EXECUTIVE CHAMBER

CITY OF WARWICK



RHODE ISLAND

JOSEPH J. SOLOMON MAYOR

November 26, 2019

TO THE HONORABLE STEVEN MEROLLA, COUNCIL PRESIDENT AND THE HONORABLE MEMBERS OF THE WARWICK CITY COUNCIL:

In accordance with the provisions of Section 8-4 of the Warwick City Code, I make the following appointment

Entitled

"CITY SOLICITOR"

I hereby appoint
Timothy M. Bliss
Center Place
50 Park Row West, Suite 101
Providence, Rhode Island 02903

I hereby submit this appointment for your advice and consent.

Joseph J. Solomon

Mayor

11-26-2019

Date

TIMOTHY M. BLISS

Center Place 50 Park Row West, Suite 101 Providence, Rhode Island 20903 (401) 274-2100 work (401) 529-5786 cell tbliss@timblisslaw.com

PROFESSIONAL Admitted to practice: State Courts of Rhode Island and Massachusetts; United States District Courts for the Districts of Rhode Island and Massachusetts; and the United States Court of Appeals for the First Circuit.

> Former Chair, Labor/Employment Law Committee, R.I. Bar Association. Director, Federal Bar Association, National Labor and Employment Section. President, Federal Bar Association, Rhode Island Chapter.

EDUCATION

Notre Dame Law School, Notre Dame, IN

Juris Doctor, May 1999

Member, Journal of College and University Law.

Honors: Rhode Island Bar Association Thomas Black Jr. Memorial Scholarship.

Wheaton College, Norton, MA

Bachelor of Arts, Magna Cum Laude, May 1996

Honors: Phi Beta Kappa, June Rockwell Levy Memorial Scholarship.

EXPERIENCE

Sole Practitioner

Providence, Rhode Island

January, 2016 - Present

- Continued representation of municipalities in all aspects of labor and employment law.
- Continued representation of businesses and individuals in state and federal courts.

Vetter & White

Providence, Rhode Island

December 2005 – December, 2015

- Counseled management-side clients on state and federal labor and employment laws.
- Represented municipalities and other employers in labor arbitration hearings.
- Drafted employee handbooks and other employer policies.
- Appeared regularly in state and federal courts in all phases of litigation.
- Defended municipalities and plan fiduciaries in ERISA or other pension-related matters.

Tillinghast Licht LLP

Providence, Rhode Island

August 2001 - December 2005

Conducted management training seminars on a variety of employment issues.

Powers, Kinder & Keeney, Incorporated, Attorney

Providence, Rhode Island

October 1999 - August 2001

Coordinated campaigns against union organizational effort within non-union facilities.

SPEAKING **ENGAGEMENTS** •

Rhode Island Bar Association, Federal Court Bench Bar Committee

Federal Court Practice Series: A Comparison of Federal and State Employment Laws

Schmidt Labor Research Center, University of Rhode Island

Twenty-Second Annual Labor and Employment Law Conference: Federal Law Update

Schmidt Labor Research Center, University of Rhode Island

Seventeenth Ann. Labor Arbitration Conf.: NFL v. Tom Brady: Deflation of Arbitration?