



BUDGET

PERSONNEL FUNDS

2021-2022

WWI memorial in front of
Warwick City Hall, Warwick, RI.
Dedicated July 4, 1919

In grateful remembrance of the young men of this town who entered the military and naval service of the United States of America in the World War and offered their lives to defend the sacred institutions of their country, abolish the rule of tyrants, and to secure to all peoples the blessings of liberty this statue of enduring bronze was erected by the town of Warwick.

Mayor Frank J. Picozzi



This page intentionally left blank

2020-2021 TABLE OF CONTENTS

	PAGE #
POSITION SUMMARY	i
I. GENERAL FUND	
<u>EXECUTIVE & ADMINISTRATION</u>	
EXECUTIVE	1
CITY CLERKS	2
PROBATE COURT	3
MUNICIPAL TRAFFIC COURT	4
PERSONNEL	5
LEGISLATIVE	6
BOARD OF CANVASSERS	7
FINANCE ADMINISTRATION	8
TREASURY	9
CITY COLLECTION	10
MANAGEMENT INFORMATION SERVICES	11
CITY ASSESSMENT	12
PURCHASING	13
BOARDS AND COMMISSIONS	14
<u>PUBLIC SAFETY</u>	
ANIMAL SHELTER	15
POLICE	
ANIMAL CONTROL	16
AUTOMOTIVE	17
COMMUNICATIONS	18
CIVILIANS	19
UNIFORMED	20
CROSSING GUARDS	21

	FIRE	
	CIVILIANS	22
	UNIFORM/FIRE RESCUE SERVICES	23
	EMERGENCY MANAGEMENT	24
	BUILDING INSPECTION	25
	<u>SOCIAL SERVICES</u>	
	PARKS & RECREATIONS	26
	WARWICK PUBLIC LIBRARY	27
	HUMAN SERVICES	
	ADMINISTRATION	28
	SENIOR CITIZENS	29
	SENIOR TRANSPORTATION	30
	<u>PHYSICAL RESOURCES</u>	
	CITY PLAN	31
	COMMUNITY DEVELOPMENT	32
	TOURISM, CULTURE & DEVELOPMENT	33
	<u>PUBLIC WORKS</u>	
	ADMINISTRATION	34
	HIGHWAY	35
	SANITATION / RECYCLING	36
	AUTOMOTIVE	37
	BUILDING MAINTENANCE	38
	ENGINEERING	39
	FIELD MAINTENANCE	40
	THAYER ARENA	41
	MCDERMOTT POOL	42
II. ENTERPRISE FUNDS		
	<u>WATER</u>	43
	<u>SEWER</u>	44

2021-2022 PERSONNEL SUPPLEMENT POSITION SUMMARY			
DEPARTMENT	2020-2021 Positions	2021-2022 Positions	POSITION DIFFERENCE
Executive	8	7	-1
City Clerk	7	9	2
Probate Court	3	3	0
Municipal Traffic Court	2	1	-1
Personnel	7	7	0
Legislative	10	10	0
Board of Canvassers	3	3	0
Finance/Administration	3	3	0
Finance/Treasury	9	9	0
Finance/Collectors	8	8	0
Finance/MIS	7	8	1
Finance/Assessors	11	12	1
Finance/Purchasing	4	5	1
Boards and Commissions	1	1	0
Animal Shelter	5	5	0
Police/Animal Control	3	3	0
Police/Automotive	5	5	0
Police/Communications	16	16	0
Police/Civilians	28	27	-1
Police/Uniformed**	175	175	0
Police/Crossing Guards	18	15	-3
Fire/Civilians	12	12	0
Fire Uniform & Rescue	182	204	22
Warwick Emergency Management	0	0	0
Building Inspection	16	15	0
Parks & Recreation	28	11	-17
Warwick Public Library	47	49	2
HS/Administration	3	2.5	-0.5
HS/Senior Citizens	9	9.5	-0.5
HS/Sr. Transportation	9	8	-1
City Planning	8	5.5	-2.5
Community Development	5	5	0
Tourism, Culture & Development	5	4.5	-1
PW/Administration	4	3	-1
PW/Highway	43	48	5
PW/Sanitation/Recycling	23	22	-1
PW/Automotive	12	12	0
PW/Building Maintenance	14	13	-1
PW/Engineering	4	3	-1
PW/Field Maintenance	0	9	9
Thayer Arena	0	6.5	6.5
McDermott Pool	0	1.5	1.5
Totals	757	759	2
	2020-2021 Positions	2021-2022 Positions	POSITION DIFFERENCE
ENTERPRISE			
Water Department	33	34	1
Sewer Authority (Including Pretreatment)	34	34	0
Totals	67	68	1
Grand Totals	824	827	3

Department: Executive

Division: Office of the Mayor

	No. of Positions	Job Code	
<u>Unclassified - Exempt</u>			
MAYOR	1	392	100,000
CHIEF OF STAFF MAYOR	1	339	115,000
MEDIA COORDINATOR	1	340	83,000
EXECUTIVE AIDE	1	346	50,000
CONSTITUENT LIAISON	1	379	50,000
P-T RECEPTION CLERK	1	128P	14,116
TEMPORARY SERVICES	1	099	10,920
Totals	<u>7</u>		<u>423,036</u>

Department: City Clerk

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
CITY CLERK	1	376	109,491
<u>Classified - Exempt</u>			
OFFICE MANAGER/SUPERVISOR	1	467	53,354
<u>Classified - Bargaining Unit</u>			
ADMINISTRATIVE COUNCIL CLERK	1	011	46,647
VAULT CLERK	1	021	50,532
RECORDS CONTROL CLERK	3	012	128,831
RECORDS SPECIALIST	1	013	45,039
MUNICIPAL COURT TECHNICIAN	1	767	48,654
Totals	9		482,548

Department: Probate Court

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
JUDGE	1	393	15,000
<u>Classified - Bargaining Unit</u>			
PROBATE SPECIALIST	1	300	58,531
COURT TECHNICIAN	1	022	43,443
Totals	<u>3</u>		<u>116,974</u>

Department: Municipal Court

	No. of Positions	Job Code	Total Allowance
<hr/>			
<i>Unclassified - Exempt</i>			
JUDGE	1	370	15,000
Totals	<u>1</u>		<u>15,000</u>

Department: Personnel

	No. of Positions	Job Code	Total Allowance
<i>Classified - Exempt</i>			
PERSONNEL DIRECTOR	1	484	113,194
HR SERVICES SUPERVISOR	1	416	68,123
HUMAN RESOURCE SPECIALIST	1	202	46,658
PENSION GENERALIST	1	203	55,608
HUMAN RESOURCE TECH	2	221	88,416
HUMAN RESOURCE TECH ASSISTANT	1	204	33,848
OVERTIME			6,500
TEMPORARY SERVICES			5,000
WATER ENTERPRISE FUND CREDIT			(30,739)
SEWER ENTERPRISE FUND CREDIT			(30,739)
Totals	<u>7</u>		<u>355,870</u>

Department: Legislative

	No. of Positions	Job Code	Total Allowance
<hr/>			
<i>Unclassified - Exempt</i>			
COUNCIL PRESIDENT	1	381	10,500
COUNCIL MEMBERS	8	382	80,000
DIRECTOR OF LEGISLATIVE AFFAIR	1	309	67,492
Totals	<hr/> 10 <hr/>		<hr/> 157,992 <hr/>

Department: Board of Canvassers

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
DIRECTOR OF ELECTIONS	1	325	74,040
<u>Unclassified - Bargaining Unit</u>			
BOARD OF CANVASSERS CLERK	1	720	52,430
VOTER REGISTRATION TECHNICIAN	1	0220	45,926
OVERTIME			1,000
Totals	<u>3</u>		<u>173,396</u>

Department: Finance

Division: Administration

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
FINANCE DIRECTOR	1	390	125,000
<u>Classified - Exempt</u>			
ADMINISTRATIVE ASSIST-FINANCE	1	462	61,650
FIN. REPORTING ANALYST	1	481	65,760
CD BLOCK GRANT FUND CREDIT			(17,750)
WATER ENTERPRISE FUND CREDIT			(18,931)
SEWER ENTERPRISE FUND CREDIT			(18,931)
Totals	<u>3</u>		<u>196,799</u>

Department: Finance

Division: Treasury

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
CITY TREASURER	1	378	108,742
<u>Classified - Exempt</u>			
FINANCIAL SYSTEM CONTROLLER (50%)*	1	442	47,500
FINANCIAL ACCOUNTANT	2	441	137,686
<u>Classified - Bargaining Unit</u>			
JUNIOR ACCOUNTANT	1	705	65,152
PAYROLL RECORD SPECIALIST	1	010	55,506
ACCOUNTANT GENERALIST	1	059	61,078
ACCOUNTS PAYABLE SPECIALIST	1	708	49,559
RECONCILIATION CLERK	1	751	52,613
OVERTIME			3,500
WATER ENTERPRISE FUND CREDIT			(87,250)
SEWER ENTERPRISE FUND CREDIT			(87,250)
Totals	<u>9</u>		<u>406,834</u>

*Full time portion of salary paid out of Treasury, Sewer and Water

Department: Finance

Division: City Collection

	No. of Positions	Job Code	Total Allowance
<u>Classified - Exempt</u>			
TAX COLLECTOR	1	440	94,084
DEPUTY TAX COLLECTOR	1	483	68,508
<u>Classified - Bargaining Unit</u>			
SENIOR CLERK/CASHIER	6	085	291,497
OVERTIME			2,000
WATER ENTERPRISE FUND CREDIT			(76,491)
SEWER ENTERPRISE FUND CREDIT			(75,920)
Totals	<u>8</u>		<u>303,679</u>

Department: Finance

Division: Management Information Services

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
INFO SYS ADMIN MIS DIRECTOR	1	358	105,576
<u>Classified - Exempt</u>			
BUSINESS SYSTEMS ANALYST & PROJECT MANAGER	1	491	84,820
SYSTEMS NETWORK ADMINISTRATOR	1	437	61,597
SYSTEMS NETWORK ADMINISTRATOR	1	494	80,145
DATABASE APPLICATION DEV	1	464	56,513
VIRTUAL MEETING COORDINATOR & MODERATOR	1	465	60,000
<u>Classified - Bargaining Unit</u>			
SENIOR SYSTEMS TECHNICIAN	1	074	67,879
DESKTOP SUPPORT ANALYST	1	002	41,278
OVERTIME			1,200
SEASONAL SALARIES			3,500
WATER ENTERPRISE FUND CREDIT			(65,246)
SEWER ENTERPRISE FUND CREDIT			(65,225)
Totals	8		432,036

Department: Finance

Division: City Assessment

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
TAX ASSESSOR	1	375	110,854
<u>Classified - Exempt</u>			
DEPUTY TAX ASSESSOR	1	450	68,625
<u>Classified - Bargaining Unit</u>			
SR APPRAISER	2	732	153,919
APPRAISER	2	071	110,526
ASSESSMENT GENERALIST	1	009	48,501
ASSESSMENT RECD SPECIALIST	2	058	99,934
ASSESSOR CLERK	3	070	132,053
OVERTIME			2,000
Totals	<u>12</u>		<u>726,413</u>

Department: Finance

Division: Purchasing

	No. of Positions	Job Code	Total Allowance
<u>Classified - Exempt</u>			
PURCHASING AGENT	1	487	87,862
BUYER/INSPECTOR	1	431	53,990
<u>Classified - Bargaining Unit</u>			
CLERK TECH/BID SPECIALIST	1	061	57,462
PURCHASING CLERK	1	734	50,046
ACCOUNTS PAYABLE TECHNICIAN	1	734	52,613
WATER ENTERPRISE FUND CREDIT			(28,688)
SEWER ENTERPRISE FUND CREDIT			(28,688)
Totals	<u>5</u>		<u>244,599</u>

Department: Boards & Commissions

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
RETIREMENT BOARD			3,500
PERSONNEL HEARING BOARD			1,050
BOARD OF CANVASSERS			3,750
ASSESSMENT BOARD OF REVIEW			1,200
BOARD OF PUBLIC SAFETY			8,400
BOARD OF PUBLIC SAFETY GENERALIST	1		49,650
BUILDING REVIEW BOARD			1,500
ZONING BOARD			17,500
MINIMUM HOUSING BOARD OF REVIEW			1,500
WARWICK HOUSING AUTHORITY BOARD			7,500
PLANNING BOARD			5,250
SEWER REVIEW BOARD			15,950
OVERTIME			1,950
Totals	<u>1</u>		<u>118,700</u>

Department: Animal Shelter

	No. of Positions	Job Code	Total Allowance
<i>Unclassified - Exempt</i>			
DIRECTOR- ANIMAL SHELTER	1	357	65,808
ANIMAL SHELTER CARETAKER	1	125	44,625
ASSIS ANIMAL SHELTER CARETAKER	1	124	42,146
ANIMAL SHELTER AIDE (P/T)	2	103	31,704
OVERTIME			4,500
Totals	<u><u>5</u></u>		<u><u>188,782</u></u>

Department: Police

Division: Animal Control

	No. of Positions	Job Code	Total Allowance
<hr/>			
<u>Classified - Bargaining Unit</u>			
ANIMAL CONTROL OFFICER	3	060	166,290
Totals	<hr/> 3 <hr/>		<hr/> 166,290 <hr/>

Department: Police

Division: Automotive

	No. of Positions	Job Code	Total Allowance
<u>Classified - Exempt</u>			
FLEET MANAGER	1	498	70,268
<u>Classified - Bargaining Unit</u>			
AUTO REP AND SERVICE PERSON	3	033	184,277
AUTOMOTIVE MAINT UTILITY PERSO	1	073	57,751
OVERTIME			5,000
OVERTIME (SNOW)			2,500
Totals	<u>5</u>		<u>319,796</u>

Department: Police

Division: Police Communications

	No. of Positions	Job Code	Total Allowance
<u>Classified - Bargaining Unit</u>			
DISPATCHER II	1	712	64,717
COMMUNICATIONS SPEC/DISP	15	709	790,229
OVERTIME			150,000
Totals	<u>16</u>		<u>1,004,946</u>

Department: Police

Division: Police Civilians

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
DETAIL RECONCILIATION CLERK	1	364	45,105
SECRETARY - POLICE CHIEF	1	115	59,969
SECRETARY- ADMINISTRATION	1	116	52,605
COMMUNICATIONS SUPPORT TECH	1	111	54,905
PARALEGAL/POLICE	1	110	53,072
<u>Classified - Exempt</u>			
CRIMINALIST/POLICE	1	450	71,341
<u>Classified - Bargaining Unit</u>			
NCIC AUDIT QUALITY CONT. SPEC.	1	747	64,230
REPORT REVIEW SPECIALIST	1	757	64,803
BUILDING CUSTODIAN	2	035	90,713
BUILDING CUSTODIAN 16 HOURS	1	035	17,422
Data Entry Transcriptionist	2	733	106,057
DATA ENTRY TRANS 16 HOURS	1	733	18,098
SR SWITCHBOARD OPERATOR	1	036	48,860
SWITCHBOARD OPERATOR	1	018	44,345
JAILER PT 16 HOURS	1	034	15,029
JAILER 40 HRS	1	034	56,461
ACCOUNTING TECHNICIAN	1	065	46,702
LICENSE CLERK	1	744	50,532
LICENSING & RECORDS CLERK	1	749	48,501
RECORDS CONTROL CLERK	2	012	89,238
TRAFFIC CLERK	1	768	48,656
RECORDS SPEC/PROSECUTION CLERK	2	766	95,356
COMMUNITY SERVICE ASSISTANT	1	745	41,087
OVERTIME			60,000
TEMPORARY SERVICES			45,000
Totals	27		1,388,086

Department: Police

Division: Uniformed Police

	No. of Positions	Job Code	Total Allowance
<i>Police</i>			
COLONEL	1	800	136,647
DEPUTY CHIEF	1	810	129,790
MAJOR	2	815	246,976
CAPTAIN	9	820	809,853
LIEUTENANT	7	830	839,875
SERGEANT	29	838	2,762,842
DETECTIVE	26	849	2,338,375
POLICE OFFICER - FIRST CLASS	54	850	4,795,350
POLICE OFFICER - SECOND CLASS	18	860	1,038,031
POLICE OFFICER - THIRD CLASS	11	870	480,477
POLICE OFFICER - PROBATIONARY	17	880	804,352
OVERTIME			1,200,000
Totals	175		15,582,567

Department: Police

Division: Crossing Guards

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
CROSSING GUARD	15	895	83,200
Totals	<u>15</u>		<u>83,200</u>

Department: Fire

Division: Fire Civilians

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
FIRE SERVICES TECHNICIAN	1	108	58,880
<u>Classified - Bargaining Unit</u>			
FIRE CODE COMPLIANCE TECHNICIAN	1	068	38,802
FIRE RECORDS TECHNICIAN	1	013	52,244
FIRE ALARM DISPATCHER	9	067	531,509
OVERTIME (CIVILIAN)			500
OVERTIME (FIRE ALARM DISPATCHERS)			100,000
Totals	<u>12</u>		<u>781,935</u>

Department: Fire

Division: Uniformed Fire

	No. of Positions	Job Code	Total Allowance
<i>Fire</i>			
CHIEF	1	900	113,025
ASSISTANT CHIEF	2	905	250,588
DEPUTY CHIEF EMS	1	910	120,439
DEPUTY CHIEF OF TRAINING	1	910	122,519
SUPERINTENDENT FIRE ALARM	1	911	119,585
FIRE MARSHAL	1	912	119,585
BATTALION CHIEF	8	942	907,112
CAPTAIN	14	920	1,377,131
RESCUE CAPTAIN	4	940	389,490
ASSISTANT FIRE MARSHAL	1	940	95,148
ASSISTANT SUPERINTENDENT	1	950	95,148
LIEUTENANT	39	941	3,518,880
RESCUE LIEUTENANT	12	953	1,060,930
INSPECTOR	2	961	180,991
RESCUE DRIVER (GRADE 1)	16	970	1,302,309
FIREFIGHTER (GRADE 1)	72	960A	5,923,676
FIREFIGHTER (GRADE 3)	28	960B	781,840
OVERTIME FIRE I			61,361
OVERTIME FIRE II			4,239,992
OVERTIME FIRE SERVICES			500
TEMPORARY SERVICES			20,000
Totals	204		20,800,249

Department: Warwick Emergency Management

Division: Police Civilians

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
TEMPORARY SERVICES			10,400
Totals			<u>10,400</u>

Department: Building Inspection

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
BUILDING OFFICIAL	1	374	91,448
<u>Classified - Exempt</u>			
PLAN REVIEWER/ALT BLD OFFICIAL	1	443	73,671
BUILDING COORDINATOR SPECIALIST	1	429	61,650
ASSISTANT PLAN REVIEWER	1	406	44,803
<u>Classified - Bargaining Unit</u>			
BUILDING COMPLAINT CLERK	1	703	40,349
ELECTRICAL INSPECTOR	1	077	64,992
CONSTRUCTION INSPECTOR	2	075	134,859
BUILDING COMPLIANCE SPECIALIST	1	700	49,128
CLERK TECH/ZONING SPECIALIST	1	701	59,867
BUILDING GENERALIST/TECHNICIAN	1	014	64,804
PROPERTY MAINTENANCE SPECIALIST	1	0077	50,499
PERMIT SPECIALIST	2	084	101,683
PROPERTY MAINT COORDINATOR	1	019	51,652
TEMPORARY SERVICES			15,000
Totals	15		904,405

Department: Parks & Recreation

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
RECREATION DIRECTOR	1	395	100,000
CHIEF HARBORMASTER	1	398	23,430
HARBORMASTERS	4	322	6,165
<u>Classified - Exempt</u>			
RECREATION COORDINATOR	1	488	72,794
COUNTER AIDE 19HOURS	1	016P	19,217
<u>Classified - Bargaining Unit</u>			
COUNTER AIDE	1	16	46,017
LIFEGUARD	1	23	41,350
CHIEF LIFEGUARD	1	723	56,146
TEMPORARY SERVICES - SEASONAL			330,000
Totals	<u>11</u>		<u>695,119</u>

Department: Warwick Public Library

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
DIRECTOR LIBRARY	1	502	106,137
<u>Classified - Exempt</u>			
LIBRARIAN IV-DEPUTY DIRECTOR	1	403	102,739
LIBRARIAN II	5	402	398,315
LIBRARIAN I	6	401	399,108
LIBRARIAN I (19 HRS)	3	401	82,101
LIBRARY ADMINISTRATIVE ASSIS	1	215	53,189
<u>Classified - Bargaining Unit</u>			
CUSTODIAL SERVICES LEADPERSON	1	040	64,001
BUILDING CUSTODIAN	2	035	91,866
CIRCULATION TECHNICIAN	1	760	50,042
LIBRARY TECHNICIAN	3	008	142,786
LIBRARY AIDE	5	006	212,399
LIBRARY TECHNOLOGY AID	1	005	43,376
LIBRARY AIDE (P/T)	14	006	244,336
SHELVER (P/T)	5	799	44,348
OVERTIME			12,500
Totals	<u>49</u>		<u>2,047,243</u>

Department: Human Services

Division: Administration

	No. of Positions	Job Code	Total Allowance
<u>Classified - Exempt</u>			
PROJECT COORDINATOR	1	417	62,166
NURSE/WELLNES COOR (50%)*	0.5	418	25,713
<u>Classified - Bargaining Unit</u>			
SENIOR CLERK/TYPIST	1	015	43,375
Totals	<u>2.5</u>		<u>131,255</u>

*Full time portion of salary paid out of Human Services and Senior Services

Department: Human Services

Division: Senior Citizens

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
COMMUNITY DEVE AIDE 19 HRS	1	123	15,218
DINING ROOM AIDE	1	122	11,674
COFFEE AIDE	1	121	11,674
KITCHEN MANAGER	1	330	38,629
COMMUNITY ELDER SPECIALIST	1	314	28,793
<u>Classified - Exempt</u>			
SR CENTER PROGRAM MANAGER	1	420	61,984
DIRECTOR SENIOR SERVICES)	1	422	81,852
NURSE/WELLNES COOR (50%)*	0.5	418	25,713
RESOURCE SPECIALIST	1	455	44,155
ELIGIBILITY TECHNICIAN	1	426	31,789
Totals	<u>9.5</u>		<u>351,482</u>

*Full time portion of salary paid out of Human Services and Senior Services

Department: Human Services

Division: Senior Transportation

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
TRANSPORTATION DISPATCHER	1	121	37,000
TRANSPORTATION DISPATCHER (P/T)	1	120	20,135
<u>Classified - Exempt</u>			
TRANSPORTATION PLANNER	1	453	52,643
<u>Classified - Bargaining Unit</u>			
DRIVER (P/T)	3	131	57,264
DRIVER (P/T)	2	781	85,862
Totals	<u>8</u>		<u>252,905</u>

Department: City Plan

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
DIRECTOR CITY PLANNING	1	384	106,000
<u>Classified - Exempt</u>			
PRINCIPLE PLANNER/GIS COORDIN	1	485	99,221
ASSISTANT PRINCIPAL PLANNER	1	486	87,831
BUSINESS DEV. PLANNER/COORD. (50%)*	0.5	475	36,041
ASSITANT ADMIN. OFFICER	1	432	67,681
<u>Classified - Bargaining Unit</u>			
SENIOR PLANNER	1	756	74,202
TEMPORARY SERVICES			15,000
Totals	<u><u>5.5</u></u>		<u><u>485,976</u></u>

*Full time portion of salary paid out of City Plan & Tourism, Culture and Development

Department: City Plan

Division: Community Development

	No. of Positions	Job Code	Total Allowance
<i>Classified - Exempt</i>			
PROGRAM COORDINATOR*	1	433	100,573
HOUSING OFFICER*	1	430	76,006
PROJECT MANAGER*	1	447	65,245
ADMIN ASSISTANT*	1	241	59,430
CDBG CHARGEBACK			17,750
Totals	<u>4</u>		<u>319,004</u>

*100% Community Block Grant

Department: Tourism, Culture & Development

	No. of Positions	Job Code	Total Allowance
<i>Unclassified - Exempt</i>			
DIRECTOR OF ARTS, CULTURE & TOURISM	1	370	61,650
DIRECTOR OF ECONOMIC DEVELOPMENT	1	371	76,241
<i>Classified - Exempt</i>			
SOCIAL MEDIA MARKETING LIASON	1	414	48,323
TOURISM CULTURAL DEVELOPMENT COORD.	1	400	56,513
BUSINESS DEV. PLANNER/COORD. (50%)*	0.5	475	36,041
Totals	<u><u>4.5</u></u>		<u><u>278,768</u></u>

*Full time portion of salary paid out of City Plan & Tourism, Culture and Development

Department: Public Works

Division: Administration

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
DIRECTOR PUBLIC WORKS	1	386	125,000
<u>Classified - Exempt</u>			
BUSINESS MANAGER - PUBLIC WORKS	1	460	85,388
<u>Classified - Bargaining Unit</u>			
CLERICAL TECHNICIAN PUBLIC WORKS	1	086	38,486
WATER ENTERPRISE FUND CREDIT			(52,075)
Totals	<u>3</u>		<u>196,799</u>

Department: Public Works

Division: Highway

	No. of Positions	Job Code	Total Allowance
<u>Classified - Exempt</u>			
CHIEF OF HIGHWAY	1	476	99,565
SUPERVISOR HIGHWAY	2	495	161,330
<u>Classified - Bargaining Unit</u>			
SR EQUIPMENT OPERATOR	3	053	194,674
SENIOR FOREMAN	3	064	206,176
TREE REMOVAL LEADPERSON	1	087	70,757
HIGHWAY MAINTENANCE LEAD PERSON	1	718	49,442
CARPENTER	1	038	63,435
CATCH BASIN CLEANER/OPERATOR	1	726	60,129
TRAFFIC MARK & SIGN PERSON	1	057	63,022
MASON	2	046	107,317
POWER SWEEPER OPERATOR	2	050	114,451
LIGHT EQUIPMENT OPERATOR/ROLLOVER	1	711	56,146
LGT EQUIP/TRACTOR TRAILER OPER	1	096	65,037
LIGHT EQUIPMENT OPERATOR	8	045	457,619
OPERATIONS PERSON - HW	1	717	49,442
SENIOR LABORER	19	054	958,107
SUMMER LABORERS		099	25,000
OVERTIME			100,000
OVERTIME (SNOW)			100,000
Totals	48		3,001,649

Department: Public Works

Division: Recycling / Sanitation

	No. of Positions	Job Code	Total Allowance
<i>Classified - Bargaining Unit</i>			
SENIOR FOREMAN-SANITATION	1	762	74,069
SANITATION/RECYCLING OPERATORS	21	763	1,169,183
OVERTIME			200,000
Totals	<u>22</u>		<u>1,443,252</u>

Department: Public Works

Division: Automotive

	No. of Positions	Job Code	Total Allowance
<u>Classified - Exempt</u>			
CHIEF AUTOMOTIVE DIVISION	1	473	85,445
<u>Classified - Bargaining Unit</u>			
AUTO MECHANIC-LEAD PERSON	2	026	130,187
HEAVY EQUIPMENT MECHANIC	7	081	443,068
WELDER/FABRICATOR	1	755	66,800
AUTOMOTIVE UTILITY PERSON	1	759	62,067
OVERTIME			70,000
OVERTIME (SNOW)			16,000
Totals	<u>12</u>		<u>873,567</u>

Department: Public Works

Division: Building Maintenance

	No. of Positions	Job Code	Total Allowance
<u>Classified - Exempt</u>			
SUPERVISOR BLDG MAINT	1	452	84,306
HVAC/PLUMBING MAINT PERSON	1	208	48,755
<u>Classified - Bargaining Unit</u>			
MAINTENANCE SR FOREMAN	1	750	65,671
LEAD CUSTODIAN	1	710	57,554
MASTER ELECTRICIAN/MAINT PERS	1	094	60,886
BLDG CUST/MAINTENANCE PERSON	1	702	56,104
BUILDING CUSTODIAN	7	035	338,151
OVERTIME			35,000
OVERTIME (SNOW)			10,000
Totals	<u>13</u>		<u>756,426</u>

Department: Public Works

Division: Engineering

	No. of Positions	Job Code	Total Allowance
<u>Classified - Exempt</u>			
ENGINEERING PROGRAM MANAGER	1	477	102,020
SURVEYING SUPERVISOR	1	493	69,519
FIELD CONSTRUCTION INSPECTOR	1	480	84,004
Totals	<u>3</u>		<u>255,543</u>

Department: Public Works

Division: Field Maintenance

	No. of Positions	Job Code	Total Allowance
<u>Classified - Bargaining Unit</u>			
FIELD MAINT LABORER	1	042	54,106
FIELD MAINTENANCE OPERATOR	7	051	396,770
FIELD MAINTENANCE SENIOR FOREMAN	1	052	61,090
OVERTIME			25,000
OVERTIME (SNOW)			10,000
Totals	<u>9</u>		<u>546,966</u>

Department: Public Works

Division: Thayer Arena

	No. of Positions	Job Code	Total Allowance
<u>Classified - Bargaining Unit</u>			
RECREATION FACILITIES SUPERVISOR (50%)	0.5	042	30,000
BUILDING MAINT PERSON P&R	6	037	344,956
OVERTIME			25,000
Totals	<u>6.5</u>		<u>399,956</u>

*Full time portion of salary paid out of DPW Thayer and DPW McDermott

Department: Public Works

Division: McDermott Pool

	No. of Positions	Job Code	Total Allowance
<u>Classified - Bargaining Unit</u>			
RECREATION FACILITIES SUPERVISOR (50%)	0.5	036	30,000
CUSTODIAN MAINTENANCE WKER	1	761	53,373
OVERTIME			25,000
Totals	<u>1.5</u>		<u>108,373</u>

*Full time portion of salary paid out of DPW Thayer and DPW McDermott

Department: Water

	No. of Positions	Job Code	Total Allowance
<u>Classified - Exempt</u>			
CHIEF-WATER	1	438	106,819
FINANCIAL SYSTEM CONTROLLER (10%)*	1	442	9,500
BUSINESS MAN./FINANCIAL ANALYS	1	497	79,485
WATER INFRASTRUCTURE PROG MGR	1	461	87,270
WATER PROJECTS SUPERVISOR	1	479	44,248
SUPERVISOR WATER FIELD	1	496	79,634
<u>Classified - Bargaining Unit</u>			
INVENTORY CONTROL CLERK	1	017	57,195
PIPELAYER AND FITTER	2	025	90,980
HEAVY EQUIPMENT OPERATOR II	2	041	121,870
METER SERVICE PERSON	4	047	219,547
METER READER	3	048	162,096
METER SERVICE LEAD PERSON	1	049	66,798
SENIOR LABORER	5	054	256,157
TRANS DIST OPR-TRUCK DRER WTER	2	056	95,909
SENIOR FOREMAN	2	064	138,062
WATER DRAFTSPERSON/DOC CONTROL	1	076	57,713
WATER SYSTEMS INSPECTOR	2	092	139,282
WATER UTILITY/CUST. SERVICE COLLECTION COORDINATOR	1	719	36,182
LEAD WATER MAINT. UTILITY PERSON	1	725	45,490
BILLING TECH DISPATCHER	1	722	61,870
PERSONNEL CHARGEBACK EXPENSE			408,126
OVERTIME			70,000
OVERTIME (SNOW)			20,000
Totals	34		2,454,233

*Full time portion of salary paid out of Treasury, Sewer and Water

Department: Warwick Sewer Authority

	No. of Positions	Job Code	Total Allowance
<u>Unclassified - Exempt</u>			
EXECUTIVE DIRECTOR SEWER	1	316	112,711
GIS ASSET MANAGEMENT SPECIALIST		317	60,000
<u>Classified - Exempt</u>			
ADMINISTRATIVE COORDINATOR	1	407	43,155
FINANCIAL SYSTEM CONTROLLER (40%)*	1	442	38,000
FINANCIAL TECHNICAL ASSIST.	1	449	65,181
SUPERINTENDENT SEWER	1	457	98,126
ASSIST SUPERINTENDENT (SEWER)	1	458	87,338
INDUSTRIAL PRETREAT COORDINATOR	1	459	90,749
ACCOUNT AUDITOR	1	460	70,356
ADMIN. SERVICES MANAGER	1	463	71,771
COLLECTION SYST PROG MANAGER	1	465	97,613
<u>Classified - Bargaining Unit</u>			
SEWER SYSTEM FLUSHING TRUCK OPERATOR	1	077	56,422
LAB TECH PROCESS CONTROL OPER	1	078	65,671
PLANT MAINT LEADPERSON	1	752	78,271
MECHANIC II	2	714	113,972
MECHANIC I	2	713	135,282
SR. FIELD INSP./WASTEWATER	1	740	71,775
SEWER SYSTEM INSPECTOR	2	764	121,260
OPERATOR LEADPERSON	1	765	59,010
COLLECTION SYSTEM TECHNICIAN	1	766	52,229
OPER II	2	742	119,724
OPERATOR I	3	741	132,475
IPP INSP LABORATORY TECH	2	715	133,175
O&M TECHNICIAN	1	724	54,912
OPERATIONS & MAINT. CLERK	1	707	60,144
SENIOR BILLING SPECIALIST	1	771	60,886
BILLING SPECIALIST	2	706	89,948
PERSONNEL CHARGEBACK EXPENSE			305,438
OVERTIME			84,000
OVERTIME (SNOW)			10,000
OVERTIME (EASEMENT)			15,000
Totals	34		2,654,593

*Full time portion of salary paid out of Treasury, Sewer and Water