

THE CITY OF WARWICK  
STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

RESOLUTION OF THE CITY COUNCIL

NO..... DATE.....

APPROVED.....MAYOR

RESOLUTION ESTABLISHING A COMMISSION  
TO STUDY HEALTH INSURANCE BENEFITS OF  
UNION, CITY EMPLOYEES

Resolved that,

WHEREAS, the City Council recognizes the importance of maintaining employee benefits and a balanced municipal budget; and

WHEREAS, the City Council desires that a commission be established to review and study the health insurance benefits of all unionized, municipal employees, including: police, fire, and City staff;

WHEREAS, the scope of the commission will be as follows:

- (1) To review the legal aspects related to health care benefits as provided by collective bargaining agreements (“CBA’s”);
- (2) To Review the current landscape of benefits offered in comparison to future benefits, such as increasing the need for more funds to address the prior administration’s deferred capital improvement/infrastructure investments;
- (3) To discuss reasonable expectations of the Unions, the Council and the Mayor and/or their designees.

WHEREAS, the Commission should be composed of the following members:

- Councilman Anthony Sinapi as Chairperson
- One (1) person designated by the President/Leader of each aforementioned union
- The Mayor or his designee
- One (1) designee from the Personnel Department, as designated by the Mayor or Department head
- One (1) designee from the Finance Department, as designated by the Mayor or Department Head
- The Council President or his designee
- Mr. Donald Cimini

WHEREAS, each union designee must be a member of the union he or she represents, or

1 that particular union’s legal counsel;  
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3 WHEREAS, the Council President’s designee must be another member of the Council or  
4 the City Council Solicitor;  
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6 WHEREAS, the Commission shall meet on a monthly basis upon passage of this  
7 Resolution, and will report its findings and recommendations to the City Council within six (6)  
8 months of passage of this Resolution.  
9

10 NOW THEREFORE, BE IT RESOLVED, the City Council hereby establishes a  
11 commission to study and review the health insurance benefits of municipal, union employees and  
12 make recommendations where necessary; and  
13

14 BE IT FURTHER RESOLVED, the commission shall be composed of the following  
15 individuals:  
16

- 17 -Councilman Anthony Sinapi as Chairperson
- 18 -One (1) person designated by the President/Leader of each aforementioned union
- 19 -The Mayor or his designee
- 20 -One (1) designee from the Personnel Department, as designated by the Mayor or  
21 Department head
- 22 -One (1) designee from the Finance Department, as designated by the Mayor or  
23 Department Head
- 24 -The Council President or his designee
- 25 -Mr. Donald Cimini.  
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27 The City Clerk is hereby directed to forward a copy of this Resolution to the members  
28 appointed to the commission.  
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30 This Resolution shall take effect upon passage.  
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32 SPONSORED BY: COUNCILMAN SINAPI  
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34 COMMITTEE: FINANCE  
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