

ADOPTED BUDGET

PERSONNEL
FUNDS

2020-2021



Joseph J. Solomon Mayor
City of Warwick



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2020-2021 PERSONNEL SUPPLEMENT POSITION SUMMARY

| DEPARTMENT | 2019-2020 | POSITIONS CREATED OR CHANGED | POSITIONS ABOLISHED OR CHANGED | POSITIONS TRANSFERED | 2020-2021 | POSITION DIFFERENCE |
|--|-----------|---------------------------------------|---|-------------------------|-----------|------------------------|
| | Positions | | | | Positions | |
| Executive | 9 | 1 | (2) | | 8 | -1 |
| City Clerk | 9 | | (2) | | 7 | -2 |
| Probate Court | 3 | | | | 3 | 0 |
| Municipal Traffic Court | 2 | - | - | | 2 | 0 |
| Personnel | 7 | | | | 7 | 0 |
| Legislative | 10 | | | | 10 | 0 |
| Board of Canvassers | 3 | | | | 3 | 0 |
| Finance/Administration | 3 | | | | 3 | 0 |
| Finance/Treasury | 9 | | | | 9 | 0 |
| Finance/Collectors | 10 | | (2) | | 8 | -2 |
| Finance/MIS | 7 | | | | 7 | 0 |
| Finance/Assessors | 13 | | (2) | | 11 | -2 |
| Finance/Purchasing | 5 | | - | | 5 | 0 |
| Boards & Commissions | 1 | | | | 1 | 0 |
| Animal Shelter (Established 7/1/05) | 5 | | | | 5 | 0 |
| Police/Animal Control | 3 | | | | 3 | 0 |
| Police/Automotive | 6 | | (1) | | 5 | -1 |
| Police/Communications | 16 | | | | 16 | 0 |
| Police/Civilians | 31 | | (3) | | 28 | -3 |
| Board of Public Safety/Administration | 0 | | | | 0 | 0 |
| Police/Uniformed** | 175 | | | | 175 | 0 |
| Crossing Guards | 18 | | | | 18 | 0 |
| Fire/Civilians | 12 | | | | 12 | 0 |
| Fire Uniform & Rescue | 193 | - | (11) | | 182 | -11 |
| Building Inspection | 17 | 1 | (2) | | 16 | -1 |
| Warwick Emergency Management | 0 | | | | 0 | 0 |
| Parks & Recreation | 36 | | (8) | | 28 | -8 |
| Warwick Public Library | 51 | | (4) | | 47 | -4 |
| HS/Administration | 3 | | | | 3 | 0 |
| HS/Senior Citizens | 10 | | (1) | | 9 | -1 |
| HS/Senior Citizens/Sr. Transportation | 9 | | | | 9 | 0 |
| City Planning | 9 | | (1) | | 8 | -1 |
| Community Development | 4 | 1 | | | 5 | 1 |
| Tourism, Culture & Development | 4 | 1 | | | 5 | 1 |
| PW/Administration | 4 | | | | 4 | 0 |
| PW/Highway | 59 | | (16) | | 43 | -16 |
| PW/Highway/Field Maintenance (Est. 7/1/05) | 0 | | | | 0 | 0 |
| PW/Sanitation/Recycling | 23 | | | | 23 | 0 |
| PW/Automotive | 12 | | | | 12 | 0 |
| PW/Building Maintenance | 16 | | (2) | | 14 | -2 |
| PW/Engineering | 4 | | | | 4 | 0 |
| <i>Totals</i> | 811 | 4 | -57 | 0 | 758 | -53 |
| ENTERPRISE | | | | | | |
| | 2019-2020 | POSITIONS CREATED OR CHANGED | POSITIONS ABOLISHED OR CHANGED | POSITIONS TRANSFERED | 2020-2021 | POSITION DIFFERENCE |
| | Positions | | | | Positions | |
| Water/Administration | 5 | | | | 5 | 0 |
| Water/Field | 28 | | -3 | | 25 | -3 |
| Sewer Authority (Including Pretreatment) | 33 | 2 | -1 | | 34 | 1 |
| <i>Totals</i> | 66 | 2 | -4 | 0 | 64 | -2 |
| <i>Grand Totals</i> | 877 | 6 | -61 | 0 | 822 | -55 |

Department: Executive

Personnel Supplement 2020-2021
Draft 05082020

Division: Office of the Mayor

| | No. of Positions | Job Code | Total Allowance |
|---------------------------------------|-----------------------------|---------------------|----------------------------|
| <u>Unclassified-Exempt</u> | | | |
| Mayor | 1 | 392 | 100,000 |
| Chief Financial Officer | 1 | 352 | 30,000 |
| Chief of Staff * | 1 | 339 | 35,000 |
| Press Secretary | 1 | 340 | 72,500 |
| Administrative Aide/Citizens Advocate | 1 | 336 | 60,000 |
| Reception Clerk PT | 1 | 379 | 15,616 |
| Adm. Reception Clerk | 1 | 337 | 26,520 |
| <u>Classified-Exempt</u> | | | |
| Business Dev. Planner/Coor.* | 1 | 475 | 20,079 |
| Totals | | | <u>359,715</u> |

Department: City Clerk

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-----------------------|
| <u>Unclassified-Exempt</u> | | | |
| Acting City Clerk | 1 | 376 | 73,920 |
| Office Manager/Supervisor | 1 | 373 | 62,472 |
| <u>Classified-Bargaining Unit</u> | | | |
| Administrative Council Clerk | 1 | 011 | 46,647 |
| Records Control Clerk | 3 | 012 | 125,688 |
| Records Specialist | 1 | 013 | 38,050 |
| Totals | | | <u>346,777</u> |

Department: Probate Court

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|----------------------|
| <u>Unclassified-Exempt</u> | | | |
| Judge | 1 | 393 | 15,000 |
| <u>Classified-Bargaining Unit</u> | | | |
| Probate Specialist | 1 | 300 | 57,462 |
| Court Technician* | 1 | 022 | 21,713 |
| Totals | | | <u>94,175</u> |

Department: Municipal Court

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Unclassified-Exempt</u> | | | |
| Municipal Court Judge | 2 | 370 | 15,000 |
| <u>Classified-Bargaining Unit</u> | | | |
| Court Technician* | 1 | 022 | 21,148 |
| Special Detail - City | 1 | | 0 |
| Overtime | | | 0 |
| Totals | | | <u>36,148</u> |

Department: Personnel

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|-------------------------------------|-----------------------------|---------------------|----------------------------|
| <u>Classified-Exempt</u> | | | |
| Personnel Director | 1 | 484 | 110,164 |
| Human Resource Services Supervisor | 1 | 416 | 66,306 |
| Human Resource Pension Generalist | 1 | 203 | 54,120 |
| Human Resource Specialist | 1 | 202 | 45,409 |
| Human Resource Technician | 2 | 221 | 86,050 |
| Human Resource Technician Assistant | 1 | 204 | 38,220 |
| Overtime | | | 6,000 |
| Temporary Services | | | 2,000 |
| Water Enterprise Fund Credit | | | (30,620) |
| Sewer Enterprise Fund Credit | | | (30,620) |
| Totals | | | <u>347,029</u> |

Department: Legislative

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|-----------------------------------|-----------------------------|---------------------|----------------------------|
| <u>Unclassified-Exempt</u> | | | |
| Council President | 1 | 381 | 10,500 |
| Council Members | 8 | 382 | 80,000 |
| Director of Legislative Affairs | 1 | 309 | 65,685 |
| Totals | | | <u>156,185</u> |

Department: Board of Canvassers

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|-------------------------------------|---------------------|-------------|-----------------------|
| <u>Unclassified-Exempt</u> | | | |
| Director of Elections | 1 | 325 | 72,059 |
| <u>Unclassified-Bargaining Unit</u> | | | |
| Voter Registration Technician | 1 | 720 | 49,864 |
| Board of Canvassers Clerk | 1 | 020 | 51,473 |
| Overtime | | | 0 |
| Temporary Services | | | 5,000 |
| Totals | | | <u><u>178,396</u></u> |

Department: Finance

Personnel Supplement 2020-2021
Draft 05082020

Division: Administration

| | No. of Positions | Job Code | Total Allowance |
|------------------------------------|---------------------|-------------|-----------------------|
| <u>Unclassified-Exempt</u> | | | |
| Chief Financial Officer | 1 | 352 | 60,000 |
| Director of Finance | 1 | 390 | 113,025 |
| <u>Classified-Exempt</u> | | | |
| Administrative Assistant | 1 | 462 | 60,000 |
| Budget Financial Reporting Analyst | 1 | 481 | 64,000 |
| CD Block Grant Credit | | | (17,750) |
| Water Enterprise Fund Credit | | | (16,446) |
| Sewer Enterprise Fund Credit | | | (16,446) |
| Totals | | | <u>246,383</u> |

Department: Finance

Personnel Supplement 2020-2021
Draft 05082020

Division: Treasury

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-----------------------|
| <u>Unclassified-Exempt</u> | | | |
| City Treasurer | 1 | 378 | 94,530 |
| <u>Classified-Exempt</u> | | | |
| Financial Systems Controller | 1 | 442 | 42,500 |
| Financial Accountant | 2 | 441 | 134,000 |
| <u>Classified-Bargaining Unit</u> | | | |
| Jr. Accountant | 1 | 705 | 65,151 |
| Payroll Record Specialist | 1 | 010 | 55,506 |
| Accountant Generalist | 1 | 059 | 61,077 |
| Accounts Payable Specialist | 1 | 708 | 47,702 |
| Reconciliation Clerk | 1 | 751 | 51,652 |
| Overtime | | | 3,500 |
| Temporary Services | | | 3,000 |
| Water Enterprise Fund Credit | | | (77,417) |
| Sewer Enterprise Fund Credit | | | (77,417) |
| Totals | | | <u>403,784</u> |

Department: Finance

Personnel Supplement 2020-2021
Draft 05082020

Division: City Collection

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified-Exempt</u> | | | |
| Tax Collector | 1 | 440 | 90,339 |
| Deputy Tax Collector | 1 | 483 | 66,675 |
| <u>Classified-Bargaining Unit</u> | | | |
| Senior Clerk/Cashier | 6 | 085 | 275,499 |
| Overtime | | | 2,000 |
| Water Enterprise Fund Credit | | | (108,628) |
| Sewer Enterprise Fund Credit | | | (65,177) |
| Totals | | | <u>260,708</u> |

Department: Finance

Personnel Supplement 2020-2021
Draft 05082020

Division: Management Information Services

| | No. of Positions | Job Code | Total Allowance |
|---|-----------------------------|---------------------|----------------------------|
| <u>Unclassified-Exempt</u> | | | |
| Information System Administrator/MIS Director | 1 | 358 | 100,000 |
| <u>Classified-Exempt</u> | | | |
| Business System Analyst & Project Manager | 1 | 491 | 82,200 |
| Systems Network Administrator | 1 | 437 | 59,949 |
| Telecommunication Supv/Network Mgr. | 1 | 494 | 78,000 |
| Database Application Developer | 1 | 464 | 55,000 |
| <u>Classified-Bargaining Unit</u> | | | |
| Senior Systems Technician | 1 | 074 | 67,879 |
| Desktop Support Analyst | 1 | 002 | 40,509 |
| Overtime | | | 1,200 |
| Seasonal Salaries | | | 4,500 |
| Temporary Services | | | 6,000 |
| Water Enterprise Fund Credit | | | (55,607) |
| Sewer Enterprise Fund Credit | | | (55,607) |
| Totals | | | <u>384,023</u> |

Department: Finance

Personnel Supplement 2020-2021
Draft 05082020

Division: City Assessment

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Unclassified-Exempt</u> | | | |
| Tax Assessor | 1 | 375 | 107,888 |
| <u>Classified-Exempt</u> | | | |
| Deputy Tax Assessor | 1 | 450 | 66,788 |
| <u>Classified-Bargaining Unit</u> | | | |
| Senior Appraiser | 2 | 732 | 153,915 |
| Appraiser | 1 | 071 | 64,230 |
| Assessment Generalist | 1 | 009 | 48,502 |
| Assessment Records Specialist | 2 | 058 | 100,387 |
| Assessor Clerk | 2 | 070 | 92,799 |
| Overtime | 1 | | 0 |
| Totals | | | <u>634,509</u> |

Department: Finance

Personnel Supplement 2020-2021
Draft 05082020

Division: Purchasing

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-----------------------|
| <u>Classified-Exempt</u> | | | |
| Purchasing Agent | 1 | 487 | 84,366 |
| Buyer/Inspector | 1 | 431 | 52,545 |
| <u>Classified-Bargaining Unit</u> | | | |
| Clerk Technician/Bid Specialist | 1 | 061 | 51,664 |
| Accounts Payable Technician | 1 | 734 | 48,048 |
| Overtime | 1 | | 4,500 |
| Water Enterprise Fund Credit | | | (22,479) |
| Sewer Enterprise Fund Credit | | | (22,479) |
| Totals | | | <u>196,165</u> |

Department: Boards & Commissions

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|-------------------------------------|---------------------|-------------|-----------------------|
| <u>Unclassified-Exempt</u> | | | |
| Retirement Board Members | 7 | 511 | 3,650 |
| Personnel Hearing Board | 3 | 510 | 1,050 |
| Board of Canvassers | 3 | 512 | 2,500 |
| Assessment Review Board | 2 | 513 | 800 |
| Assessment Review Board | 1 | 513 | 450 |
| Assessment Inspections | | | 15,000 |
| Public Safety Board Members | 3 | 514 | 8,400 |
| Board Of Public Safety Generalist | 1 | 105 | 48,321 |
| Board of Public Safety - Overtme | 1 | | 1,250 |
| Building Review Board Members | 5 | 516 | 1,500 |
| Zoning Board Members | 7 | 519 | 17,750 |
| Minimum Housing Board of Review | 5 | 517 | 1,650 |
| Warwick Housing Auth. Board Members | 5 | 527 | 7,700 |
| Planning Board Members | 9 | 525 | 6,750 |
| Chairperson - WSA | 1 | 515 | 400 |
| Members - WSA | 2 | 515 | 800 |
| Clerk - WSA | 1 | 523 | 600 |
| Chairperson and Members | 5 | 521 | 15,150 |
| Totals | | | <u>133,721</u> |

Department: Animal Shelter

Personnel Supplement 2020-2021
Draft 05082020

Division: Animal Shelter

| | No. of Positions | Job Code | Total Allowance |
|------------------------------------|-----------------------------|---------------------|----------------------------|
| <u>Unclassified-Exempt</u> | | | |
| Animal Shelter Director | 1 | 357 | 64,047 |
| Animal Shelter Caretaker | 1 | 125 | 43,430 |
| Assistant Animal Shelter Caretaker | 1 | 124 | 41,018 |
| Shelter Aide (P/T) | 2 | 103 | 33,936 |
| Overtime | | | 4,000 |
| Totals | | | <u>186,431</u> |

Department: Police

Personnel Supplement 2020-2021
Draft 05082020

Division: Animal Control

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified-Bargaining Unit</u> | | | |
| Animal Control Officer | 3 | 060 | 158,556 |
| Totals | | | <u>158,556</u> |

Department: Police

Personnel Supplement 2020-2021
Draft 05082020

Division: Automotive

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-----------------------|
| <u>Classified-Exempt</u> | | | |
| Fleet Manager | 1 | 498 | 68,388 |
| <u>Classified-Bargaining Unit</u> | | | |
| Auto Repair and Service Person | 3 | 033 | 184,230 |
| Automotive Maint. & Utility Person | 1 | 073 | 57,751 |
| Overtime (Snow) | | | 2,500 |
| Overtime | | | 5,000 |
| Totals | | | <u>317,869</u> |

Department: Police Communications

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified-Bargaining Unit</u> | | | |
| Communications Specialist/Dispatcher II | 1 | 712 | 64,145 |
| Communications Specialist/Dispatcher I | 15 | 709 | 787,131 |
| Overtime | | | 75,000 |
| Totals | | | <u>926,276</u> |

Department: Police Civilians

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-------------------------|
| <u>Unclassified-Exempt</u> | | | |
| Detail Clerk | 1 | 364 | 43,898 |
| Special Detail Recon Clerk | 1 | 365 | 43,898 |
| Secretary to Police Chief | 1 | 115 | 58,365 |
| Secretary to Administration | 1 | 116 | 51,197 |
| Communications Support Tech. | 1 | 111 | 53,435 |
| Paralegal | 1 | 110 | 51,652 |
| <u>Classified-Exempt</u> | | | |
| Criminalist | 1 | 450 | 69,434 |
| <u>Classified-Bargaining Unit</u> | | | |
| NCIC Audit/Quality Control Specialist | 1 | 747 | 64,230 |
| Report Review Specialist | 1 | 757 | 61,936 |
| Building Custodian | 2 | 035 | 97,070 |
| Building Custodian (P/T) | 1 | 035 | 16,956 |
| Data Entry Transcriptionist | 2 | 733 | 101,510 |
| Data Entry Transcriptionist (P/T) | 1 | 733 | 17,613 |
| Senior Switchboard Operator | 1 | 036 | 48,852 |
| Switchboard Operator | 1 | 018 | 44,947 |
| Jailer PT | 1 | 034 | 16,553 |
| Jailer | 1 | 034 | 56,461 |
| Accounting Technician | 1 | 065 | 43,443 |
| License Clerk | 1 | 744 | 50,532 |
| Licensing & Records Clerk | 1 | 749 | 48,502 |
| Records Control Clerk | 2 | 012 | 89,238 |
| Traffic Clerk | 1 | 768 | 48,656 |
| Records Specialist/Prosecution Clerk | 2 | 766 | 97,312 |
| Community Service Assistant | 1 | 745 | 32,641 |
| Overtime | | | 60,000 |
| Temporary Services | | | 45,000 |
| Totals | | | <u>1,413,331</u> |

Department: Uniformed Police

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|-----------------------------|-----------------------------|---------------------|----------------------------|
| <u>Police</u> | | | |
| Colonel | 1 | 800 | 138,734 |
| Deputy Chief | 1 | 810 | 125,127 |
| Major | 2 | 815 | 248,139 |
| Captain | 7 | 820 | 810,705 |
| Lieutenant | 8 | 830 | 842,241 |
| Sergeant | 29 | 838 | 2,759,411 |
| Detective Patrolperson | 26 | 849 | 2,337,567 |
| Patrolperson (1st Class) | 52 | 850 | 4,250,113 |
| Patrolperson (2nd Class) | 14 | 860 | 959,331 |
| Patrolperson (3rd Class) | 16 | 870 | 990,040 |
| Patrolperson (Probationary) | 19 | 880 | 921,054 |
| Overtime Police I | | | 0 |
| Overtime Police II | | | 1,200,000 |
| Totals | | | <u>15,582,462</u> |

Department: Police

Personnel Supplement 2020-2021
Draft 05082020

Division: Crossing Guards

| | No. of Positions | Job Code | Total Allowance |
|-----------------------------------|-----------------------------|---------------------|----------------------------|
| <hr/> | | | |
| <u><i>Unclassified-Exempt</i></u> | | | |
| Crossing Guards | 18 | 895 | 129,600 |
| Totals | | | <u><u>129,600</u></u> |

Department: Fire Civilians

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Unclassified-Exempt</u> | | | |
| Fire Services Technician | 1 | 108 | 57,304 |
| <u>Classified-Bargaining Unit</u> | | | |
| Fire Code Compliance Technician | 1 | 068 | 45,118 |
| Fire Records Technician | 1 | 013 | 48,502 |
| Fire Alarm Dispatcher | 9 | 067 | 579,869 |
| Overtime (Civilian) | | | 500 |
| Overtime (Fire Alarm Dispatchers) | | | 100,000 |
| Totals | | | <u>831,293</u> |

Department: Uniformed Fire Services

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|---------------------------|---------------------|-------------|--------------------------|
| <i>Fire</i> | | | |
| Chief | 1 | 900 | 110,000 |
| Assistant Chief | 2 | 905 | 245,018 |
| Deputy Chief of Training | 1 | 910 | 120,117 |
| Deputy Chief EMS | 1 | 910 | 117,885 |
| Superintendent Fire Alarm | 1 | 911 | 115,652 |
| Fire Marshal | 1 | 912 | 115,652 |
| Assistant Fire Marshal | 1 | 942 | 93,283 |
| Battalion Chief | 8 | 920 | 887,932 |
| Captain | 14 | 940 | 1,352,652 |
| Assistant Superintendent | 1 | 940 | 97,828 |
| Lieutenant | 39 | 950 | 3,439,487 |
| Inspector | 2 | 953 | 176,243 |
| Rescue Captain | 4 | 941 | 380,141 |
| Rescue Lieutenant | 12 | 961 | 1,041,209 |
| Firefighter (Grade 1) | 78 | 970 | 6,041,123 |
| Rescue Driver (Grade 1) | 16 | 960A | 1,205,879 |
| Overtime Fire I | | | 78,377 |
| Overtime Fire II | | | 4,412,521 |
| Overtime Fire Services | | | 500 |
| Temporary Services | | | 20,280 |
| Totals | | | <u>20,051,779</u> |

Department: Building Inspection

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|---|---------------------|-------------|-----------------------|
| <u>Unclassified-Exempt</u> | | | |
| Building Official | 1 | 374 | 89,000 |
| Plumbing & Mech. Const. Inspector (P/T) | 1 | 099 | 19,502 |
| <u>Classified-Exempt</u> | | | |
| Plan Reviewer/Alternate Bldg. Insp. | 1 | 443 | 71,700 |
| Assistant Plan Reviewer | 1 | 406 | 43,604 |
| Building Coordinator Specialist | 1 | 429 | 60,000 |
| <u>Classified-Bargaining Unit</u> | | | |
| Building Complaint Clerk | 1 | 703 | 40,349 |
| Electrical Inspector | 1 | 077 | 64,992 |
| Construction Inspector(AirBnB's-Code Complian | 1 | 075 | 0 |
| Construction Inspector | 2 | 075 | 134,858 |
| Building Compliance Specialist | 1 | 700 | 49,128 |
| Clerk Technician/Zoning Specialist | 1 | 701 | 59,867 |
| Building Generalist/Technician | 1 | 014 | 64,803 |
| Permit Specialist | 1 | 084 | 51,641 |
| Property Maintenance Specialist | 1 | 007 | 50,499 |
| Property Maintenance Coord. | 1 | 019 | 50,112 |
| Temporary Services | | | 20,000 |
| Overtime | | | 0 |
| Totals | | | <u>870,055</u> |

Department: Warwick Emergency Management

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|-------------------------------------|-----------------------------|---------------------|----------------------------|
| <u>Unclassified-Exempt</u> | | | |
| Warwick Emergency Management Credit | | | 5,200 |
| Totals | | | <u>5,200</u> |

Department: Parks & Recreation

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-------------------------|
| <u>Unclassified-Exempt</u> | | | |
| Parks & Recreation Director | 1 | 395 | 100,000 |
| Chief Harbormaster | 1 | 398 | 22,803 |
| Harbor Masters | 6 | 322 | 9,000 |
| <u>Classified-Exempt</u> | | | |
| Recreation Clerk | 1 | 423 | 39,682 |
| Recreation Program Coordinator | 1 | 488 | 70,846 |
| Night Supervisor/Thayer Arena | 1 | 482.1 | 55,000 |
| <u>Classified-Bargaining Unit</u> | | | |
| Building Maintenance Person | 4 | 037 | 232,549 |
| Chief Lifeguard | 1 | 723 | 0 |
| Lifeguard | 1 | 023 | 0 |
| Custodial/Maintenance Worker | 1 | 761 | 53,374 |
| Counter Aide (P/T Non Union 16P) | 1 | 016 | 18,703 |
| Field Maintenance Senior Foreman | 1 | 052 | 68,421 |
| Field Maintenance Operator | 7 | 051 | 405,544 |
| Field Maintenance Laborer | 1 | 042 | 53,628 |
| Overtime | | | 55,000 |
| Seasonal Salaries | | | 275,000 |
| Totals | | | <u>1,459,550</u> |

Department: Warwick Public Library

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-------------------------|
| <u>Unclassified-Exempt</u> | | | |
| Director | 1 | 502 | 114,219 |
| <u>Classified-Exempt</u> | | | |
| Librarian IV- Deputy Director | 1 | 403 | 99,989 |
| Librarian II | 5 | 402 | 387,660 |
| Librarian I | 6 | 401 | 388,426 |
| Librarian I (P/T) | 3 | 401 | 94,313 |
| Library Administrative Assistant | 1 | 215 | 51,766 |
| <u>Classified-Bargaining Unit</u> | | | |
| Custodial Services Leadperson | 1 | 040 | 64,001 |
| Building Custodian | 2 | 035 | 104,679 |
| Circulation Technician | 1 | 760 | 49,128 |
| Library Technician | 2 | 008 | 96,010 |
| Library Technology Aide | 1 | 005 | 40,349 |
| Library Aide | 4 | 006 | 179,554 |
| Library Aide (P/T) | 12 | 006 | 220,426 |
| Library Aide (P/T) | 1 | 006 | 10,065 |
| Shelver (P/T) | 6 | 799 | 48,149 |
| Totals | | | <u>1,948,734</u> |

Department: Human Services

Personnel Supplement 2020-2021
Draft 05082020

Division: Administration

| | No. of Positions | Job Code | Total Allowance |
|---------------------------------|---------------------|-------------|-----------------------|
| <u>Classified-Exempt</u> | | | |
| Project Coordinator | 1 | 417 | 60,503 |
| Juvenile Advocate Coordinator | 1 | 421 | 68,368 |
| Nurse/Wellness Coordinator** | 1 | 418 | 25,025 |
| Totals | | | <u>153,896</u> |

Department: Human Services

Personnel Supplement 2020-2021
Draft 05082020

Division: Senior Citizens

| | No. of Positions | Job Code | Total Allowance |
|-----------------------------------|---------------------|-------------|-----------------------|
| <u>Unclassified-Exempt</u> | | | |
| Community Development Aide (P/T) | 1 | 123 | 14,811 |
| Coffee Aide | 1 | 121 | 10,374 |
| Dining Room Aide | 1 | 122 | 10,374 |
| Kitchen Manager | 1 | 330 | 37,595 |
| Community Elder Info. Spec. | 1 | 314 | 28,022 |
| <u>Classified-Exempt</u> | | | |
| Senior Center Program Manager | 1 | 420 | 60,325 |
| Director of Senior Services | 1 | 422 | 79,662 |
| Nurse/Wellness Coordinator** | 1 | 418 | 25,025 |
| Resource Specialist | 1 | 455 | 42,972 |
| Eligibility Technician | 1 | 426 | 30,938 |
| Totals | | | <u>340,098</u> |

Department: Human Services

Personnel Supplement 2020-2021
Draft 05082020

Division: Senior Transportation

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Unclassified-Exempt</u> | | | |
| Transportation Dispatcher (P/T) | 1 | 120 | 20,135 |
| Transportation Dispatcher Aide (P/T) | 1 | 120 | 16,796 |
| <u>Classified-Exempt</u> | | | |
| Transportation Planner | 1 | 453 | 51,234 |
| <u>Classified-Bargaining Unit</u> | | | |
| Driver (P/T) | 4 | 131 | 76,352 |
| Driver | 2 | 781 | 95,681 |
| Totals | | | <u>260,198</u> |

Department: City Plan

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-----------------------|
| <u>Unclassified-Exempt</u> | | | |
| Director (Not Funded) | 1 | 384 | 0 |
| Staff Assistant (P/T) | 1 | 099 | 22,260 |
| <u>Classified-Exempt</u> | | | |
| Deputy Director*** | 1 | 472 | 106,134 |
| Principal Planner GIS Coor | 1 | 485 | 96,565 |
| Assistant Principal Planner & Spec. Project Coor | 1 | 486 | 85,480 |
| Business Dev. Planner/Coordinator* | 1 | 475 | 29,043 |
| Assistant Administrative Officer | 1 | 432 | 59,753 |
| <u>Classified-Bargaining Unit</u> | | | |
| Senior Planner | 1 | 756 | 74,201 |
| Totals | | | <u>473,436</u> |

Department: City Plan

Personnel Supplement 2020-2021
Draft 05082020

Division: Community Development

| | No. of Positions | Job Code | Total Allowance |
|---|-----------------------------|---------------------|----------------------------|
| <u>Classified-Exempt</u> | | | |
| Program Coordinator* | 1 | 433 | 85,861 |
| Economic Development Coordinator (Not Funde | 1 | 460 | 0 |
| Housing Officer* | 1 | 430 | 83,588 |
| Project Manager* | 1 | 447 | 63,499 |
| Admin. Asst. To Community Development* | 1 | 241 | 51,834 |
| CDBG Chargeback | | | 17,750 |
| Overtime | | | 0 |
| Totals | | | <u>302,532</u> |

Department: Tourism, Culture & Development

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|---|-----------------------------|---------------------|----------------------------|
| <u>Unclassified-Exempt</u> | | | |
| Director of Tourism, Culture & Development | 1 | 371 | 60,000 |
| <u>Classified-Exempt</u> | | | |
| Social Media Marketing Liaison | 1 | 414 | 47,030 |
| Office & Communications Manager | 1 | 434 | 40,000 |
| Coordinator of Tourism, Culture & Development | 1 | 400 | 55,000 |
| Business Dev. Planner/Coordinator* | 1 | 475 | 29,043 |
| Totals | | | <u>231,073</u> |

Department: Public Works

Personnel Supplement 2020-2021
Draft 05082020

Division: Administration

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Unclassified-Exempt</u> | | | |
| Director* | 1 | 386 | 109,110 |
| <u>Classified-Exempt</u> | | | |
| Account Coordinator | 1 | 460 | 65,000 |
| Public Works Technician Assistant | 1 | 499 | 45,000 |
| <u>Classified-Bargaining Unit</u> | | | |
| Clerical Technician/Public Works | 1 | 086 | 49,128 |
| Water Enterprise Fund Credit | | | (53,648) |
| Totals | | | <u>214,590</u> |

Department: Public Works

Personnel Supplement 2020-2021
Draft 05082020

Division: Highway

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-------------------------|
| <u>Classified-Exempt</u> | | | |
| Highway Administrative Supervisor | 1 | 476 | 84,896 |
| Supervisor Highway | 2 | 495 | 166,452 |
| <u>Classified-Bargaining Unit</u> | | | |
| Senior Equipment Operator | 2 | 053 | 134,704 |
| Senior Equipment Operator* | 1 | 053 | 73,406 |
| Senior Foreman | 3 | 064 | 207,096 |
| Tree Removal Leadperson | 1 | 087 | 70,750 |
| Highway Maintenance Leadperson | 1 | 718 | 65,612 |
| Carpenter | 1 | 038 | 63,435 |
| Catch Basin Cleaner/Operator | 1 | 726 | 59,030 |
| Traffic Marker & Sign Person | 1 | 057 | 63,022 |
| Mason | 2 | 046 | 115,041 |
| Power Sweeper Operator | 2 | 050 | 116,209 |
| Light Equipment Tractor Trailer Operator | 1 | 096 | 64,460 |
| Light Equipment Operator | 6 | 045 | 343,667 |
| Light Equipment Operator* | 1 | 045 | 63,597 |
| Operations Person | 1 | 717 | 65,036 |
| Senior Laborer | 15 | 054 | 755,818 |
| Seasonal Salaries | 1 | 099 | 25,000 |
| Overtime | | | 100,000 |
| Overtime (Snow) | | | 105,000 |
| Totals | | | <u>2,742,231</u> |

Department: Public Works

Personnel Supplement 2020-2021
Draft 05082020

Division: Recycling/Sanitation

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified-Exempt</u> | | | |
| Recycling/Sanitation Supervisor | 1 | 446 | 75,163 |
| <u>Classified-Bargaining Unit</u> | | | |
| Senior Foreman Recycling/Sanitation * | 1 | 762 | 74,061 |
| Recycling/Sanitation Operator | 21 | 763 | 1,166,683 |
| Overtime | | | 161,000 |
| Totals | | | <u>1,476,907</u> |

Department: Public Works

Personnel Supplement 2020-2021
Draft 05082020

Division: Automotive

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified-Exempt</u> | | | |
| Chief Automotive | 1 | 473 | 83,158 |
| <u>Classified-Bargaining Unit</u> | | | |
| Auto Mechanic/Lead Person | 2 | 026 | 144,518 |
| Heavy Equipment Mechanic | 7 | 081 | 437,582 |
| Welder Fabricator* | 1 | 755 | 66,799 |
| Automotive Utility Person | 1 | 759 | 62,051 |
| Overtime | | | 35,000 |
| Overtime (Snow) | | | 16,000 |
| Totals | | | <u>845,108</u> |

Department: Public Works

Personnel Supplement 2020-2021
Draft 05082020

Division: Building Maintenance

| | No. of Positions | Job Code | Total Allowance |
|--|---------------------|-------------|-----------------------|
| <u>Unclassified-Exempt</u> | | | |
| Facilities Manager | 1 | 345 | 95,000 |
| <u>Classified-Exempt</u> | | | |
| Supervisor Building Maintenance | 1 | 452 | 79,965 |
| HVAC/Plumbing Maint. Person | 1 | 208 | 75,005 |
| <u>Classified-Bargaining Unit</u> | | | |
| Maintenance Senior Foreman | 1 | 750 | 65,672 |
| Lead Custodian | 1 | 710 | 56,150 |
| Building Maintenance/Electrician | 1 | 094 | 60,886 |
| Building Custodian/Maintenance Person | 1 | 702 | 56,105 |
| Building Custodian | 7 | 035 | 312,404 |
| Overtime | | | 35,000 |
| Overtime (Snow) | | | 10,000 |
| Totals | | | <u>846,187</u> |

Department: Public Works

Personnel Supplement 2020-2021
Draft 05082020

Division: Engineering

| | No. of Positions | Job Code | Total Allowance |
|---------------------------------|-----------------------------|---------------------|----------------------------|
| <u>Classified-Exempt</u> | | | |
| Surveying Supervisor | 1 | 493 | 67,657 |
| Engineering Program Manager | 1 | 477 | 99,289 |
| City Engineer | 1 | 478 | 101,050 |
| Field Construction Inspector | 1 | 480 | 81,756 |
| Totals | | | <u>349,752</u> |

Department: Water

Personnel Supplement 2020-2021
Draft 05082020

Division: Administration

| | No. of Positions | Job Code | Total Allowance |
|---|---------------------|-------------|-----------------------|
| <u>Unclassified-Exempt</u> | | | |
| Chief Financial Officer | 1 | 352 | 15,000 |
| <u>Classified-Exempt</u> | | | |
| Chief of Water | 1 | 438 | 105,547 |
| Business Mgr./Fin. Analyst | 1 | 497 | 77,358 |
| Water Projects Supervisor | 1 | 479 | 49,660 |
| <u>Classified-Bargaining Unit</u> | | | |
| Billing Technician/Dispatcher | 1 | 722 | 58,684 |
| Water Utility/Cust. Service Collection Supervisor | 1 | 719 | 41,896 |
| Personnel Chargeback Expense | | | 364,844 |
| Totals | | | <u>712,989</u> |

Department: Water

Personnel Supplement 2020-2021
Draft 05082020

Division: Field

| | No. of Positions | Job Code | Total Allowance |
|--|-----------------------------|---------------------|----------------------------|
| <u>Classified-Exempt</u> | | | |
| Water Infrastructure Program Manager | 1 | 461 | 84,934 |
| Supervisor/Water | 1 | 496 | 77,503 |
| <u>Classified-Bargaining Unit</u> | | | |
| Senior Foreman | 2 | 064 | 136,842 |
| Water Systems Inspector | 1 | 092 | 69,643 |
| Heavy Equipment Operator II | 2 | 041 | 130,733 |
| Lead Water Maint. Utility Person | 1 | 725 | 53,310 |
| Pipe Layers and Fitters | 2 | 025 | 106,620 |
| Inventory Control Clerk | 1 | 017 | 56,146 |
| Transmission & Dist. Operator | 2 | 056 | 103,126 |
| Meter Service Person | 4 | 047 | 218,317 |
| Meter Reader | 3 | 048 | 173,138 |
| Senior Laborer | 5 | 054 | 248,029 |
| Overtime | | | 65,000 |
| Overtime (Snow) | | | 20,000 |
| Totals | | | <u>1,543,341</u> |

Department: Warwick Sewer Authority

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|---|---------------------|-------------|--------------------|
| <u>Unclassified-Exempt</u> | | | |
| Executive Director | 1 | 316 | 97,904 |
| Chief Financial Officer | 1 | 352 | 15,000 |
| <u>Classified-Exempt</u> | | | |
| Administrative Services Manager | 1 | 463 | 69,850 |
| Financial System Controller | 1 | 463 | 42,500 |
| Superintendent | 1 | 457 | 92,500 |
| Maintenance/Electrician/Process Control | 1 | 451 | 75,000 |
| Industrial Pretreatment Coordinator | 1 | 459 | 88,320 |
| Maintenance Work Coordinator | 1 | 474 | 73,025 |
| Collection System Program Mgr. | 1 | 408 | 74,082 |
| Administrative Coordinator | 1 | 407 | 39,000 |
| Assistant Superintendent | 1 | 458 | 81,756 |
| Financial Technical Assistant | 1 | 449 | 63,437 |
| Account Auditor | 1 | 460 | 65,472 |
| <u>Classified-Bargaining Unit</u> | | | |
| Laboratory Tech./Process Control Operator | 1 | 078 | 61,090 |
| Plant Maintenance Leadperson | 1 | 752 | 77,576 |
| Maint. Mechanic II | 2 | 714 | 109,824 |
| Mechanic I | 2 | 713 | 102,949 |
| Senior Field Inspector/Wastewater | 1 | 740 | 71,767 |
| Sewer Systems Inspector | 2 | 764 | 130,122 |
| Operator Leadperson | 1 | 765 | 76,537 |
| Operator II | 2 | 742 | 123,278 |
| Operator I | 3 | 741 | 151,774 |
| IPP-Inspector/Laboratory Technician | 2 | 715 | 133,176 |
| Skilled Laborer | 1 | 743 | 49,650 |
| O&M Technician | 1 | 724 | 54,912 |
| O&M Clerk | 1 | 707 | 59,030 |
| Sr. Billing Specialist | 1 | 706 | 60,886 |
| Billing Specialist | 2 | 706 | 96,793 |
| Personnel Chargeback Expense | | | 267,746 |
| Overtime (Snow) | | | 10,000 |
| Overtime (Easement) | | | 15,000 |
| Overtime | | | 80,000 |

Department: Warwick Sewer Authority

Personnel Supplement 2020-2021
Draft 05082020

| | No. of Positions | Job Code | Total Allowance |
|---------------|-----------------------------|---------------------|----------------------------|
| Totals | | | <u>2,609,956</u> |