

# City of Warwick Personnel Supplement 2014-2015



Scott Avedisian, Mayor

**ON THE COVER:** Scenes from the recent restoration of City Hall. Constructed in 1893 by William R. Walker and Son, it is the centerpiece of historic Apponaug Village and an excellent example of Colonial Revival architecture. The building is listed on the National Register of Historic Places.

Time and weather eventually took their toll on the building's bell and clock tower, and restoration efforts were essential. With funding in part by a Save America's Treasures Grant, administered by the National Park Service, Department of the Interior, a grant from the Rhode Island Historic Preservation and Heritage Commission, and funds from a voter-approved bond, work to restore the building began in July 2013. E.F. O'Donnell and Sons, experts in historic preservation work, was selected as the general contractor for the project.

Restoration efforts included installation of a new copper roof and tin ceiling, the gilding of new roman numerals, minute markers and the hands on the clock face, installation of new balustrade over the portico, replacement of 12 decorative urns that were removed during renovations several decades ago, and the installation of flower boxes on the front of City Hall. The project also entailed cleaning and repairing the front façade, repointing and replacing bricks, painting and repairing the cornice, columns, and front door, painting, cleaning and debugging the clock and bell tower, cleaning and repairing the granite steps, and installing new railings and a granite city seal in the restored front plaza.

The broken bell wheel has been replaced with a new mahogany wheel, and new lighting provides a dramatic background of the tower in the evening. Repairs to the historic clock mechanism mean that bells chime throughout the village every hour, signaling a connection between Apponaug's past and its bright future.

**Photos:** (Clockwise from top left: bell tower; the weatherworn clock face; City Hall portico, encased by scaffolding; elliptical window over front entrance; a completely refurbished City Hall; bell and clock tower. Photos courtesy of Trish Reynolds, Warwick Planning Department, and Nick Deschenes, E.F. O'Donnell & Sons. Design by Angela Myatt, Department of Tourism, Culture, and Development.)





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2014-2015  
FORWARD

- I. The purpose of this City budget supplement is to provide the City Council with additional information concerning the nature and distribution of personnel costs. Detail for each City agency is reflected as follows:
1. Job Classification
  2. Number of Positions
  3. Total Allowance (includes salary and other compensation items such as steps or longevity).
- II. Whereas City services are divided into two classes of employment (unclassified and classified), a general explanation of the personnel budgeting system is as follows:
- (1) Unclassified - positions established by law and governed by the unclassified pay plan
  - (2) Classified - positions covered by the Merit System Ordinance
  - (3) Bargaining-Unit — certain classified and unclassified positions are covered by state law on collective bargaining. Their salaries and working conditions are determined in accordance with the contractual agreement between the City and the Unions (Municipal Union [Local #1651, Rhode Island Public Employees and Council #94, A.F.S.C.M.E., AFL-CIO], the Firefighters Union [Local 2748, International Association of Firefighters, AFL-CIO], and the Police Union [FOP Lodge No.7].
  - (4) Exempt - positions not included with the bargaining unit.
  - (5) Limited - limited-period positions established to meet emergencies, seasonal requirements or unusually heavy workloads during the year.
  - (6) Grant Funded positions are those that are paid for by outside sources. They are usually short term and usually do not include all employee benefits. From time to time grant-funded positions are added or deleted as funding and/or needs for such positions change.



**2014-2015 PERSONNEL SUPPLEMENT POSITION SUMMARY**

<b>DEPARTMENT</b>	<b>2013-2014 Positions</b>	<b>POSITIONS CREATED OR CHANGED</b>	<b>POSTIONS ABOLISHED OR CHANGED</b>	<b>POSITIONS TRANSFERED</b>	<b>2014-15 Positions</b>	<b>POSITION DIFFERENCE</b>
Executive	6				6	0
City Clerk	8				8	0
Probate Court	2				2	0
Municipal Traffic Court	3				3	0
Personnel	5				5	0
Legislative	11				11	0
Board of Canvassers	3				3	0
Finance/Administration	3				3	0
Finance/Treasury	7				7	0
Finance/Collectors	8			2	10	2
Finance/MIS	8		-1		7	-1
Finance/Assessors	14				14	0
Finance/Purchasing	4				4	0
Animal Shelter (Established 7/1/05)	5				5	0
Police/Civilians	29	1			30	1
Board of Public Safety/Administration	1				1	0
Police/Animal Control	3				3	0
Police/Automotive	6				6	0
Police/Communications	16				16	0
Police/Uniformed**	163	4			167	4
Crossing Guards	23				23	0
Fire/Civilians	12				12	0
Fire Uniform & Rescue	220	1			221	1
Building Inspection	15		-1		14	-1
Warwick Emergency Management	0				0	0
Parks & Recreation	16				16	0
Warwick Public Library	51				51	0
HS/Administration	3				3	0
HS/Senior Citizens	11				11	0
HS/Senior Citizens/Sr. Transportation	8				8	0
HS/Youth Programs	0				0	0
City Planning & Community Development	13				13	0
Economic Development	3				3	0
PW/Administration	3				3	0
PW/Highway	61				61	0
PW/Highway/Field Maintenance (Est. 7/1/05)	13				13	0
PW/Sanitation/Recycling	23				23	0
PW/Automotive	12				12	0
PW/Building Maintenance	13	1			14	1
PW/Engineering	4				4	0
<i>Totals</i>	811	7	-2	2	816	7
	<b>2013-2014 Positions</b>	<b>POSITIONS CREATED OR CHANGED</b>	<b>POSTIONS ABOLISHED OR CHANGED</b>	<b>POSITIONS TRANSFERED</b>	<b>2013-2014 Positions</b>	<b>POSITON DIFFERENCE</b>
<b>ENTERPRISE</b>						
Water/Administration	7			-1	6	-1
Water/Field	28				28	0
Sewer Authority (Including Pretreatment)	31			-1	30	-1
<i>Totals</i>	66	0	0	-2	64	-2
<i>Grand Totals</i>	877	7	-2	0	880	5

**Department: Executive**

Personnel Supplement 2014-2015

*Division: Office of the Mayor*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Mayor	1	392	100,000
Chief of Staff	1	339	116,271
Press Secretary	1	340	66,112
Administrative Aide/Citizens Advocate	1	336	46,004
Constituent Relations Coordinator	1	379	43,673
Reception Clerk	1	128	23,478
<b>Totals</b>			<b><u>395,538</u></b>

**Department: City Clerk**

Personnel Supplement 2014-2015

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
City Clerk	1	376	93,868
City Sergeant (Not Budgeted)	1	310	0
<b><u>Classified-Bargaining Unit</u></b>			
Vault Clerk	1	021	43,086
Administrative Council Clerk	1	110	32,174
Records Control Clerk	3	012	109,743
Records Specialist	1	013	35,344
Temporary Services			10,000
<b>Totals</b>			<b><u>324,215</u></b>



**Department: Probate Court**

Personnel Supplement 2014-2015

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Judge	1	393	15,000
<b><u>Classified-Bargaining Unit</u></b>			
Probate Specialist	1	300	50,942
Court Technician*	1	022	20,068
<b>Totals</b>			<b>86,010</b>

\*Full Time Position 50% charged to Probate Court 50% charged to Municipal Court

**Department: Municipal Court**

Personnel Supplement 2014-2015

	No. of Positions	Job Code	Total Allowance
<hr/>			
<b><u>Unclassified-Exempt</u></b>			
Municipal Court Judge	1	370	15,000
<b><u>Classified-Bargaining Unit</u></b>			
Court Technician*	1	022	20,068
Municipal Court Technician	1	767	40,137
Overtime			9,100
<b>Totals</b>			<b>84,305</b>

\*Full Time Position 50% charged to Probate Court 50% charged to Municipal Court

# Department: Personnel

Personnel Supplement 2014-2015

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Retirement Board Members	1	511	0
Retirement Board Members	6	511	2,500
Personnel Hearing Board	3	510	600
<b><u>Classified-Exempt</u></b>			
Personnel Director	1	484	98,118
Deputy Personnel Director	1	428	69,320
Secretary/Personnel Technician	1	217	50,449
Human Resource Technician	1	221	36,982
Human Resource Specialist	1	202	39,756
Water Enterprise Fund Credit			(11,812)
Sewer Enterprise Fund Credit			(10,462)
<b>Totals</b>			<b><u>275,451</u></b>



**Department: Legislative**

Personnel Supplement 2014-2015

	No. of Positions	Job Code	Total Allowance
<hr/>			
<b><u>Unclassified-Exempt</u></b>			
Council President	1	381	10,500
Council Members	8	382	80,000
Auditor (P/T)	1	368	30,450
Constituent Liaison/Research Director	1	309	52,124
<b>Totals</b>			<hr/> <b>173,074</b> <hr/>

**Department: Board of Canvassers**

Personnel Supplement 2014-2015

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Board Members	3	512	3,850
Director of Elections	1	325	62,566
<b><u>Unclassified-Bargaining Unit</u></b>			
Voter Registration Technician	1	720	55,259
Board of Canvassers Clerk	1	020	32,595
Overtime			5,000
<b>Totals</b>			<b><u>159,270</u></b>

**Department: Finance**

Personnel Supplement 2014-2015

*Division: Administration*

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Director of Finance	1	390	118,249
Secretary	1	119	45,677
<b><u>Classified-Exempt</u></b>			
Financial Reporting Analyst	1	481	68,000
CD Block Grant Credit			(17,750)
Water Enterprise Fund Credit			(12,220)
Sewer Enterprise Fund Credit			(22,156)
<b>Totals</b>			<b><u>179,800</u></b>



**Department: Finance**

Personnel Supplement 2014-2015

*Division: Treasury*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
City Treasurer/Deputy Finance Director	1	378	84,157
<b><u>Classified-Exempt</u></b>			
Financial Systems Controller	1	442	98,995
<b><u>Classified-Bargaining Unit</u></b>			
Accountant	1	066	61,966
Payroll Record Specialist	1	010	46,195
Accountant Specialist	1	059	55,814
Accounts Payable Specialist	1	708	47,658
Reconciliation Clerk	1	751	44,381
Overtime			6,000
Water Enterprise Fund Credit			(52,548)
Sewer Enterprise Fund Credit			(74,232)
<b>Totals</b>			<b><u>318,386</u></b>

**Department: Finance**

Personnel Supplement 2014-2015

*Division: City Collection*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Tax Collector	1	440	80,000
Tax Services Mgr/Deputy Tax Collector	1	483	63,428
<b><u>Classified-Bargaining Unit</u></b>			
Senior Clerk/Cashier	6	085	259,540
Tax Collection Clerk	1	729	33,494
Senior Clerk/Tax Collectors	1	730	38,458
Overtime			15,000
Seasonal Program			5,000
Water Enterprise Fund Credit			(75,453)
Sewer Enterprise Fund Credit			(51,502)
<b>Totals</b>			<b><u>367,965</u></b>

**Department: Finance**

Personnel Supplement 2014-2015

*Division: Management Information Services*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Information System Administrator	1	463	0
Systems Analyst	1	490	72,892
System Management Specialist (Police)	1	437	68,787
Telecommunication Supv/Network Mgr.	1	494	70,104
Operations Supervisor	1	492	78,199
<b><u>Classified-Bargaining Unit</u></b>			
Computer Operator	1	074	52,972
Systems Technician	1	002	36,655
Overtime			500
Water Enterprise Fund Credit			(39,867)
Sewer Enterprise Fund Credit			(43,511)
<b>Totals</b>			<b><u>296,731</u></b>



**Department: Finance**

Personnel Supplement 2014-2015

*Division: City Assessment*

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Tax Assessor	1	375	100,000
Deputy Tax Assessor	1	377	64,000
<b><u>Classified-Bargaining Unit</u></b>			
Senior Appraiser	2	732	129,313
Appraiser	3	071	157,463
Senior Draftsperson	1	721	55,149
Assessment Records Specialist	3	058	124,956
Tangible Records Clerk	1	754	34,051
Senior Clerk/Typist	2	015	62,744
Overtime			5,000
<b>Totals</b>			<b><u>732,676</u></b>

**Department: Finance**

Personnel Supplement 2014-2015

*Division: Assessment Review Board*

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Board Members	3	513	800
Inspections			15,000
<b>Totals</b>			<b><u>15,800</u></b>

**Department: Finance**

Personnel Supplement 2014-2015

*Division: Purchasing*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Purchasing Agent	1	487	88,071
Buyer/Inspector	1	431	51,246
<b><u>Classified-Bargaining Unit</u></b>			
Clerk Technician/Bid Specialist	1	061	50,491
Accounts Payable Technician	1	734	42,230
Water Enterprise Fund Credit			(12,744)
Sewer Enterprise Fund Credit			(30,139)
<b>Totals</b>			<b><u>189,155</u></b>



**Department: Animal Shelter**

Personnel Supplement 2014-2015

*Division: Animal Shelter*

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Animal Shelter Director	1	357	55,782
Animal Shelter Caretaker	1	125	37,752
Assistant Animal Shelter Caretaker	1	124	35,610
Shelter Aide (P/T)	2	103	29,238
Overtime			3,400
<b>Totals</b>			<b><u>161,782</u></b>

**Department: Board of Public Safety**

Personnel Supplement 2014-2015

*Division: Administration*

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Public Safety Board Members	2	514	5,500
Public Safety Board Members	1	514	2,900
Board Of Public Safety Generalist	1	105	43,043
<b>Totals</b>			<b><u>51,443</u></b>

**Department: Police**

Personnel Supplement 2014-2015

*Division: Animal Control*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<hr/>			
<b><u>Classified-Bargaining Unit</u></b>			
Animal Control Officer	3	060	108,964
<b>Totals</b>			<hr/> <b>108,964</b> <hr/>

**Department: Police**

Personnel Supplement 2014-2015

*Division: Automotive*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Fleet Manager	1	498	68,219
<b><u>Classified-Bargaining Unit</u></b>			
Auto Repair and Service Person	4	033	205,208
Automotive Maint. & Utility Person	1	073	47,602
Overtime			8,000
<b>Totals</b>			<b><u>329,029</u></b>

**Department: Police Communications**

Personnel Supplement 2014-2015

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Bargaining Unit</u></b>			
Communications Specialist/Dispatcher II	1	712	53,374
Communications Specialist/Dispatcher I	15	709	683,629
Overtime			80,000
<b>Totals</b>			<b><u>817,003</u></b>



# Department: Police Civilians

Personnel Supplement 2014-2015

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Secretary to Police Chief	1	115	47,137
Secretary to Administration	1	116	41,714
Communications Support Tech.	1	111	44,645
Paralegal	1	366	49,069
Detail Clerk	1	364	39,098
<b><u>Classified-Exempt</u></b>			
Criminalist	1	450	61,294
<b><u>Classified-Bargaining Unit</u></b>			
NCIC Audit/Quality Control Specialist	1	747	53,455
Report Review Specialist	1	757	54,665
Lead Custodian	1	710	52,211
Building Custodian	1	035	34,680
Data Entry Transcriptionist	3	733	129,260
Data Entry Transcriptionist (P/T)	2	733	29,915
Senior Switchboard Operator	1	036	40,841
Switchboard Operator	2	018	74,136
Jailer	1	034	41,813
Jailer PT	1	034	15,558
Accounting Technician	1	065	40,137
License Clerk	1	744	41,652
Licensing & Records Clerk	1	749	38,038
Records Control Clerk	2	012	78,640
Traffic Clerk	1	768	40,504
Records Specialist/Prosecution Clerk	3	766	121,695
Community Service Assistant	1	745	34,669
Overtime			20,000
Temporary Services			30,000
<b>Totals</b>			<b><u>1,254,826</u></b>

**Department: Uniformed Police**

Personnel Supplement 2014-2015

	No. of Positions	Job Code	Total Allowance
<b><u>Police</u></b>			
Colonel	1	800	118,953
Deputy Chief	1	810	113,563
Major	2	815	209,343
Captain	7	820	682,996
Lieutenant	8	830	708,845
Sergeant	28	838	2,255,838
Inspector Technical Services	1	848	82,405
Detective Patrolperson	24	849	1,821,592
Patrolperson (1st Class)	71	850	4,869,846
Patrolperson (2nd Class)	14	860	750,383
Patrolperson (3rd Class)	7	870	288,913
Patrolperson (Probationary)	3	880	117,099
Overtime Police I			800
Overtime Police II			750,000
<b>Totals</b>			<b><u>12,770,576</u></b>

**Department: Police**

Personnel Supplement 2014-2015

*Division: Crossing Guards*

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Crossing Guards	23	895	184,000
<b>Totals</b>			<u><b>184,000</b></u>

**Department: Fire Civilians**

Personnel Supplement 2014-2015

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Fire Services Technician	1	108	50,895
<b><u>Classified-Bargaining Unit</u></b>			
Fire Code Compliance Technician	1	068	41,652
Records Specialist	1	013	35,344
Fire Alarm Dispatcher	9	067	499,119
Overtime (Civilian)			500
Overtime (Fire Alarm Dispatchers)			60,000
Temporary Services			15,808
<b>Totals</b>			<b><u>703,318</u></b>

**Department: Uniformed Fire Services**

Personnel Supplement 2014-2015

	No. of Positions	Job Code	Total Allowance
<b><u>Fire</u></b>			
Chief	1	900	122,691
Assistant Chief	2	905	227,208
Deputy Chief EMS	1	910	102,858
Deputy Chief of Training	1	910	106,799
Superintendent Fire Alarm	1	911	106,799
Fire Marshall	1	912	105,814
Battalion Chief	8	920	792,568
Captain	14	940	1,216,918
Rescue Captain	4	941	343,908
Assistant Fire Marshall	1	942	85,375
Lieutenant	41	950	3,252,102
Rescue Lieutenant	11	961	848,234
Firefighter (Grade 1)	92	970	6,317,362
Firefighters (Grade 2)	20	971	1,090,684
Rescue Driver	4	960	289,944
Rescue Driver (Grade 2)	12	972	704,722
Fire Fighters (Recruits)	7	972	336,000
Warwick Emergency Management Credit			(147,042)
Overtime Fire I			400,000
Overtime Fire II			900,000
Overtime Fire Alarm			500
Temporary Services			95,000
<b>Totals</b>			<b><u>17,298,444</u></b>



**Department: Building Inspection**

Personnel Supplement 2014-2015

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Building Review Board Members	5	516	1,500
Zoning Board Members	7	519	17,750
Minimum Housing Board of Review	5	517	1,650
Building Official	1	374	75,000
<b><u>Classified-Exempt</u></b>			
Plan Reviewer/Alternate Bldg. Insp.	1	443	72,799
Office Coordinator	1	405	54,996
Assistant Plan Reviewer	1	406	41,670
<b><u>Classified-Bargaining Unit</u></b>			
Building Complaint Clerk	1	703	36,587
Electrical Inspector	1	077	62,514
Zoning Inspector	1	079	62,514
Construction Inspector	1	075	60,595
Building Compliance Specialist	1	700	42,615
Clerk Technician/Zoning Specialist	1	701	51,392
Building Generalist/Technician	1	014	50,491
Permit Specialist	1	084	42,615
Minimum Housing Clerk	1	019	43,580
Plumbing & Mech. Const. Inspector (P/T)	1	099	19,502
Temporary Services			7,500
<b>Totals</b>			<b><u>745,270</u></b>

	No. of Positions	Job Code	Total Allowance
<hr/>			
<b><u>Unclassified-Exempt</u></b>			
Warwick Emergency Management Chargeback			147,042
Temporary Services			6,000
<b>Totals</b>			<b><u>153,042</u></b>

**Department: DPW / Parks & Recreation**

Personnel Supplement 2014-2015

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Recreation Director (Not Funded)	1	395	0
Chief Harbormaster	1	398	20,309
Harbor Masters	6	322	9,000
<b><u>Classified-Exempt</u></b>			
Deputy Director of Parks & Recreation	1	471	89,913
<b><u>Classified-Bargaining Unit</u></b>			
Recreational Seasonal Program			65,000
<b>Totals</b>			<b><u>184,222</u></b>

**Department: DPW / Parks & Recreation**

Personnel Supplement 2014-2015

*Division: Thayer Arena*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Manager/Thayer Arena & McDermott Pool*	1	482	38,921
<b><u>Classified-Bargaining Unit</u></b>			
Building Maintenance Person	6	037	292,785
Overtime			26,000
Thayer Arena Seasonal Program			30,000
<b>Totals</b>			<b><u>387,706</u></b>

\*Full time position of which 50% is charged to Thayer Arena and 50% is charged to McDermott Pool

**Department: DPW / Parks & Recreation**

Personnel Supplement 2014-2015

*Division: McDermott Pool*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Manager/Thayer Arena & McDermott Pool*	1	482	38,921
<b><u>Classified-Bargaining Unit</u></b>			
Chief Lifeguard	1	723	44,075
Lifeguard	1	023	38,915
Custodial/Maintenance Worker	1	761	47,337
Counter Aide	2	016	76,551
Counter Aide (P/T)	1	016	15,984
Overtime			5,000
McDermott Pool Payroll			65,000
<b>Totals</b>			<b><u>331,783</u></b>

\*Full Time Position of which 50% is charged to Thayer Arena 50% is charged to McDermott Pool

# Department: Warwick Public Library

Personnel Supplement 2014-2015

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Director	1	502	94,909
<b><u>Classified-Exempt</u></b>			
Librarian IV	1	403	79,670
Librarian II	4	402	272,742
Librarian I	7	401	388,946
Librarian I (P/T)	3	401	74,517
Library Administrative Assistant	1	215	47,554
<b><u>Classified-Bargaining Unit</u></b>			
Custodial Services Leadperson	1	040	52,795
Building Custodian	2	035	87,516
Circulation Technician	1	760	34,201
Library Technician	3	008	120,778
Library Aide	8	006	287,077
Library Aide (P/T)	11	006	171,805
Library Aide (P/T)	1	006	8,967
Shelver (P/T)	6	799	44,733
<b><u>Classified BU - Limited</u></b>			
Library Aide (Sunday)	1	099	2,325
Overtime			9,500
<b>Totals</b>			<b><u>1,778,035</u></b>



**Department: Human Services**

Personnel Supplement 2014-2015

*Division: Administration*

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Warwick Housing Auth. Board Members	5	527	7,700
<b><u>Classified-Exempt</u></b>			
Project Coordinator	1	417	43,050
Director Of Human Services & Family Support	1	419	67,365
Nurse/Wellness Coordinator**	1	418	27,650
<b>Totals</b>			<b><u>145,765</u></b>

\*\*Full Time Position part of which is charged to Human Services and part to Senior Citizens

**Department: Human Services**

Personnel Supplement 2014-2015

*Division: Senior Citizens*

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Community Development Aide (P/T)	1	123	13,211
Coffee Aide	1	121	9,080
Kitchen Manager	1	330	34,489
Community Elder Info. Spec.	1	314	24,458
<b><u>Classified-Exempt</u></b>			
Community Program Coordinator	1	439	47,269
Director of Senior Services	1	422	63,930
Nurse/Wellness Coordinator**	1	418	25,946
Resource Specialist	1	455	31,886
Eligibility Technician	1	426	28,203
<b><u>Classified-Bargaining Unit</u></b>			
Senior Services Generalist	1	003	42,983
Senior Clerk/Typist	1	015	37,608
<b>Totals</b>			<b><u>359,063</u></b>

\*\*Full Time Position part of which is charged to Human Services and part to Senior Citizens

**Department: Human Services**

Personnel Supplement 2014-2015

*Division: Senior Transportation*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Driver (P/T)	4	131	64,086
Transportation Dispatcher (P/T)	1	120	17,506
<b><u>Classified-Exempt</u></b>			
Transportation Planner	1	453	42,000
<b><u>Classified-Bargaining Unit</u></b>			
Driver	2	781	86,544
<b>Totals</b>			<b><u>210,136</u></b>

# Department: City Plan

Personnel Supplement 2014-2015

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Planning Board Members	9	525	6,100
Director (Not Funded)	1	384	0
Staff Assistant (P/T)	1	099	19,760
<b><u>Classified-Exempt</u></b>			
Deputy Director***	1	472	98,512
Principal Planner GIS Coor	1	485	76,112
Assistant Principal Planner	1	486	74,742
Business Dev. Planner/Coordinator***	1	475	30,965
Tree Projects Coordinator	1	454	52,912
Planning Technical Specialist	1	242	48,507
<b><u>Classified-Bargaining Unit</u></b>			
Senior Planner	1	756	70,121
<b>Totals</b>			<b><u>477,731</u></b>

\*\*Temporarily Working Out of Class at a Higher Pay Grade

\*\*\*Full Time Position part of which 50% is charged to Planning and 50% is charged to Tourism

**Department: City Plan**

Personnel Supplement 2014-2015

*Division: Community Development*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Program Coordinator*	1	433	87,178
Housing Officer*	1	430	73,789
Project Manager*	1	447	54,551
Admin. Asst. To Community Development*	1	241	42,388
CDBG Chargeback			17,750
Overtime			500
<b>Totals</b>			<b><u>276,156</u></b>

\*100% Community Development Black Grant Funding

**Department: Tourism, Culture & Development**

Personnel Supplement 2014-2015

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Unclassified-Exempt</u></b>			
Director of Tourism, Culture & Development	1	371	90,906
Economic Tourism Liaison	1	369	30,528
<b><u>Classified-Exempt</u></b>			
Coordinator of Tourism, Culture & Development	1	400	55,121
Business Dev. Planner/Coordinator***	1	475	30,965
<b>Totals</b>			<b><u>207,520</u></b>

\*\*\*Full Time Position part of which 50% is charged to Planning and 50% is charged to Tourism



**Department: Public Works**

Personnel Supplement 2014-2015

*Division: Administration*

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Director	1	386	116,311
<b><u>Classified-Exempt</u></b>			
Business Manager	1	435	61,663
<b><u>Classified-Bargaining Unit</u></b>			
Clerical Technician/Public Works	1	086	42,230
Water Enterprise Fund Credit			(40,611)
<b>Totals</b>			<b><u>179,593</u></b>

# Department: Public Works

Personnel Supplement 2014-2015

Division: Highway

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Highway Chief	1	476	94,007
Supervisor Highway	2	495	158,042
<b><u>Classified-Bargaining Unit</u></b>			
Senior Equipment Operator*	2	053	142,888
Senior Equipment Operator	1	053	58,735
Senior Foreman	4	064	231,592
Heavy Equipment/Tub Grinder Operator	1	727	58,448
Tree Removal Leadperson/Tree Warden	1	087	53,290
Tree Removal Laborer	1	088	44,075
Timekeeper/PW Dispatcher	1	753	54,882
Highway Maintenance Leadperson	1	718	54,882
Carpenter	1	038	52,795
Catch Basin Cleaner/Operator	1	726	51,186
Traffic Marker & Sign Person	2	057	103,530
Mason	2	046	101,909
Power Sweeper Operator	3	050	141,701
Light Equipment Tractor Trailer Operator	2	096	107,336
Light Equipment Operator/Rolloff	1	711	49,805
Light Equipment Operator	11	045	528,402
Operations Person	1	717	48,568
Senior Laborer	21	054	896,970
Summer Laborers (5)	1	099	13,320
Water Enterprise Fund Credit			(34,893)
Overtime			100,000
Overtime (Snow)			100,000
<b>Totals</b>			<b><u>3,211,470</u></b>

\*Temporarily Working Out of Class at a Higher Pay Grade

**Department: Public Works**

Personnel Supplement 2014-2015

*Division: Recycling/Sanitation*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Recycling/Sanitation Supervisor	1	446	75,647
Recycling/Sanitation Coordinator	1	456	76,316
<b><u>Classified-Bargaining Unit</u></b>			
Recycling/Sanitation Operator	21	763	1,002,904
Overtime			60,000
<b>Totals</b>			<b><u>1,214,867</u></b>

**Department: Public Works**

Personnel Supplement 2014-2015

*Division: Automotive*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Chief Automotive	1	473	79,800
<b><u>Classified-Bargaining Unit</u></b>			
Auto Mechanic/Lead Person	2	026	123,011
Welder Fabricator	1	755	53,511
Heavy Equipment Mechanic	7	081	341,801
Automotive Utility Person	1	759	52,344
Overtime			35,000
Overtime (Snow)			16,000
<b>Totals</b>			<b><u>701,467</u></b>

**Department: Public Works**

Personnel Supplement 2014-2015

**Division: Building Maintenance**

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Supervisor Building Maintenance	1	452	79,766
<b><u>Classified-Bargaining Unit</u></b>			
Maintenance Senior Foreman	1	750	58,220
Lead Custodian	1	710	54,882
Master Electrician/Maint	1	094	47,778
HVAC/Plumbing Maint. Person	1	738	47,778
Building Custodian/Maintenance Person	1	702	46,918
Building Custodian	7	035	287,824
Building Custodian (P/T)	1	035	17,932
Overtime			45,000
Overtime (Snow)			10,000
<b>Totals</b>			<b>696,098</b>

**Department: Public Works**

Personnel Supplement 2014-2015

*Division: Engineering*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Surveying Supervisor	1	493	60,259
Engineering Program Manager	1	477	86,458
City Engineer	1	478	90,000
<b><u>Classified-Bargaining Unit</u></b>			
Engineering Technician	1	716	58,735
<b>Totals</b>			<b><u>295,452</u></b>



**Department: Public Works**

Personnel Supplement 2014-2015

*Division: Field Maintenance*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Bargaining Unit</u></b>			
Field Maintenance Senior Foreman	1	052	51,522
Field Maintenance Operator	11	051	528,622
Field Maintenance Laborer	1	042	44,635
Overtime			25,000
Overtime (Snow)			5,000
<b>Totals</b>			<b><u>654,779</u></b>

**Department: Water**

Personnel Supplement 2014-2015

*Division: Administration*

	No. of Positions	Job Code	Total Allowance
<b><u>Classified-Exempt</u></b>			
Chief of Water	1	438	93,181
Business Mgr./Fin. Analyst	1	497	62,046
Water Projects Supervisor	1	479	49,538
<b><u>Classified-Bargaining Unit</u></b>			
Billing Technician/Dispatcher	1	722	53,668
Water Utility/Cust. Service Tech.	1	719	38,702
Personnel Chargeback Expense			239,154
<b>Totals</b>			<b><u>536,289</u></b>

**Department: Water**

Personnel Supplement 2014-2015

*Division: Field*

	<b>No. of Positions</b>	<b>Job Code</b>	<b>Total Allowance</b>
<b><u>Classified-Exempt</u></b>			
Water Program Manager	1	461	82,211
Supervisor/Water	1	496	78,692
<b><u>Classified-Bargaining Unit</u></b>			
Senior Foreman	2	064	113,864
Water Draftsperson/Doc. Ctrl Coord.	1	076	48,462
Water Systems Inspector	2	092	116,955
Heavy Equipment Operator II	2	041	116,440
Lead Water Maint. Utility Person	1	725	50,816
Pipe Layers and Fitters	2	025	98,035
Storekeeper	1	017	50,246
Transmission & Dist. Operator	2	056	94,334
Meter Service Lead Person	1	049	56,362
Meter Service Person	4	047	186,760
Meter Reader	3	048	149,856
Senior Laborer	5	054	196,129
Overtime			60,000
Overtime (Snow)			14,000
<b>Totals</b>			<b><u>1,513,162</u></b>

# Department: Sewer Review Board

Personnel Supplement 2014-2015

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Chairperson	1	515	550
Members	2	522	800
Clerk	1	523	600
<b>Totals</b>			<b><u>1,950</u></b>

# Department: Warwick Sewer Authority

Personnel Supplement 2014-2015

	No. of Positions	Job Code	Total Allowance
<b><u>Unclassified-Exempt</u></b>			
Chairperson and Members	5	521	15,150
Executive Director	1	316	84,891
Administrative Technical Asst.	1	315	45,316
<b><u>Classified-Exempt</u></b>			
Superintendent	1	457	91,200
Industrial Pretreatment Coordinator	1	459	77,965
Collection System Mgr.	1	408	72,116
Administrative Coordinator	1	407	54,090
Assistant Superintendent	1	458	73,000
Financial Customer Service Mgr.	1	449	69,231
Account Auditor	1	460	57,802
<b><u>Classified-Bargaining Unit</u></b>			
Laboratory Tech./Process Control Operator	1	078	56,417
Plant Maintenance Leadperson	1	752	65,462
Maint. Mechanic II	2	714	97,508
Mechanic I	2	713	89,089
Senior Field Inspector/Wastewater	1	740	63,026
Sewer Systems Inspector	2	764	116,955
Operator Leadperson	1	765	64,001
Operator II	2	742	103,067
Operator I	3	741	143,893
Wastewater Sampler/Lab Technician	1	704	58,735
Industrial Pretreatment Lab. Spec.	1	715	55,386
Billing Specialist	1	706	47,240
Billing Specialist	2	706	75,904
Personnel Chargeback Expense			226,599
Overtime Snow			10,000
Overtime			65,000
Temporary Services			11,280
<b>Totals</b>			<b><u>1,990,323</u></b>