## **EXECUTIVE CHAMBER**

**CITY OF WARWICK** 



**RHODE ISLAND** 

# JOSEPH J. SOLOMON **MAYOR**

January 31, 2019

# TO THE HONORABLE STEVEN MEROLLA, COUNCIL PRESIDENT **AND** THE HONORABLE MEMBERS OF THE WARWICK CITY COUNCIL:

Pursuant to the Code of Ordinances, Article VIII, Sec. 6-221

Entitled

## "PERSONNEL HEARING BOARD"

I hereby appoint:

## GIOACCHINO P. PALAZZO

193 Hillard Avenue Warwick, RI 02886

Ward 7

Term to expire January 1, 2025

**VICE** 

Janet Russell

Joseph J. Solomon Mayor

# GIOACCHINO P. PALAZZO

193 Hillard Avenue, Warwick, RI 02886 (401) 921-4493 & (401) 487-8801

## **OBJECTIVE**

To obtain an appointment with the City of Warwick, utilizing my skills, knowledge, and experience I have acquired.

#### **WORK EXPERIENCE**

1993 - 2013

RI Council 94

North Providence, RI

Retired

Senior Business Agent

Negotiate Contracts for twenty (20) State and Municipal Locals.

- Advocate unfair labor practices, grievances, and arbitrations as required.
- Present personnel appeal board hearings and unemployment compensation board hearings.
- Lobby for labor issues at the RI General Assembly.

1990 - 1993

State of RI, Dept. of MHRH

Cranston, RI

Principle Community Living Aide

Managed two (2) group homes for developmentally disabled adults.

1978 - 1990

State of RI, Dept. of MHRH

Exeter, RI

Institutional Attendant, Mental Retardation

Various courses in Business and Liberal Arts.

RI Council 94

- Catered to the needs of developmentally disabled adults.
- Maintain a positive atmosphere for the clients of Ladd Center.

### **EDUCATION**

1970 - 1973

Community College of RI

Providence, RI

1968 - 1970

Bishop Thomas Francis Hendricken HS

Warwick, RI

Graduate, College Prep.

### UNION AFFLIATION

2008 - Present

North Providence, RI

Local 1, President

Retired

1983 - 1995

RI State Federation AFL-CIO

North Providence, RI

Executive Board Member

1986 - 1994 **AFSCME International** Washington, D.C. Member of Health Advisory Council RI Council 94 1987 - 1993 North Providence, RI State Vice President 1991 - 1993 RI Council 94 North Providence, RI ■ Local 1293, Vice President RI Council 94 1983 - 1991 North Providence, RI Local 1293, President 1981 - 1983 RI Council 94 North Providence, RI Local 1293, Chief Steward 1978 - 1981 RI Council 94 North Providence, RI Local 1293, Steward

#### CONTINUING EDUCATION

1993 - Present Labor Arbitration Institute Boston, MA
Labor Law and Labor Arbitration

2004 American Arbitration Association Boston, MA
Advanced Labor Arbitration Advocacy

1993 - Present Charles T. Schmidt Labor Research Center Kingston, RI
Labor and Employment Law Conference

1985 George Meaney Institute Andover, MD
Thirty-hour (30) course in Labor Arbitration Preparation
and Advocacy

## **INTERESTS**

President, Pontiac Village Association (1988)

Vice President, Warwick Fire Fighters Soccer Club (1992)

Soccer Coach, Warwick Fire Fighters Soccer Club (1987-1995)

Member of NAACP (RI Chapter)

Member of AARP