	322	9,000
<b><u>Classified-Exempt</u></b>			
Deputy Director of Parks & Recreation	1	471	95,389
<b><u>Classified-Bargaining Unit</u></b>			
Recreational Seasonal Program			65,000
<b>Totals</b>			<b><u>190,935</u></b>

**Department: DPW / Parks & Recreation**

Personnel Supplement 2016-2017

*Division: Thayer Arena*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Manager/Thayer Arena & McDermott Pool**	1	482	41,656
<b><u>Classified-Bargaining Unit</u></b>			
Building Maintenance Person	6	037	305,406
Overtime			26,000
Thayer Arena Seasonal Program			40,000
<b>Totals</b>			<b><u>413,062</u></b>

\*\*Full time position 50% Thayer Arena 50% McDermott Pool

**Department: DPW / Parks & Recreation**

Personnel Supplement 2016-2017

**Division: McDermott Pool**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Manager/Thayer Arena & McDermott Pool**	1	482	41,656
<b><u>Classified-Bargaining Unit</u></b>			
Chief Lifeguard	1	723	50,265
Lifeguard	1	023	42,848
Custodial/Maintenance Worker	1	761	49,094
Counter Aide	2	016	81,226
Counter Aide (P/T)	1	016	17,665
Overtime			10,000
McDermott Pool Seasonal Program			65,000
<b>Totals</b>			<b><u>357,754</u></b>

\*\*Full time position 50% Thayer Arena 50% McDermott Pool

# Department: Warwick Public Library

Personnel Supplement 2016-2017

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Director	1	502	104,775
<b><u>Classified-Exempt</u></b>			
Librarian IV- Deputy Director	1	403	93,268
Librarian II	5	402	360,409
Librarian I	6	401	365,844
Librarian I (P/T)	3	401	82,977
Library Administrative Assistant	1	215	50,459
<b><u>Classified-Bargaining Unit</u></b>			
Custodial Services Leadperson	1	040	56,773
Building Custodian	2	035	92,851
Circulation Technician	1	760	40,914
Library Technician	3	008	128,093
Library Aide	8	006	306,744
Library Aide (P/T)	11	006	184,628
Library Aide (P/T)	1	006	9,510
Shelver (P/T)	6	799	46,792
<b><u>Classified BU - Limited</u></b>			
Overtime			12,500
<b>Totals</b>			<b><u>1,936,536</u></b>

**Department: Human Services**

Personnel Supplement 2016-2017

**Division: Administration**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Warwick Housing Auth. Board Members	5	527	7,700
<b><u>Classified-Exempt</u></b>			
Project Coordinator	1	417	45,672
Director Of Human Services & Family Support	1	419	71,467
Nurse/Wellness Coordinator**	1	418	29,602
<b>Totals</b>			<b><u>154,441</u></b>

**Department: Human Services**

Personnel Supplement 2016-2017

**Division: Senior Citizens**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Community Development Aide (P/T)	1	123	14,000
Coffee Aide	1	121	9,485
Dining Room Aide	1	122	9,880
Kitchen Manager	1	330	35,524
Community Elder Info. Spec.	1	314	25,947
<b><u>Classified-Exempt</u></b>			
Community Program Coordinator	1	439	52,000
Director of Senior Services	1	422	68,443
Nurse/Wellness Coordinator**	1	418	27,777
Resource Specialist	1	455	47,380
Eligibility Technician	1	426	30,193
<b><u>Classified-Bargaining Unit</u></b>			
Senior Clerk/Typist	1	015	33,625
<b>Totals</b>			<b><u>354,254</u></b>



**Department: Human Services**

Personnel Supplement 2016-2017

**Division: Senior Transportation**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Driver (P/T)	4	131	72,124
Transportation Dispatcher (P/T)	1	120	17,263
<b><u>Classified-Exempt</u></b>			
Transportation Planner	1	453	48,410
<b><u>Classified-Bargaining Unit</u></b>			
Driver	2	781	92,232
<b>Totals</b>			<b><u>230,029</u></b>

**Department: City Plan**

Personnel Supplement 2016-2017

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Planning Board Members	9	525	6,000
Director (Not Funded)	1	384	0
Staff Assistant (P/T)	1	099	20,353
<b><u>Classified-Exempt</u></b>			
Deputy Director***	1	472	106,573
Principal Planner GIS Coor	1	485	90,437
Assistant Principal Planner	1	486	81,485
Business Dev. Planner/Coordinator*	1	475	32,411
Assistant Administrative Officer	1	432	55,704
<b><u>Classified-Bargaining Unit</u></b>			
Senior Planner	1	756	74,381
<b>Totals</b>			<b><u>467,344</u></b>

\*Full time position 50% is charged to Planning 50% is charged to Tourism

\*\*\*Working out of class at a higher rate of pay

**Department: City Plan**

Personnel Supplement 2016-2017

**Division: Community Development**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Program Coordinator*	1	433	92,487
Housing Officer*	1	430	78,981
Project Manager*	1	447	49,525
Admin. Asst. To Community Development*	1	241	44,972
CDBG Chargeback			17,750
Overtime			500
<b>Totals</b>			<b><u>284,215</u></b>

**Department: Tourism, Culture & Development**

Personnel Supplement 2016-2017

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<hr/>			
<b><u>Unclassified-Exempt</u></b>			
Director of Tourism, Culture & Development	1	371	96,442
<b><u>Classified-Exempt</u></b>			
Social Media Marketing Liaison	1	414	43,500
Coordinator of Tourism, Culture & Development	1	400	58,478
Business Dev. Planner/Coordinator*	1	475	32,411
<b>Totals</b>			<hr/> <b>230,831</b> <hr/>

**Department: Public Works**

Personnel Supplement 2016-2017

**Division: Administration**

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Director	1	386	123,394
<b><u>Classified-Exempt</u></b>			
Business Manager	1	435	70,723
<b><u>Classified-Bargaining Unit</u></b>			
Clerical Technician/Public Works	1	086	40,914
Water Enterprise Fund Credit			(43,220)
<b>Totals</b>			<b>191,811</b>

**Department: Public Works**

Personnel Supplement 2016-2017

**Division: Highway**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Highway Chief	1	476	97,981
Supervisor Highway	2	495	158,762
<b><u>Classified-Bargaining Unit</u></b>			
Senior Equipment Operator	2	053	122,717
Senior Equipment Operator*	1	053	75,784
Senior Foreman	4	064	244,612
Heavy Equip Operator	1	727	60,402
Tree Removal Leadperson/Tree Warden	1	087	56,534
Tree Removal Laborer	1	088	46,758
Timekeeper/PW Dispatcher	1	753	58,735
Highway Maintenance Leadperson	1	718	58,735
Carpenter	1	038	56,012
Catch Basin Cleaner/Operator	1	726	55,048
Traffic Marker & Sign Person	1	057	58,735
Mason	2	046	108,867
Power Sweeper Operator	3	050	151,263
Light Equipment Tractor Trailer Operator	2	096	113,864
Light Equipment Operator - Rolloff	1	711	46,758
Light Equipment Operator	11	045	563,296
Operations Person	1	717	57,705
Senior Laborer	22	054	960,141
Summer Laborers (5)	1	099	31,000
Water Enterprise Fund Credit			(34,893)
Overtime			100,000
Overtime (Snow)			100,000
<b>Totals</b>			<b><u>3,348,816</u></b>

\*Working out of class at a higher rate of pay

**Department: Public Works**

Personnel Supplement 2016-2017

**Division: Recycling/Sanitation**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Recycling/Sanitation Supervisor	1	446	80,964
<b><u>Classified-Bargaining Unit</u></b>			
Senior Foreman Recycling/Sanitation	1	762	54,662
Recycling/Sanitation Operator	21	763	1,070,769
Overtime			60,000
<b>Totals</b>			<b><u>1,266,395</u></b>

**Department: Public Works**

Personnel Supplement 2016-2017

**Division: Automotive**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Chief Automotive	1	473	89,576
<b><u>Classified-Bargaining Unit</u></b>			
Auto Mechanic/Lead Person	2	026	131,390
Heavy Equipment Mechanic	7	081	392,894
Welder Fabricator	1	755	56,773
Automotive Utility Person	1	759	56,031
Overtime			35,000
Overtime (Snow)			16,000
<b>Totals</b>			<b><u>777,664</u></b>



**Department: Public Works**

Personnel Supplement 2016-2017

**Division: Building Maintenance**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Supervisor Building Maintenance	1	452	85,381
<b><u>Classified-Bargaining Unit</u></b>			
Maintenance Senior Foreman	1	750	62,315
Lead Custodian	1	710	58,735
Building Maintenance/Electrician	1	094	50,690
HVAC/Plumbing Maint. Person	1	738	50,690
Building Custodian/Maintenance Person	1	702	49,760
Painter Maintenance Person	1	027	44,429
Building Custodian	7	035	309,295
Building Custodian (P/T)	1	035	19,019
Overtime			45,000
Overtime (Snow)			10,000
<b>Totals</b>			<b><u>785,314</u></b>

**Department: Public Works**

Personnel Supplement 2016-2017

**Division: Engineering**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Surveying Supervisor	1	493	63,929
Engineering Program Manager	1	477	92,560
City Engineer	1	478	95,481
Field Construction Inspector	1	480	77,251
<b>Totals</b>			<b><u>329,221</u></b>

**Department: Public Works**

Personnel Supplement 2016-2017

**Division: Engineering**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Surveying Supervisor	1	493	63,929
Engineering Program Manager	1	477	92,560
City Engineer	1	478	95,481
<b><u>Classified-Bargaining Unit</u></b>			
Field Construction Inspector	1	480	77,251
<b>Totals</b>			<b><u>329,221</u></b>

**Department: Public Works**

Personnel Supplement 2016-2017

**Division: Field Maintenance**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Bargaining Unit</u></b>			
Field Maintenance Senior Foreman	1	052	54,662
Field Maintenance Operator	11	051	559,605
Field Maintenance Laborer	1	042	47,347
Overtime			25,000
Overtime (Snow)			5,000
<b>Totals</b>			<b>691,614</b>

**Department: Water**

Personnel Supplement 2016-2017

**Division: Administration**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Chief of Water	1	438	98,856
Business Mgr./Fin. Analyst	1	497	72,117
Water Projects Supervisor	1	479	53,023
<b><u>Classified-Bargaining Unit</u></b>			
Billing Technician/Dispatcher	1	722	56,932
Water Utility/Cust. Service Tech.	1	719	41,054
Personnel Chargeback Expense			323,126
<b>Totals</b>			<b>645,108</b>

**Department: Water**

Personnel Supplement 2016-2017

**Division: Field**

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Water Infrastructure Program Manager	1	461	80,254
Supervisor/Water	1	496	83,484
<b><u>Classified-Bargaining Unit</u></b>			
Senior Foreman	2	064	121,623
Water Draftsperson/Doc. Ctrl Coord.	1	076	52,374
Water Systems Inspector	2	092	116,977
Heavy Equipment Operator II	2	041	124,630
Lead Water Maint. Utility Person	1	725	53,918
Pipe Layers and Fitters	2	025	104,973
Inventory Control Clerk	1	017	46,758
Transmission & Dist. Operator	2	056	101,034
Meter Service Lead Person	1	049	60,323
Meter Service Person	4	047	203,632
Meter Reader	3	048	153,366
Senior Laborer	5	054	208,080
Overtime			60,000
Overtime (Snow)			25,000
<b>Totals</b>			<b><u>1,596,426</u></b>

**Department: Sewer Review Board**

Personnel Supplement 2016-2017

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Chairperson	1	515	400
Members	2	515	800
Clerk	1	523	600
<b>Totals</b>			<b><u>1,800</u></b>

# Department: Warwick Sewer Authority

Personnel Supplement 2016-2017

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Chairperson and Members	5	521	15,150
Executive Director	1	316	91,724
Administrative Technical Asst.	1	315	58,376
<b><u>Classified-Exempt</u></b>			
Superintendent	1	457	86,520
Industrial Pretreatment Coordinator	1	459	82,713
Maintenance Work Coordinator	1	474	71,000
Collection System Program Mgr.	1	408	79,800
Administrative Coordinator	1	407	65,583
Assistant Superintendent	1	458	77,446
Financial Technical Assistant	1	449	59,410
Account Auditor	1	460	61,322
<b><u>Classified-Bargaining Unit</u></b>			
Laboratory Tech./Process Control Operator	1	078	60,402
Plant Maintenance Leadperson	1	752	69,446
Maint. Mechanic II	2	714	98,799
Mechanic I	2	713	98,426
Senior Field Inspector/Wastewater	1	740	58,656
Sewer Systems Inspector	2	764	121,077
Operator Leadperson	1	765	67,895
Operator II	2	742	109,359
Operator I	3	741	153,165
IPP-Inspector/Laboratory Technician	2	715	107,069
Skilled Laborer	1	743	44,429
O&M Specialist	1	724	49,150
O&M Clerk	1	707	40,368
Billing Specialist	3	706	125,253
Personnel Chargeback Expense			257,284
Overtime (Easement)			20,000
Overtime (Snow)			10,000
Overtime			65,000
Temporary Services			7,000
<b>Totals</b>			<b><u>2,311,822</u></b>