

THE CITY OF WARWICK  
STATE OF RHODE ISLAND

RESOLUTION OF THE CITY COUNCIL

NO. \_\_\_\_\_ DATE \_\_\_\_\_

APPROVED \_\_\_\_\_ MAYOR

A RESOLUTION REQUESTING COLLECTIVE BARGAINING PARTICIPANTS  
TO CONSIDER REFORMING THE CITY OF WARWICK’S HEALTHCARE  
BENEFIT PLAN DESIGN

**Resolved that,**

WHEREAS, the health, safety and welfare of the citizens of Warwick are matters of paramount importance to the City Council; and

WHEREAS, Section 2-18 of the Warwick Code of Ordinances requires all collective bargaining agreements between the City of Warwick and any labor organization to be ratified by the City Council to become effective; and

WHEREAS, continued growth in health care expenditures presents a significant challenge to the City’s ability to control costs and manage budgets; and

WHEREAS, the City could realize significant financial savings in annual healthcare costs if future collective bargaining agreements reformed the City of Warwick’s healthcare benefit design by: increasing out of pocket maximums and pharmacy copayments to align with the State of Rhode Island’s Anchor healthcare plan design; requiring a minimum co-share of 25% on healthcare coverage; or for new hires to either eliminate eligibility entirely or requiring co-share contributions towards healthcare coverage upon retirement; and

WHEREAS, the City Council desires that collective bargaining participants consider reforming the City of Warwick’s healthcare benefit plan design, including to align more closely with the state of Rhode Island’s Anchor healthcare benefit plan design.

NOW, THEREFORE, BE IT RESOLVED, the Warwick City Council respectfully requests collective bargaining participants to consider reforming the City of Warwick’s healthcare benefit plan design.

BE IT FURTHER RESOLVED, that the City Clerk send a copy of this Resolution to the Mayor, the Finance Director, the Superintendent of Warwick Public Schools, and the Warwick School Committee.

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This Resolution shall take effect upon passage.

SPONSOR: COUNCILMAN LADOUCEUR

COMMITTEE: INTERGOVERNMENTAL