



"Rocky Point's rich history as a summer destination dates back to the 1840s. The property is situated on 123 acres along the City's eastern shore with breathtaking views of Narragansett Bay. The iconic arch (pictured here) was originally created by General Mills as one of 11 originals that represented "Peace Through Understanding." The arches stood as markers during the New York's World Fair. For many years, there was also a lot of speculation as to how it came to stand at Rocky Point. Until recently, it remained a mystery. However, we now know that Vincent Faria, Sr. brought the arch here in three pieces from Chicago."

BUDGET

PERSONNEL

FUNDS

2018-2019



2018-2019 PERSONNEL SUPPLEMENT POSITION SUMMARY

DEPARTMENT	2017-2018	POSITIONS	POSITIONS	POSITIONS	2018-19	POSITION
	Positions	CREATED OR CHANGED	ABOLISHED OR CHANGED		TRANSFERED	
Executive	7		-1		6	-1
City Clerk	9				9	0
Probate Court	2				2	0
Municipal Traffic Court	3				3	0
Personnel	6	1			7	1
Legislative	11				11	0
Board of Canvassers	3				3	0
Finance/Administration	3				3	0
Finance/Treasury	8				8	0
Finance/Collectors	10				10	0
Finance/MIS	7				7	0
Finance/Assessors	14		-1		13	-1
Finance/Purchasing	5				5	0
Animal Shelter (Established 7/1/05)	5				5	0
Police/Civilians	31				31	0
Board of Public Safety/Administration	1				1	0
Police/Animal Control	3				3	0
Police/Automotive	6				6	0
Police/Communications	16				16	0
Police/Uniformed**	175				175	0
Crossing Guards	23				23	0
Fire/Civilians	12				12	0
Fire Uniform & Rescue	220		-8		212	-8
Building Inspection	16				16	0
Warwick Emergency Management	0				0	0
Parks & Recreation	15	2			17	2
Warwick Public Library	51				51	0
HS/Administration	3				3	0
HS/Senior Citizens	11				11	0
HS/Senior Citizens/Sr. Transportation	8				8	0
HS/Youth Programs	0				0	0
City Planning & Community Development	12				12	0
Economic Development	4				4	0
PW/Administration	3				3	0
PW/Highway	61		-1		60	-1
PW/Highway/Field Maintenance (Est. 7/1/05)	13				13	0
PW/Sanitation/Recycling	23				23	0
PW/Automotive	12				12	0
PW/Building Maintenance	15	1	-1		15	0
PW/Engineering	4				4	0
<i>Totals</i>	831	4	-12	0	823	-8
		POSITIONS	POSITIONS			
	2017-2018	CREATED	ABOLISHED		2018-19	POSITION
	Positions	OR	OR	POSITIONS	Positions	DIFFERENCE
		CHANGED	CHANGED	TRANSFERED		
ENTERPRISE						
Water/Administration	5				5	0
Water/Field	28				28	0
Sewer Authority (Including Pretreatment)	33	0			33	0
<i>Totals</i>	66	0	0	0	66	0
<i>Grand Totals</i>	897	4	-12	0	889	-8

2018-2019 TABLE OF CONTENTS

Forward.....	i
Position Summary.....	ii
1. GENERAL FUND	
<u>Executive and Administration</u>	
Executive.....	1
City Clerks.....	2
Probate Court.....	3
Municipal Traffic Court.....	4
Personnel.....	5
Legislative.....	6
Board of Canvassers.....	7
Finance Administration.....	8
Treasury.....	9
City Collection.....	10
Management Information Services.....	11
City Assessment.....	12
Assessment Review Board.....	13
Purchasing.....	14
Animal Shelter.....	15
<u>Public Safety</u>	
Administration.....	16
Police	
Animal Control.....	17
Automotive.....	18
Communications.....	19
Civillans.....	20
Uniformed.....	21
Crossing Guards.....	22
Fire	
Civilians.....	23
Uniform/Fire & Rescue Services.....	24
Building Inspection.....	25
Warwick Emergency Management.....	26
<u>Social Services</u>	
Parks & Recreations.....	27
Parks & Recreation/Thayer Arena.....	28
Parks & Recreation/McDermott Pool.....	29
Warwick Public Library.....	30
Human Services	
Administration.....	31
Senior Citizens.....	32
Senior Transportation.....	33
<u>Physical Resources</u>	
City Plan.....	34
Community Development.....	35
Tourism, Culture & Development.....	36

Public Works

Administration.....	37
Highway.....	38
Sanitation/Recycling.....	39
Automotive.....	40
Building Maintenance.....	41
Engineering.....	42
Field Maintenance.....	43

II. ENTERPRISE FUNDS

Water

Administration.....	44
Field.....	45

Sewer

Sewer Review Board.....	46
Warwick Sewer Authority.....	47

Department: Executive

Personnel Supplement 2018-2019

Division: Office of the Mayor

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Mayor	1	392	100,000
Chief of Staff	1	339	90,960
Press Secretary	1	340	70,654
Administrative Aide/Citizens Advocate	1	336	50,953
Constituent Relations Coordinator	1	379	47,722
Reception Clerk	1	337	46,000
Totals			<u>406,289</u>

Department: City Clerk

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
City Clerk	1	376	68,959
Deputy City Clerk	1	373	67,184
<u>Classified-Bargaining Unit</u>			
Administrative Council Clerk	1	011	46,233
Vault Clerk	1	021	47,523
Records Control Clerk	3	012	117,139
Records Specialist	1	013	37,811
Totals			<u>384,849</u>

Department: Probate Court

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Judge	1	393	15,000
<u>Classified-Bargaining Unit</u>			
Probate Specialist	1	300	50,161
Court Technician*	1	022	20,020
Totals			<u>85,181</u>

Full time position 50% Municipal Court 50% Probate Court

Department: Municipal Court

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Municipal Court Judge	1	370	15,000
<u>Classified-Bargaining Unit</u>			
Court Technician*	1	022	20,020
Municipal Court Technician	1	767	44,244
Special Detail - City	1		8,000
Overtime			12,000
Totals			<u>99,264</u>

Full time position 50% Municipal Court 50% Probate Court

Department: Personnel

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Retirement Board Members	7	511	2,500
Personnel Hearing Board	3	510	750
<u>Classified-Exempt</u>			
Personnel Director	1	484	107,215
Human Resource Services Supervisor	1	416	69,278
Human Resource Pension Generalist	1	203	51,967
Human Resource Specialist	1	202	48,388
Human Resource Technician	2	221	83,756
Human Resource Technician Assistant	1	204	37,201
Overtime			7,500
Temporary Services	1		2,000
Water Enterprise Fund Credit			(15,308)
Sewer Enterprise Fund Credit			(13,453)
Totals			<u>381,794</u>

Department: Legislative

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Council President	1	381	10,500
Council Members	8	382	80,000
Auditor (P/T)	1	368	30,450
Constituent Liaison/Research Director	1	309	57,479
Totals			<u>178,429</u>

Department: Board of Canvassers

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Board Members	3	512	2,500
Director of Elections	1	325	62,063
<u>Unclassified-Bargaining Unit</u>			
Voter Registration Technician	1	720	60,899
Board of Canvassers Clerk	1	020	47,448
Overtime			4,000
Totals			<u>176,910</u>

Department: Finance

Personnel Supplement 2018-2019

Division: Administration

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Director of Finance	1	390	116,937
<u>Classified-Exempt</u>			
Administrative Assistant	1	462	50,383
Budget Financial Reporting Analyst	1	481	74,305
CD Block Grant Credit			(17,750)
Water Enterprise Fund Credit			(12,383)
Sewer Enterprise Fund Credit			(22,184)
Totals			<u>189,308</u>

Department: Finance

Personnel Supplement 2018-2019

Division: Treasury

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
City Treasurer	1	378	99,910
<u>Classified-Exempt</u>			
Financial Systems Controller	1	442	110,749
Financial Accountant	1	441	70,040
<u>Classified-Bargaining Unit</u>			
Accountant	1	066	77,971
Payroll Record Specialist	1	010	50,479
Accountant Generalist	1	059	56,311
Accounts Payable Specialist	1	708	45,682
Reconciliation Clerk	1	751	47,621
Overtime			4,500
Water Enterprise Fund Credit			(68,322)
Sewer Enterprise Fund Credit			(87,815)
Totals			<u>407,126</u>

Department: Finance

Personnel Supplement 2018-2019

Division: City Collection

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Tax Collector	1	440	87,922
Deputy Tax Collector	1	483	64,890
<u>Classified-Bargaining Unit</u>			
Senior Clerk/Cashier	7	085	315,908
Senior Clerk/Tax Collectors	1	730	42,409
Overtime			7,000
Water Enterprise Fund Credit			(107,488)
Sewer Enterprise Fund Credit			(68,402)
Totals			<u>342,239</u>

Department: Finance

Personnel Supplement 2018-2019

Division: Management Information Services

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Information System Administrator/MIS Director	1	358	100,000
<u>Classified-Exempt</u>			
Business Analyst	1	491	80,000
Systems Network Administrator	1	437	58,344
Telecommunication Supv/Network Mgr.	1	494	77,282
Jr. Systems Analyst	1	464	53,560
<u>Classified-Bargaining Unit</u>			
Senior Systems Technician	1	074	61,741
Desktop Support Analyst	1	002	44,299
Overtime			2,000
Water Enterprise Fund Credit			(54,106)
Sewer Enterprise Fund Credit			(58,206)
Totals			<u>364,914</u>

Department: Finance

Personnel Supplement 2018-2019

Division: City Assessment

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Tax Assessor	1	375	109,000
<u>Classified-Exempt</u>			
Tax Assessor Administrative Assistant.	1	450	65,000
<u>Classified-Bargaining Unit</u>			
Senior Appraiser	2	732	141,904
Appraiser	3	071	175,004
Assessment Records Specialist	2	058	91,908
Assessment Generalist	1	009	41,587
Assessor Clerk	3	070	118,757
Totals			<u>743,160</u>

Department: Finance

Personnel Supplement 2018-2019

Division: Assessment Review Board

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Board Members	1	513	0
Board Members	2	513	0
Inspections			15,000
Totals			<u>15,000</u>

Department: Finance

Personnel Supplement 2018-2019

Division: Purchasing

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Purchasing Agent	1	487	84,607
Buyer/Inspector	1	431	51,139
<u>Classified-Bargaining Unit</u>			
Clerk Technician/Bid Specialist	1	061	55,672
Purchasing Clerk	1	734	45,293
Accounts Payable Technician	1	734	48,950
Water Enterprise Fund Credit			(19,046)
Sewer Enterprise Fund Credit			(33,052)
Totals			<u>233,563</u>

Department: Animal Shelter

Personnel Supplement 2018-2019

Division: Animal Shelter

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Animal Shelter Director	1	357	61,781
Animal Shelter Caretaker	1	125	42,266
Assistant Animal Shelter Caretaker	1	124	39,915
Shelter Aide (P/T)	2	103	33,512
Overtime			4,500
Totals			<u>181,974</u>

Department: Board of Public Safety

Personnel Supplement 2018-2019

Division: Administration

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Public Safety Board Members	3	514	8,400
Board Of Public Safety Generalist	1	105	47,029
Overtime	1		2,000
Totals			<u>57,429</u>

Department: Police

Personnel Supplement 2018-2019

Division: Animal Control

	No. of Positions	Job Code	Total Allowance
<u>Classified-Bargaining Unit</u>			
Animal Control Officer	3	060	141,413
Totals			<u>141,413</u>

Department: Police

Personnel Supplement 2018-2019

Division: Automotive

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Fleet Manager	1	498	75,209
<u>Classified-Bargaining Unit</u>			
Auto Repair and Service Person	4	033	230,284
Automotive Maint. & Utility Person	1	073	55,943
Overtime			5,000
Overtime (Snow)			2,500
Totals			<u>368,936</u>

Department: Police Communications

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Classified-Bargaining Unit</u>			
Communications Specialist/Dispatcher II	1	712	59,121
Communications Specialist/Dispatcher I	15	709	729,307
Overtime			150,000
Totals			<u>938,428</u>

Department: Police Civilians

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Special Detail Recon Clerk	1	365	42,723
Detail Clerk	1	364	42,723
Secretary to Police Chief	1	115	56,808
Secretary to Administration	1	116	49,832
Communications Support Tech.	1	111	51,997
Paralegal	1	110	50,268
<u>Classified-Exempt</u>			
Criminalist	1	450	67,576
<u>Classified-Bargaining Unit</u>			
NCIC Audit/Quality Control Specialist	1	747	59,216
Report Review Specialist	1	757	56,836
Lead Custodian	1	710	58,102
Building Custodian	1	035	38,793
Building Custodian (P/T)	1	035	13,965
Data Entry Transcriptionist	3	733	134,405
Data Entry Transcriptionist (P/T)	1	733	16,512
Senior Switchboard Operator	1	036	45,040
Switchboard Operator	2	018	81,752
Jailer	1	034	52,043
Jailer PT	1	034	15,802
Accounting Technician	1	065	44,179
License Clerk	1	744	45,954
Licensing & Records Clerk	1	749	41,587
Records Control Clerk	2	012	82,261
Traffic Clerk	1	768	44,845
Records Specialist/Prosecution Clerk	3	766	129,129
Community Service Assistant	1	745	33,466
Overtime			60,000
Temporary Services			45,000
Totals			<u>1,460,814</u>

Department: Uniformed Police

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Police</u>			
Colonel	1	800	133,762
Deputy Chief	1	810	124,093
Major	2	815	228,743
Captain	7	820	748,342
Lieutenant	8	830	772,742
Sergeant	28	838	2,475,717
Inspector Technical Services	1	848	90,046
Detective Patrolperson	27	849	2,236,280
Patrolperson (1st Class)	67	850	5,064,123
Patrolperson (2nd Class)	8	860	499,914
Patrolperson (3rd Class)	6	870	338,586
Patrolperson (Probationary)	19	880	860,402
Overtime Police I			600
Overtime Police II			1,000,000
Totals			<u>14,573,349</u>

Department: Police

Personnel Supplement 2018-2019

Division: Crossing Guards

	No. of Positions	Job Code	Total Allowance
<hr/>			
<u>Unclassified-Exempt</u>			
Crossing Guards	23	895	184,000
Totals			<hr/> 184,000 <hr/>

Department: Fire Civilians

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Fire Services Technician	1	108	63,572
<u>Classified-Bargaining Unit</u>			
Fire Code Compliance Technician	1	068	41,587
Fire Records Technician	1	013	41,587
Fire Alarm Dispatcher	9	067	530,068
Overtime (Civilian)			500
Overtime (Fire Alarm Dispatchers)			100,000
Totals			<u>777,314</u>

Department: Uniformed Fire Services

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<i>Fire</i>			
Chief	1	900	132,382
Assistant Chief	2	905	245,157
Deputy Chief EMS	1	910	113,996
Deputy Chief of Training	1	910	115,236
Superintendent Fire Alarm	1	911	115,236
Fire Marshal	1	912	114,161
Assistant Fire Marshal	1	942	90,351
Battalion Chief	8	920	855,173
Captain	14	940	1,306,800
Assistant Superintendent	1	940	93,853
Lieutenant	39	950	3,314,343
Inspector	2	953	169,640
Rescue Captain	4	941	365,174
Rescue Lieutenant	12	961	1,001,897
Firefighter (Grade 1)	92	970	6,828,492
Firefighter (Grade 2)- Splits	16	971	1,002,608
Rescue Driver (Grade 1)	8	960A	599,351
Rescue Driver (Grade 2) - Splits	8	960A	526,376
Overtime Fire I			75,000
Overtime Fire II			1,200,000
Overtime Fire Services			500
Temporary Services			100,000
Totals			<u>18,365,725</u>

Department: Building Inspection

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Building Review Board Members	5	516	1,200
Zoning Board Members	7	519	17,750
Minimum Housing Board of Review	5	517	1,350
Building Official	1	374	97,000
<u>Classified-Exempt</u>			
Plan Reviewer/Alternate Bldg. Insp.	1	443	64,781
Assistant Plan Reviewer	1	406	42,437
<u>Classified-Bargaining Unit</u>			
Building Complaint Clerk	1	703	42,133
Electrical Inspector	1	077	59,914
Construction Inspector(AirBnB's-Code Complian	1	075	59,914
Construction Inspector	2	075	113,801
Building Compliance Specialist	1	700	47,684
Clerk Technician/Zoning Specialist	1	701	55,179
Building Generalist/Technician	1	014	59,744
Permit Specialist	2	084	92,482
Property Maintenance Specialist	1	007	48,136
Property Maintenance Coord.	1	019	54,360
Plumbing & Mech. Const. Inspector (P/T)	1	099	19,502
Temporary Services			15,000
Totals			<u>890,367</u>

Department: Warwick Emergency Management Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<hr/>			
<u>Unclassified-Exempt</u>			
Temporary Services			5,200
Totals			<u>5,200</u>

Department: DPW / Parks & Recreation

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Recreation Director (Not Funded)	1	395	0
Chief Harbormaster	1	398	22,192
Harbor Masters	6	322	9,000
<u>Classified-Exempt</u>			
Recreation Program Coordinator	1	488	68,950
<u>Classified-Bargaining Unit</u>			
Recreation Clerk	1	488	38,620
Recreational Seasonal Program			165,000
Totals			<u>303,762</u>

Department: DPW / Parks & Recreation

Personnel Supplement 2018-2019

Division: Thayer Arena

	No. of Positions	Job Code	Total Allowance
<u><i>Classified-Exempt</i></u>			
Manager/Thayer Arena & McDermott Pool**	1	482	42,906
Night Supervisor/Thayer Arena	1	482.1	55,000
<u><i>Classified-Bargaining Unit</i></u>			
Bullding Maintenance Person	6	037	317,963
Overtime			26,000
Thayer Arena Seasonal Program			43,000
Totals			<u><u>484,869</u></u>

**Full time position 50% Thayer Arena 50% McDermott Pool

Department: DPW / Parks & Recreation

Personnel Supplement 2018-2019

Division: McDermott Pool

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Manager/Thayer Arena & McDermott Pool**	1	482	42,906
<u>Classified-Bargaining Unit</u>			
Chief Lifeguard	1	723	46,762
Lifeguard	1	023	42,172
Custodial/Maintenance Worker	1	761	45,760
Counter Aide	2	016	81,416
Counter Aide (P/T)	1	016	18,199
Overtime			12,000
McDermott Pool Seasonal Program			100,000
Totals			<u>389,215</u>

**Full time position 50% Thayer Arena 50% McDermott Pool

Department: Warwick Public Library

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Director	1	502	111,162
<u>Classified-Exempt</u>			
Librarian IV- Deputy Director	1	403	97,312
Librarian II	5	402	377,285
Librarian I	6	401	377,425
Librarian I (P/T)	3	401	88,693
Library Administrative Assistant	1	215	50,378
<u>Classified-Bargaining Unit</u>			
Custodial Services Leadperson	1	040	58,473
Building Custodian	2	035	96,509
Circulation Technician	1	760	45,293
Library Technician	3	008	132,933
Library Aide	7	006	280,867
Library Technology Aide	1	005	37,201
Library Aide (P/T)	12	006	205,411
Library Aide (P/T)	1	006	9,797
Shelver (P/T)	6	799	47,526
<u>Classified BU - Limited</u>			
Overtime			12,500
Totals			<u>2,028,765</u>

Department: Human Services

Personnel Supplement 2018-2019

Division: Administration

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Warwick Housing Auth. Board Members	5	527	7,700
<u>Classified-Exempt</u>			
Project Coordinator	1	417	58,883
Juvenile Advocate Coordinator	1	421	66,538
Nurse/Wellness Coordinator**	1	418	29,551
Totals			<u>162,672</u>

**Full time position part of which is charged to Human Services and part to Senior Services

Department: Human Services

Personnel Supplement 2018-2019

Division: Senior Citizens

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Community Development Aide (P/T)	1	123	14,416
Dining Room Aide	1	122	13,881
Coffee Aide	1	121	9,979
Kitchen Manager	1	330	36,589
Community Elder Info. Spec.	1	314	27,272
<u>Classified-Exempt</u>			
Senior Center Program Manager	1	420	58,710
Director of Senior Services	1	422	76,491
Nurse/Wellness Coordinator**	1	418	36,738
Resource Specialist	1	455	41,822
Eligibility Technician	1	426	31,098
<u>Classified-Bargaining Unit</u>			
Senior Clerk/Typist	1	015	37,201
Totals			<u>384,197</u>

**Full time position part of which is charged to Human Services and part to Senior Services

Department: Human Services

Personnel Supplement 2018-2019

Division: Senior Transportation

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Driver (P/T)	4	131	74,296
Transportation Dispatcher (F/T)	1	120	36,091
<u>Classified-Exempt</u>			
Transportation Planner	1	453	49,862
<u>Classified-Bargaining Unit</u>			
Driver	2	781	95,659
Totals			<u>255,908</u>

Department: City Plan

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Planning Board Members	9	525	6,000
Director (Not Funded)	1	384	0
Staff Assistant (P/T)	1	099	22,260
<u>Classified-Exempt</u>			
Deputy Director***	1	472	108,856
Principal Planner GIS Coor	1	485	93,981
Assistant Principal Planner	1	486	83,194
Business Dev. Planner/Coordinator*	1	475	33,836
Assistant Administrative Officer	1	432	58,155
<u>Classified-Bargaining Unit</u>			
Senior Planner	1	756	62,610
Totals			<u>468,892</u>

*Working out of class at a higher rate of pay

*Full time position 50% is charged to Planning 50% is charged to Tourism

Department: City Plan

Personnel Supplement 2018-2019

Division: Community Development

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Program Coordinator*	1	433	83,563
Housing Officer*	1	430	81,351
Project Manager*	1	447	61,800
Admin. Asst. To Community Development*	1	241	55,910
CDBG Chargeback			17,750
Overtime			500
Totals			<u>300,874</u>

*100% Community Block Grant

Department: Tourism, Culture & Development.

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Director of Tourism, Culture & Development	1	371	100,265
<u>Classified-Exempt</u>			
Social Media Marketing Liaison	1	414	45,771
Coordinator of Tourism, Culture & Development	1	400	62,271
Business Dev. Planner/Coordinator*	1	475	33,836
Totals			<u>242,143</u>

*Full time position 50% is charged to Planning 50% is charged to Tourism

Department: Public Works

Personnel Supplement 2018-2019

Division: Administration

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Director	1	386	121,057
<u>Classified-Exempt</u>			
Business Manager	1	435	80,878
<u>Classified-Bargaining Unit</u>			
Clerical Technician/Public Works	1	086	40,337
Seasonal - Interns (Data Entry)			10,000
Water Enterprise Fund Credit			(44,141)
Totals			<u>208,131</u>

Department: Public Works

Personnel Supplement 2018-2019

Division: Highway

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Highway Chief	1	476	101,822
Supervisor Highway	2	495	161,996
<u>Classified-Bargaining Unit</u>			
Senior Equipment Operator*	1	053	67,675
Senior Equipment Operator *	1	053	67,675
Senior Equipment Operator	2	053	126,689
Senior Foreman	4	064	246,621
Tree Removal Leadperson	1	087	65,229
Highway Maintenance Leadperson	1	718	60,490
Carpenter	1	038	58,473
Catch Basin Cleaner/Operator	1	726	56,702
Traffic Marker & Sign Person	1	057	57,041
Mason	2	046	106,570
Power Sweeper Operator	3	050	158,179
Light Equipment Tractor Trailer Operator	2	096	105,001
Light Equipment Operator - Rolloff	1	711	51,763
Light Equipment Operator	11	045	565,893
Operations Person	1	717	63,063
Senior Laborer	23	054	1,026,958
Summer Laborers (5)	1	099	31,000
Overtime			100,000
Overtime (Snow)			100,000
Totals			<u>3,378,840</u>

*Working out of class at a higher rate of pay

Department: Public Works

Personnel Supplement 2018-2019

Division: Recycling/Sanitation

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Recycling/Sanitation Supervisor	1	446	83,393
<u>Classified-Bargaining Unit</u>			
Senior Foreman Recycling/Sanitation	1	762	63,626
Recycling/Sanitation Operator	21	763	1,081,082
Overtime			70,000
Totals			<u>1,298,101</u>

Department: Public Works

Personnel Supplement 2018-2019

Division: Automotive

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Chief Automotive	1	473	90,644
<u>Classified-Bargaining Unit</u>			
Auto Mechanic/Lead Person	2	026	128,703
Heavy Equipment Mechanic	7	081	412,008
Welder Fabricator*	1	755	61,580
Automotive Utility Person	1	759	57,209
Overtime			35,000
Overtime (Snow)			16,000
Totals			<u>801,144</u>

Department: Public Works

Personnel Supplement 2018-2019

Division: Building Maintenance

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Supervisor Building Maintenance	1	452	87,941
<u>Classified-Bargaining Unit</u>			
Maintenance Senior Foreman	1	750	55,135
Lead Custodian	1	710	60,490
Building Maintenance/Electrician	1	094	56,124
HVAC/Plumbing Maint. Person	1	738	52,208
Building Custodian/Maintenance Person	1	702	51,709
Building Custodian	8	035	345,240
Building Custodian (P/T)	1	035	19,592
Overtime			45,000
Overtime (Snow)			10,000
Totals			<u>783,439</u>

Department: Public Works

Personnel Supplement 2018-2019

Division: Engineering

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Surveying Supervisor	1	493	65,847
Engineering Program Manager	1	477	95,337
City Engineer	1	478	98,346
Field Construction Inspector	1	480	79,568
Totals			<u>339,098</u>

Department: Public Works

Personnel Supplement 2018-2019

Division: Field Maintenance

	No. of Positions	Job Code	Total Allowance
<u>Classified-Bargaining Unit</u>			
Field Maintenance Senior Foreman	1	052	63,083
Field Maintenance Operator	11	051	562,676
Field Maintenance Laborer	1	042	49,435
Overtime			25,000
Overtime (Snow)			5,000
Totals			<u>705,174</u>

Department: Water

Personnel Supplement 2018-2019

Division: Administration

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Chief of Water	1	438	102,722
Business Mgr./Fin. Analyst	1	497	74,279
Water Projects Supervisor	1	479	54,614
<u>Classified-Bargaining Unit</u>			
Billing Technician/Dispatcher	1	722	59,428
Water Utility/Cust. Service Collection Supervisor	1	719	38,620
Personnel Chargeback Expense			320,794
Totals			<u>650,457</u>

Department: Water

Personnel Supplement 2018-2019

Division: Field

	No. of Positions	Job Code	Total Allowance
<u>Classified-Exempt</u>			
Water Infrastructure Program Manager	1	461	73,151
Supervisor/Water	1	496	85,989
<u>Classified-Bargaining Unit</u>			
Senior Foreman	2	064	126,126
Water Draftsperson/Doc. Ctrl Coord.	1	076	53,947
Water Systems Inspector	2	092	127,252
Heavy Equipment Operator II	2	041	128,378
Lead Water Maint. Utility Person	1	725	54,311
Pipe Layers and Fitters	2	025	90,640
Inventory Control Clerk	1	017	51,763
Transmission & Dist. Operator	2	056	92,989
Meter Service Lead Person	1	049	62,125
Meter Service Person	4	047	211,627
Meter Reader	3	048	160,586
Senior Laborer	5	054	205,278
Overtime			65,000
Overtime (Snow)			25,000
Totals			<u>1,614,162</u>

Department: Sewer Review Board

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Chairperson	1	515	400
Members	2	515	800
Clerk	1	523	600
Totals			<u><u>1,800</u></u>

Department: Warwick Sewer Authority

Personnel Supplement 2018-2019

	No. of Positions	Job Code	Total Allowance
<u>Unclassified-Exempt</u>			
Chairperson and Members	5	521	15,150
Executive Director	1	316	94,476
<u>Classified-Exempt</u>			
Administrative Services Manager	1	463	67,981
Superintendent	1	457	89,116
Industrial Pretreatment Coordinator	1	459	85,956
Collection System Program Mgr.	1	408	82,194
Maintenance Work Coordinator	1	474	80,309
Administrative Coordinator	1	407	68,153
Assistant Superintendent	1	458	87,923
Financial Technical Assistant	1	449	61,739
Account Auditor	1	460	63,720
<u>Classified-Bargaining Unit</u>			
Laboratory Tech./Process Control Operator	1	078	56,306
Plant Maintenance Leadperson	1	752	71,519
Maint. Mechanic II	2	714	92,611
Mechanic I	2	713	93,650
Senior Field Inspector/Wastewater	1	740	64,956
Sewer Systems Inspector	2	764	125,844
Operator Leadperson	1	765	70,561
Operator II	2	742	113,658
Operator I	3	741	139,365
IPP-Inspector/Laboratory Technician	2	715	117,961
Skilled Laborer	1	743	44,790
O&M Technician	1	724	49,804
O&M Clerk	1	707	54,424
Billing Specialist	3	706	129,021
Personnel Chargeback Expense			283,112
Overtime (Easement)			15,000
Overtime (Snow)			10,000
Overtime			80,000
Temporary Services			7,000
Totals			<u>2,416,299</u>

